

CONSULTATION REPORT

Haib Copper Project – Environmental and Social Impact Assessment (ESIA)

Prepared for: Knight Piésold Consulting (Pty) Ltd

On behalf of: Korxy Copper Inc.

Prepared by: Urban Dynamics Africa (Pty) Ltd

Date: August 2025



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ACRONYMS AND ABBREVIATIONS

Acronym	Abbreviation / Meaning
BID	Background Information Document
CDC	Constituency Development Committee
CBO	Community-Based Organisation
CSR	Corporate Social Responsibility
ECC	Environmental Clearance Certificate
EAP	Environmental Assessment Practitioner
EMA	Environmental Management Act (No. 7 of 2007)
EMP	Environmental Management Plan
EPL	Exclusive Prospecting Licence
ESIA	Environmental and Social Impact Assessment
ESS10	Environmental and Social Standard 10 (World Bank)
I&APs	Interested and Affected Parties
IFC	International Finance Corporation
KP	Knight Piésold Consulting (Pty) Ltd
KC	Koryx Copper Inc.
MAFWLR	Ministry of Agriculture, Fisheries, Water and Land Reform
MEFT	Ministry of Environment, Forestry and Tourism
MIME	Ministry of Industries, Mines and Energy
MoU	Memorandum of Understanding
NamPower	Namibia Power Corporation
NamPort	Namibia Ports Authority
NamWater	Namibia Water Corporation
NHC	Namibia Housing Corporation
NGO	Non-Governmental Organisation
NNF	Namibia Nature Foundation
NTLA	Nama Traditional Leaders Association
PEA	Preliminary Economic Assessment
PPE	Personal Protective Equipment
PPT	PowerPoint Presentation
SME	Small and Medium Enterprise
SOE	State-Owned Enterprise
TA	Traditional Authority
UDA	Urban Dynamics Africa (Pty) Ltd

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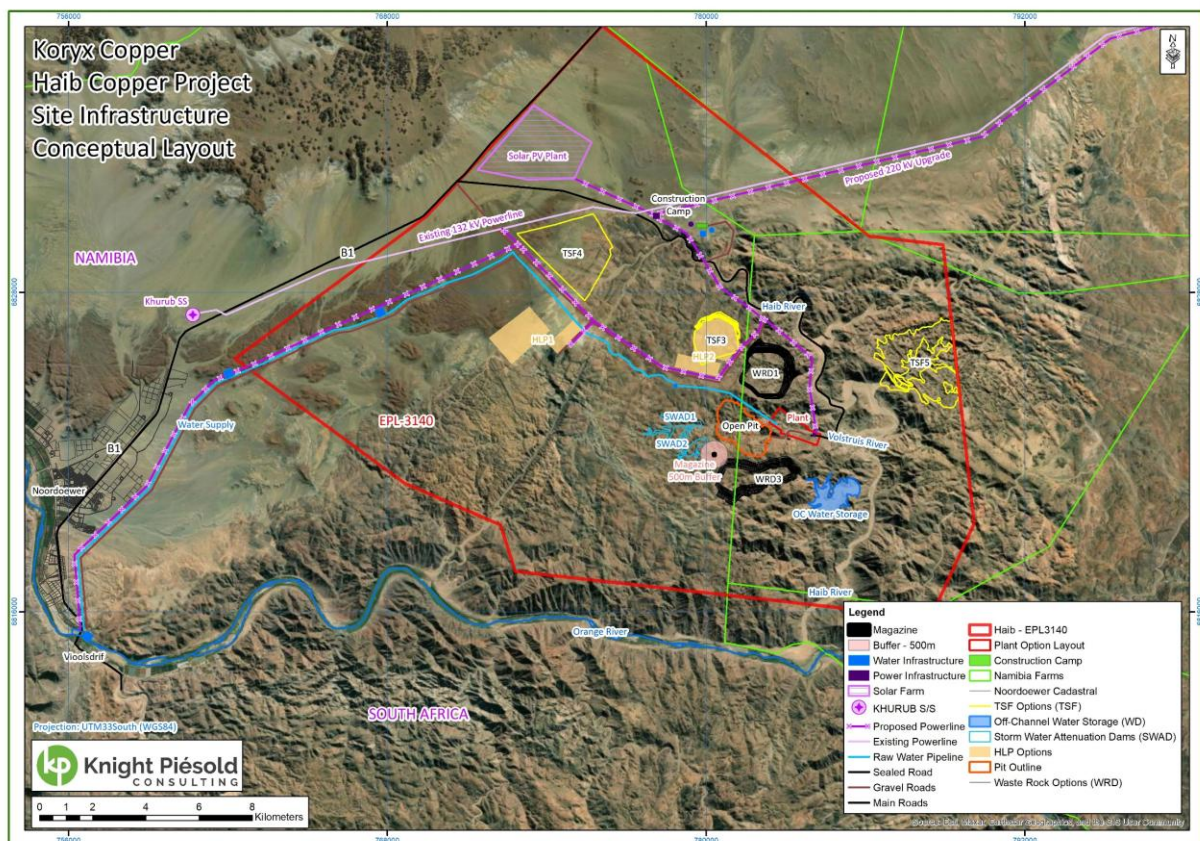
Re: **DRAFT Consolation Report**

1. INTRODUCTION

This Stakeholder Engagement Report (SER) documents the consultation activities undertaken during the Scoping Phase of the Environmental and Social Impact Assessment (ESIA) for the proposed Haib Copper Project, located in the ||Kharas Region of Namibia.

The Haib Copper Project is regulated under Exclusive Prospecting Licence (EPL 3140), issued in 2007 by the Ministry of Industries, Mines and Energy (MIME). An associated Environmental Clearance Certificate (ECC 01233) was issued in 2014 by the Ministry of Environment, Forestry and Tourism (MEFT). The project site lies approximately 25 km north-east of Noordoewer, near the Orange River on Namibia's southern border. Noordoewer is the closest settlement and represents the primary community linked to project impacts and benefits (see Figure 1: EPL 3140 in relation to Noordoewer).

Figure 1: EPL 3140 in relation to Noordoewer



The consultation process for the Scoping Phase was implemented by Urban Dynamics Africa (UDA) in collaboration with Knight Piésold Consulting (KP), the appointed Environmental Assessment Practitioner (EAP), and on behalf of the project proponent, Koryx Copper Inc.

Public consultation is a legal requirement under Namibia's Environmental Management Act (No. 7 of 2007) and associated regulations. For the Haib Copper Project, the consultation undertaken during this

Scoping Phase was designed to identify key issues, record concerns, and shape the terms of reference for the full ESIA. Future phases of consultation will be carried out during the detailed assessment and project development stages.

2. OBJECTIVES OF CONSULTATION

The objectives of consultation during the Scoping Phase of the Haib Copper Project were the following:

1. Information Sharing – to provide stakeholders and the public with early information about the project and the ESIA process in clear and accessible formats (English and Afrikaans).
2. Participation – to create opportunities for Interested and Affected Parties (I&APs) to raise preliminary issues, concerns, and recommendations through meetings, focus group discussions, and written submissions.
3. Issue Identification and Integration – to capture stakeholder inputs and ensure they are documented and reflected in the Draft Scoping Report, forming the baseline for the full assessment.
4. Compliance and Good Practice – to fulfil statutory requirements of the EMA (2007) and align with international consultation standards, including IFC PS1 and World Bank ESS10.
5. Transparency and Inclusivity – to ensure that women, youth, traditional authorities, farmers, and vulnerable households had a fair opportunity to contribute to defining the scope of the assessment.

3. LEGISLATIVE AND POLICY CONTEXT

The Scoping Phase consultation was carried out under the following frameworks:

3.1 Namibian Legal Framework

- Environmental Management Act (No. 7 of 2007): Establishes environmental assessments and guarantees public participation rights for Interested and Affected Parties (I&APs).
- Environmental Impact Assessment Regulations (2012): Define procedures for notification, disclosure of information, engagement methods, and record-keeping.

3.2 International Standards and Good Practice

- IFC Performance Standard 1 (PS1): Requires meaningful stakeholder engagement, disclosure of project information, and the establishment of a grievance mechanism throughout the project lifecycle.

- World Bank ESS10: Emphasises continuous stakeholder engagement, inclusive participation, and information disclosure as integral to project development.
- IFC Stakeholder Engagement Handbook (2007): Provides guidance on planning and implementing engagement in line with principles of inclusivity, transparency, and accessibility.

4. STAKEHOLDERS IDENTIFICATION

Stakeholders for the Haib Copper Project were identified through a structured mapping exercise undertaken by Urban Dynamics Africa, Knight Piésold Consulting, and Koryx Copper Inc. The process focused on communities and land users in proximity to the project site, as well as institutions and organisations with statutory or social interests in the area.

Earlier stakeholder mapping work conducted by Mr. Robert Zipplies and Mr. Pieter Tarr was used as a reference. The database was strengthened with local inputs, including:

- Mr. de Klerk (Community Relations Officer, Koryx Copper) – provided contacts for neighbouring farmers and local businesses.
- Ms. Fufuna (||Kharas Regional Council) and Ms. Dula (Noordoewer Constituency Office and Settlement Office) – provided institutional contact lists.
- Mr. Waterboer – assisted with Traditional Authority contact information.

4.1 Prioritisation Criteria

Priority was given to stakeholders based on:

- Proximity: Residents of Noordoewer settlement, the nearest community (25 km from the site).
- Direct land and water use: Neighbouring farmers, grape producers, and small-scale farmers potentially affected by abstraction, dust, and access issues.
- Economic dependency: Tourism operators and local businesses, given the importance of agri-tourism and eco-tourism along the Orange River.
- Regulatory authority: Regional and national authorities with statutory mandates over land, water, energy, and environmental management.
- Cultural custodianship: Traditional Authorities, particularly the Bondelswarts Traditional Authority, as custodians of cultural heritage and communal land.
- Vulnerable groups: Women, youth, and disadvantaged households, to ensure inclusivity and representation of all voices.

4.2 Stakeholder Database

A stakeholder database was established and continuously updated throughout the consultation process. This database captured institutional contacts, registered Interested and Affected Parties (I&APs), and participants in meetings. The full list is provided in Annexure A.

4.3 Stakeholder Categories

The main categories of stakeholders identified and engaged are summarised in Table 1

Category	Stakeholders / Institutions
Regional & Local Authorities	Office of the Governor (Kharas Region); Regional Council (Keetmanshoop); Constituency Councillors; Noordoewer Settlement Office
Traditional Authorities	Bondelswarts Traditional Authority; Nama Traditional Leaders Association (NTLA)
Government Ministries & SOEs	MME; MEFT; MAFWLR; Roads Authority; NamWater; NamPower; NamPort; Namibia Housing Corporation (NHC)
Community Stakeholders	Neighbouring and downstream farmers (incl. grape producers); small-scale farmers; local businesses (fuel stations, tourism operators, logistics); Community Development Committees; women's and youth groups
NGOs & Associations	Shack Dwellers Federation; Development Workshop Namibia (DWN); Chamber of Mines; Namibia Nature Foundation (NNF); regional NGOs & CBOs
General Public	Residents of Noordoewer and surrounding settlements; Interested and Affected Parties (I&APs)

Table 1: Main Stakeholder Categories

5. CONSULTATION NOTIFICATION METHODS

To ensure inclusivity and transparency, a multi-channel approach was applied, consistent with the requirements of the Environmental Management Act (2007) and its EIA Regulations. Notifications of the consultation events and invitations for comments were given through:

- Newspaper Notices
- Radio Announcements
- Site Notices, Flyers and Information Posters
- Invitation Letters and Emails

Notices and invitations were also distributed through WhatsApp/email communication and word-of-mouth via constituency and settlement offices.

5.1 Newspaper Notices

Public notices were published in The Namibian and Market Watch on 17 July 2025 and 24 July 2025 to formally announce the commencement of the ESIA process.

- The Namibian – English-language daily with national circulation, reaching a broad public readership.
- Market Watch – business insert distributed with the *Namibian Sun*, *Republikein*, and *Allgemeine Zeitung*, ensuring coverage across English, Afrikaans, and German-speaking audiences.

The notices provided a summary of the proposed project, outlined the ESIA process, and invited Interested and Affected Parties (I&APs) to register and attend the consultation meetings. Copies of the published notices are included in Annexure B.

5.2 Radio Announcements

To maximise outreach, public notices were broadcast on selected radio stations during the two weeks leading up to the consultation meetings. Announcements were aired on two days per week, with two broadcasts per day (morning and afternoon/evening slots). This schedule ensured that both working individuals and community members at home were able to hear the messages.

Broadcasts were placed on the following stations:

- Hardklop FM – local community station with strong grassroots listenership.
- Karas FM – regional station with broad coverage in the ǀKharas Region.
- Kaisames FM – Nama-language station with both regional and national reach.
- Nova FM – regional station with strong coverage in the ǀKharas Region.

By combining local, regional, and national radio platforms, and broadcasting in Afrikaans, English and Nama, the consultation process ensured that project information reached a wide spectrum of stakeholders, including remote communities, vulnerable groups, and non-literate audiences.

5.3 Site Notices, Flyers and Information Posters

A combination of notices, flyers, and information posters were used to disclose project information and ensure accessibility for a wide range of stakeholders. Site Notices and flyers were prepared in both English and Afrikaans to accommodate local language needs.

Site Notices:

An A2 site notice was placed at the entrance to the Haib site (EPL 3140) to fulfil statutory disclosure requirements. This notice provided details of the project proponent, the Environmental Assessment Practitioner (EAP), the nature of the proposed activity, and registration information for Interested and Affected Parties (I&APs).

In addition, A3 site notices were placed at strategic, high-footfall locations in Noordoewer, including the Engen fuel station, Shell fuel station, a local shop, and the Settlement Office. These notices increased visibility within the community, ensuring that local residents had an opportunity to access project information and register as I&APs. Copies and photographs of the site notices are provided in Annexure C.

Flyers:

To complement the site notices, flyers summarising the Background Information Document (BID) were produced in both English and Afrikaans. These were made available at the open house meetings, the Constituency Office, the Settlement Office, and during other consultation meetings. The flyers provided an overview of the project and the ESIA process, and served as accessible take-home materials, allowing information to be shared within households and among community members. Copies of the BID and flyers are provided in Annexure D.

5.4 Invitation Letters and Emails

Formal invitation letters were sent to the key stakeholders. Letters were supported by follow-up communication through email and WhatsApp to ensure receipt. All formal invitations included the BID to provide context on the project and the ESIA process. A copy of the invitation letter is attached as Annexure G.

Responsibility for sending invitations was divided as per Table 2.

Responsible Party	Stakeholder Group Invited	Method of Invitation	Notes
 Kharas Regional Council	Line ministries, regional authorities, state-owned enterprises	Official invitation letters (with BID)	Distributed through regional channels
Constituency Office (Noordoewer)	Constituency Development Committee	Official invitation letters (with BID)	Hand-delivered and distributed locally
UDA (on behalf of Koryx Copper Inc.)	Traditional Authorities, community stakeholders, NGOs, business representatives	Letters (with BID), phone call, email, WhatsApp	Ensured inclusivity and direct engagement
UDA (direct to public/I&APs)	General public and registered I&APs	Email, phone call, WhatsApp, SMS (with BID upon request)	Used official project email: haibesia@udanam.com

Table 2: Distribution of Invitation Letters and BID's

6. DIRECT ENGAGEMENTS

During the Scoping Phase, a series of direct engagement meetings were held with stakeholders at national, regional, and local levels. These included one Authority Meeting held in Windhoek, an Open House and a Public Meeting at the EHW Baard Primary School in Noordoewer, four Focus Group Discussions at the Noordoewer Guesthouse, and one Regional Meeting at the ||Kharas Region Council offices. In total, eight direct engagement meetings were held. Together, these sessions formed the primary engagement platforms for the Scoping Phase, ensuring transparency, inclusivity, and meaningful participation.

6.1 Engagement Schedule

An overview of the dates, times, and venues of all direct engagement meetings conducted during the Scoping Phase are provided in Table 3.

Type of Meeting	Date & Time	Venue
Authority Meeting	8 Aug 2025, 09:00–13:00	Opera House, Windhoek
Open House	11 Aug 2025, 09:00–13:00	EHW Baard Primary School
Public Meeting	11 Aug 2025, 17:30–19:30	EHW Baard Primary School
Focus Group Discussions – Women	11 Aug 2025, 19:30–20:00	Noordoewer Guesthouse, Noordoewer
Focus Group Discussions – Business, Farmers and Tourism sector	12 Aug 2025, 09:00–10:30	Noordoewer Guesthouse, Noordoewer
Focus Group Discussions – Traditional Authority	12 Aug 2025, 11:00–13:00	Noordoewer Guesthouse, Noordoewer
Focus Group Discussions – Karasburg West Constituency Development Committee	12 Aug 2025, 14:00–15:30	Noordoewer Guesthouse, Noordoewer
Focus Group Discussions – Noordoewer Residential Committee	12 Aug 2025, 17:30–18:30	Noordoewer Guesthouse, Noordoewer
Regional Meeting	13 Aug 2025, 10:00–11:30	Regional Council Offices

Table 3: Engagement Schedule

6.2 Meeting Program

At the public meetings a PowerPoint presentation was delivered by the EAP and project team. The presentation summarised:

- Background to the Haib Copper Project (EPL 3140),
- Purpose and scope of the ESIA,
- Key environmental and social aspects under consideration, and
- Opportunities for stakeholders to participate in the assessment process.

The presentation was delivered in English and questions were answered in Afrikaans. A copy of the presentation slides is included in Annexure F.

During the open house meeting, a series of information posters were displayed to support interactive engagement. These posters presented visual summaries of the project, including maps of the EPL 3140 area, the ESIA process, and the anticipated themes for assessment. The posters were designed for close viewing and discussion, enabling participants to engage with the material in a clear and interactive way. Copies information posters are provided in Annexure E.

Attendance registers are attached as Annexure H.

These meetings served as the primary platforms for direct engagement with stakeholders, ensuring transparency, inclusivity, and opportunities for meaningful participation. Except for the open house sessions, meetings were facilitated with a PowerPoint presentation to provide clear and accessible information to stakeholders.

Each meeting followed a structured agenda:

1. Welcome and introductions
2. Background on the project and ESIA process (presentations by KP and Koryx Copper)
3. Open discussion and Q&A session
4. Recording of issues and concerns

Meetings were facilitated in English, with Afrikaans support provided where necessary. An Issues and Concerns Register was maintained for all sessions (Annexure K).

Facilitation Team:

- Kutlo Modie (Engineer, KP) – facilitator
- Veronique Daigle (Director Namibia, KP) – facilitator
- Amelia Briel (Environmental Specialist, KP)
- Heidri Nel (Public Consultation Specialist, UDA) – notetaker
- Charles Creasy (Project Development Lead, Koryx Copper Inc.)

- Trevor Faber (Chief Operating Officer, Koryx Copper Inc.)

6.3 Authority Meeting – Windhoek

The Windhoek Authority Meeting provided a high-level engagement platform with national stakeholders. The discussion was forward-looking and strategic, focusing on workforce planning, infrastructure requirements, environmental oversight, and national value addition.

Date & Time: 8 August 2025, 09:00–12:00

Venue: Opera House, Windhoek (Figure 2)

Stakeholders: 11 participants attended, with principal representation from NamPower and the Ministry of Agriculture, Fisheries, Water and Land Reform (MAFWLR). The meeting also included representatives from North South Properties (an NGO active in planning work in Noordoewer) and the High Commission of Canada (Trade Office, Johannesburg). Together, these organisations formed the core group of stakeholders providing input at the national level during this consultation.

Facilitation: The meeting was chaired by Veronique Daigle (Knight Piésold), with presentations delivered by Trevor Faber, Charles Loots (Koryx Copper) and Amelia Briel (Knight Piésold). Notes were taken by Heidri Nel (UDA).

Figure 2: Authority Meeting, Windhoek



Discussion Summary:

Participants sought assurance that the Haib Copper Project would align with Namibia's development priorities, while the project team emphasised transparency, compliance with regulations, and opportunities for long-term partnership with government and civil society.

Key Issues Raised – Themes:

Workforce and Influx Management

- Stakeholders asked about the number of workers required during construction and operations, and how housing and services would be managed.
- KC confirmed that approximately 2,000–3,000 workers will be required during construction, accommodated in a fully serviced on-site camp. During operations, around 1,000 staff will be needed, with a long-term housing strategy still under review.

Project Scope and ESIA Coverage

- Questions were raised on whether associated infrastructure, particularly the power line, would be included in the current ESIA.
- KC clarified that the mining licence ESIA is the immediate focus, while the power line will undergo a separate ESIA process under NamPower once design work is complete.

Specialist Studies and Heritage

- Clarification was sought on who is undertaking specialist environmental and heritage studies.
- Knight Piésold (KP) confirmed that Peter Cunningham will lead the terrestrial biodiversity study, while John Kinahan will undertake the cultural heritage assessment. Methods and outputs will be shared with authorities.

Project Timeline

- Clarification was sought on the overall schedule, from studies to production.
- KC explained that the Preliminary Economic Assessment (PEA) report is due soon, with the Pre-Feasibility Study expected in mid-2026, the Definitive Feasibility Study in early 2027, followed by two years of construction and first production anticipated in 2029.

Value Addition and Smelting

- Participants asked if a copper smelter would be built in Namibia.

- KC explained that a smelter requires at least one million tonnes of concentrate annually, which is not feasible for Haib. Instead, value addition will take place through upgrading ore to concentrate (~30%), and through jobs, training, and community development initiatives.

Water and Hydrogeology

- Stakeholders requested an update on baseline water studies.
- KP confirmed that a hydro-census and sampling programme is underway. Groundwater modelling studies will be required to fully assess water impacts and guide sustainable abstraction.

Transport and Logistics

- Concerns were raised about transport arrangements for concentrate.
- KC explained that product will be trucked about 119 km to Grünau and then transferred to rail for export via Lüderitz Port. This would involve approximately 15 truck movements per day (90 tonnes each).

Environmental

- Stakeholders highlighted the sensitivity of the project area and asked how environmental risks would be managed.
- KP committed to applying the mitigation hierarchy (avoid → reduce → mitigate → offset) in the ESIA, ensuring that environmental impacts are properly addressed.

Social Engagement and Partnerships

- Participants asked how the project would align with government social development priorities and avoid creating parallel systems.
- The project team confirmed that it will coordinate with ministries and NGOs, emphasising partnerships and offset initiatives rather than stand-alone company programmes.

Energy and Renewable Options

- Stakeholders queried the consideration of solar energy.
- The project team explained that solar is more cost-effective (4–5 USc/kWh compared to NamPower's 12.4 USc/kWh) and provides a legacy benefit after mine closure, while also easing pressure on the national grid.

6.4 Open House – Noordoewer

This Open House was held at the EHW Baard Primary School in Noordoewer to provide an informal setting for one-on-one discussions with consultants. Around 36 community members attended, including farmers, unemployed youth, teachers, security workers, and Forestry Department staff.

Date & Time: 11 August 2025, 09:00–13:00

Venue: EHW Baard Primary School, Noordoewer (Figure 3)

Facilitation: The session was facilitated by Amelia Brie (KP), with Heidri Nel (UDA).

Figure 3: Open House - Noordoewer



6.5 Public Meeting – Noordoewer

The public meeting in Noordoewer was constructive and well-attended, providing a platform for residents to engage directly with the project team.

Date & Time: 11 August 2025, 17:30–19:20

Venue: EHW Baard Primary School, Noordoewer (Figure 4)

Stakeholders: Approximately 22 community members attended, including teachers, youth, and local leaders.

Facilitation: The meeting was facilitated by Kutlo Modie (KP), with presentations delivered by Trevor Faber (KC) and Amelia Briel (KP). Notes were taken by Heidri Nel (UDA).

Figure 4: Public Meeting - Noordoewer



Discussion Summary:

The tone of the session was practical and forward-looking, with participants seeking clarity on long-term safety, youth opportunities, education, and value addition in Namibia. Concerns reflected the community's day-to-day realities, such as employment prospects and the implications of mine closure.

Key Issues Raised – Themes:

Mine Closure and Safety

- Residents asked whether the open pit would remain permanently after mine closure and how it would be secured.
- KC confirmed that the pit will remain, but closure planning will include fencing, stability measures, and restricted access to ensure public safety. Alternative future uses will also be assessed.

Education and Skills Development

- Questions were raised about whether the Ministry of Education would be involved in preparing young people for future mining-related jobs.
- KC confirmed that it will coordinate with the Ministry to align youth development programmes, job-shadowing, and training opportunities with the mine's needs.

Youth Employment and Opportunities

- Community members asked about specific opportunities for young people.
- KC and consultants explained that skills mapping and training options will be considered, but highlighted that the project cannot absorb all local labour. Expectations need to be carefully managed.

Community Safety Concerns

- Participants raised concerns about the dangers the open pit might pose for surrounding communities.
- KC confirmed that safety measures, including fencing and long-term stability monitoring, will be implemented as part of closure planning.

Value Addition

- Residents asked whether copper would be processed in Namibia or exported raw.
- KC explained that ore with an average grade of 0.3% will be upgraded to ~30% concentrate, and that the heap leach and electrowinning process will produce 99% copper cathode in Namibia. While some value addition will occur domestically, most concentrate will be exported.

6.6 Women's Focus Group Discussion – Noordoewer

The Women's Focus Group was convened as a breakout session during the public meeting to ensure that women's voices and perspectives were directly captured. It provided a space for women to openly share household and community-level concerns, and to reflect on the potential social impacts of the Haib Copper Project.

Date & Time: 11 August 2025 (breakout session during the public meeting)

Venue: EHW Baard Primary School, Noordoewer (Figure 5)

Stakeholders: A total of five women participants from the Noordoewer community took part, including teachers, farm workers, and local residents.

Facilitation: The discussion was facilitated by Amelia Briel (KP), with support from the consultation team. Notes were recorded by Heidri Nel (UDA).

Figure 5: Women's Focus Group



Discussion Summary:

The small group format allowed participants to speak openly about household and community-level challenges. Key concerns included youth alcohol and drug misuse, housing shortages, teenage pregnancy, and the high cost of goods. Participants also emphasised the importance of training, empowerment, and exposure to career opportunities as critical expectations from the Haib Copper Project.

The tone of discussion was candid, highlighting both risks and opportunities from the perspective of women managing families and livelihoods in Noordoewer.

Key Issues Raised – Themes:

Lack of Social Programmes

- Women reported that there are no formal social or women's development programmes in Noordoewer.
- The only initiative mentioned was a men's church group running a soup kitchen for the elderly.
- Participants emphasised the need for broader, structured, and sustained community development programmes that address women's and family needs.

Youth Alcohol and Drug Misuse

- Alcohol and drug misuse among youth was described as a serious and widespread problem.
- Participants linked substance abuse to family instability and abuse of power by men.
- Concerns were raised that these risks could worsen with an influx of workers once the project begins.

Teenage Pregnancy

- Teenage pregnancies have decreased in recent years, but participants fear the trend could reverse if social support is not strengthened.
- They stressed the need for targeted youth programmes to maintain and improve current progress.

Population Influx and Housing Shortages

- While cross-border influx from South Africa was not currently a problem, women highlighted severe housing shortages in Noordoewer.
- Teachers reported rents escalating from N\$2,000 to N\$5,000, with seasonal farm workers further adding pressure on the limited housing stock.

Limited Shops and High Cost of Goods

- Participants pointed out that there are very few shops in Noordoewer, making goods both expensive and difficult to access.
- They requested support for local retail development to improve availability and reduce the cost of basic goods.

Training and Empowerment Needs

- Women emphasised that practical training opportunities and empowerment programmes will be essential for ensuring long-term benefits of the project.
- At this stage, Koryx Copper could not commit to specific programmes but confirmed that training will form part of future social development planning if the project proceeds.

Unemployment and Career Exposure

- Participants highlighted that unemployment is high and young people lack exposure to careers, training pathways, and job opportunities.
- They suggested expo-style initiatives and direct training programmes to build employable skills for youth and prepare them for opportunities linked to the mine.

Vulnerable Groups and General Community Needs

- Women confirmed the presence of persons with disabilities in the community but noted there are no charities or development programmes supporting them.
- Additional community priorities raised included the need for an improved water supply, a school bus for learners, and a community hall.

6.7 Business, Farmers and Tourism - Focus Group Discussion

This focus group engagement brought together commercial farmers, business representatives, and tourism stakeholders from Noordoewer and the surrounding areas. It provided a platform to explore potential opportunities and risks associated with the Haib Copper Project from an economic and resource management perspective.

Date & Time: 12 August 2025, 11:00–12:30

Venue: Noordoewer Guesthouse, Noordoewer (Figure 6)

Stakeholders: Representatives from the business, farming, and tourism sectors, including Silverlands, Withoek Farm, Cape Orchard Company, Sonop Farms, Shell and Engen service stations, Noordoewer Guesthouse, and local guesthouses.

Facilitation: The meeting was facilitated by Kutlo Modie (KP), with presentations by Trevor Faber (KC) and Amelia Briel (KP). Notes were recorded by Heidri Nel (UDA).

Figure 6: Business Farmers and Tourism Sector



Discussion Summary:

The tone of the meeting was cautious but constructive. Participants voiced concerns about how the Haib Copper Project could affect agriculture, water resources, labour markets, and local operating costs. Farmers in particular sought detailed assurances on water allocations, biodiversity studies, and contamination risks, reflecting their dependence on the Orange River.

While stakeholders acknowledged the potential economic benefits of the project, they stressed risks to long-term agricultural viability, competitiveness for labour, and pressure on shared infrastructure such as water and power supply. The discussion remained solution-focused, with repeated calls for transparent sharing of technical studies and for collaboration on sustainable resource management to balance mining and agriculture in the area.

Key Issues Raised – Themes:

Workforce and Housing

- Farmers queried workforce size and housing.
- KC confirmed 2,000–3,000 during construction (on-site camp with full services) and ~1,000 in operations; long-term housing under review.

Labour Market Pressures

- Concerns raised about mining wages pushing up farm labour costs.
- KC explained mines use national salary grading benchmarks, mostly for skilled roles, limiting distortions.

Water Resources and Allocations

- Farmers stressed Orange River is over-allocated, especially in dry years.
- KC confirmed water studies are underway, with options including Naute, Neckartal, reuse, and potential dams (under ORASECOM).

Water Quality and Contamination Risks

- Farmers referenced Tsumeb as an example.
- KP confirmed baseline geochemical and water monitoring are underway; reports will be shared, including farm-specific results.

Biodiversity and Data Sharing

Workforce and Housing

- Farmers queried workforce size and housing.
- KC confirmed 2,000–3,000 during construction (on-site camp with full services) and ~1,000 in operations; long-term housing under review.

Labour Market Pressures

- Concerns raised about mining wages pushing up farm labour costs.
- KC explained mines use national salary grading benchmarks, mostly for skilled roles, limiting distortions.

Water Resources and Allocations

- Farmers stressed Orange River is over-allocated, especially in dry years.
- KC confirmed water studies are underway, with options including Naute, Neckartal, reuse, and potential dams (under ORASECOM).

Water Quality and Contamination Risks

- Farmers referenced Tsumeb as an example.
- KP confirmed baseline geochemical and water monitoring are underway; reports will be shared, including farm-specific results.

Biodiversity and Data Sharing

- Requests made for aquatic biodiversity results.
- KP confirmed studies are complete and will be shared, though limited to areas near Haib.

Agriculture, Tourism and Livelihoods

- Concerns raised about co-existence of farming and mining.
- KC confirmed engagement and coexistence issues are part of the ESIA.

6.8 Bondelswarts Traditional Authority - Focus Group Discussion

The focus group with the Bondelswarts Traditional Authority was a constructive session that highlighted the community's expectations as custodians of communal land and cultural heritage.

Date & Time: 12 August 2025, 11:00–13:00

Venue: Noordoewer Guesthouse, Noordoewer (**Figure 7**)

Stakeholders: Representatives of the Bondelswarts Traditional Authority (Nama community) and two youth participants.

Facilitation: The meeting was facilitated by Kutlo Modie (KP), with presentations delivered by Trevor Faber (KC) and Amelia Briel (KP). Notes were taken by Heidri Nel (UDA).

Figure 7: Bondelswarts Traditional Authority



Discussion Summary:

The discussion centred on cultural and sacred site protection, access to the Haib area, communal land rights, and water resource management. Health, safety, and environmental risks were also raised, alongside calls for inclusivity, benefit-sharing, and youth opportunities.

The Authority emphasised that traditional governance must be respected and that cultural values should guide project planning. The youth participants reinforced these themes by stressing the importance of

training, employment readiness, and early community support. KC and KP responded by noting that several issues are being studied under the ESIA, and options such as Memoranda of Understanding (MoUs) and phased community benefit plans are being explored, but final mechanisms remain to be confirmed.

Key Issues Raised – Themes:

Protection of Cultural and Sacred Sites

- TA stressed the importance of graves, ceremonial areas, and heritage.
- KP confirmed cultural heritage assessments will be conducted.

Recognition of Communal Land Rights and Access

- Concerns about communal boundaries, TA authority, and access were raised.
- KC confirmed rights would be respected; agreements required for land access; demarcation to be addressed in ESIA.

Safeguarding of Water Resources

- TA asked about abstraction, groundwater, and communal use.
- KC confirmed allocations are NamWater's responsibility, with Namibia-specific solutions and groundwater studies under review.

Community Health Safeguards

- Concerns raised about acid plants, pits, and traffic.
- KP confirmed facilities will follow best practice; ESIA will assess acid management, safety, and health.

Benefit-Sharing Mechanisms

- Questions on how benefits would reach local people.
- KC noted phased CSR plans, training, and early support measures are being considered.

Local Procurement and Employment

- Emphasis placed on youth training and local supplier opportunities.
- KC confirmed local procurement will be promoted and training encouraged.

6.9 Community Development Committee - Focus Group Discussion

This focus group meeting created a platform for direct engagement with the Karasburg East Constituency Development Committee (CDC), which incorporates representatives from the Noordoewer Settlement Committee. It enabled structured discussion on constituency development priorities, including employment expectations, the rising cost of living, communication needs, and investment in social infrastructure. The session ensured that constituency representatives could provide targeted input to inform the ESIA.

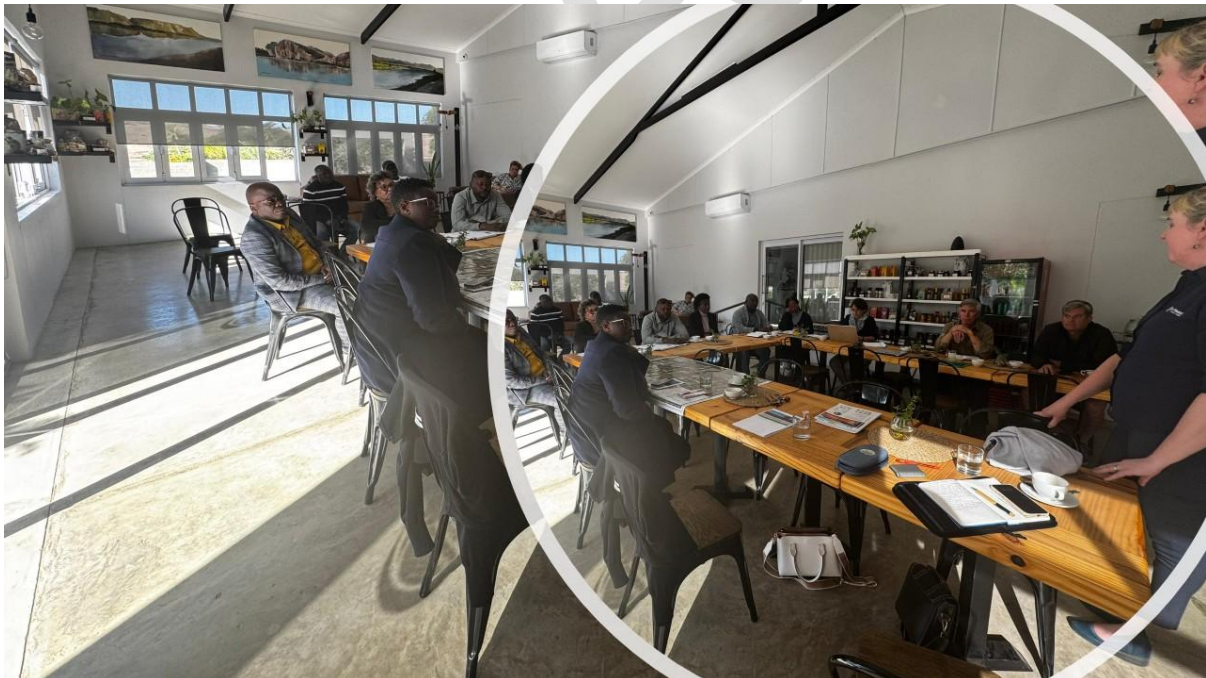
Date & Time: 12 August 2025, 14:00–16:30

Venue: Noordoewer Guesthouse, Noordoewer (Figure 8)

Stakeholders: The meeting was attended by nine members of the Karasburg East CDC, including representatives from the Noordoewer Settlement Committee and community sectors such as business, farming, and youth.

Facilitation: The session was facilitated by Kutlo Modie (KP), with presentations delivered by Trevor Faber (KC) and Amelia Briel (KP). Notes were recorded by Heidri Nel (UDA).

Figure 8: Constituency Development Committee



Discussion Summary:

The discussion highlighted urgent needs in infrastructure, employment, and skills training, as well as the importance of coordination between government, local structures, and private investors. Participants also emphasised that procurement linked to the Haib Copper Project should promote local businesses and service providers. The tone of the session was constructive, with strong emphasis on ensuring that community voices guide how project benefits are shared.

Key Issues Raised – Themes:

Local Procurement and SME Opportunities

- CDC representatives expressed concern that large companies often bypass local SMEs, leaving little benefit for local businesses.
- Koryx Copper confirmed that local procurement is part of its Responsible Mining Plan.
- A survey of SMEs will be undertaken across Karasburg East/West and Keetmanshoop, with preference given to Namibian organisations.

Housing, Infrastructure and Mine Closure

- CDC members asked what would happen to mine accommodation and facilities after closure, and whether workers would be housed on-site or in nearby towns.
- Koryx Copper explained that during construction, 2,000–3,000 workers will be housed in camp-style barracks, while operations will require around 1,000 staff.
- The housing strategy is not yet finalised and will be developed in consultation with Karasburg, Keetmanshoop, Aussenkehr, and Noordoewer authorities.
- Koryx Copper and Knight Piésold confirmed that closure planning will form part of the ESMP, including 2–3 years of rehabilitation, finalised through consultation.

Social Impacts and Health Risks

- CDC participants raised concerns about potential effects on schools, social fabric, community life, and health risks from dust and mine waste.
- Knight Piésold explained that the Social Impact Assessment will address these risks. Housing workers on-site reduces community-level risks, though secondary benefits are then reduced.
- Independent consultants are conducting 3-year baseline studies on dust, noise, water, and light.
- Health impacts are expected to be manageable, applying best practice approaches used in Arizona, Chile, and Peru.

Youth Exposure and Education

- CDC representatives requested motivational talks for learners to better understand mining as an economic activity.
- Urban Dynamics agreed that the team can provide talks during the Social Impact Assessment, with opportunities to reach both current and next year's learners.

Corporate Social Responsibility (CSR) and Infrastructure

- CDC members asked whether Noordoewer and the Karasburg region would benefit from CSR and infrastructure investment.
- Koryx Copper explained that during the 2025–2030 development phase, funding will be limited but some investments are possible.
- More substantial CSR funding will be available during operations.
- Communities may submit recommendations through the consultants, with contact details provided.

Long-Term Ownership and Project Continuity

- CDC participants asked whether the mining licence might be sold to another investor or developed by the current team.
- Koryx Copper confirmed that either option is possible: self-development, joint venture, or sale.
- Regardless of ownership structure, management continuity is expected, and Trevor Faber committed to remain involved.

6.10 Noordoewer Community Residential Committee - Focus Group Discussion

This focus group created a platform for direct engagement with the Noordoewer Community Residence Committee (NCRC). It provided an opportunity to capture perspectives on employment expectations, the rising cost of living, communication needs, and investment in social infrastructure.

Date & Time: 12 August 2025, 17:30–19:30

Venue: Noordoewer Guesthouse, Noordoewer (Figure 9)

Stakeholders: Members of the Noordoewer Community Residence Committee (NCRC) and community representatives.

Facilitation: The session was facilitated by Kutlo Modie (KP), with presentations delivered by Trevor Faber (KC) and Amelia Briel (KP). Notes were recorded by Heidri Nel (UDA).

Discussion Summary:

The focus group was structured as an interactive discussion, allowing residents to openly share their socio-economic priorities and concerns rather than simply receiving presentations. Conversations centred on employment opportunities, youth and women's empowerment, housing pressures, and community challenges such as alcohol abuse and teenage pregnancy. Participants highlighted the need for transparent communication and continuous dialogue with the project team. They also emphasised the importance of social infrastructure investments and local business opportunities to ensure that Noordoewer benefits alongside the development of the Haib Copper Project.

Key Issues Raised – Themes':

Local Business Opportunities and Procurement

- Participants emphasised that local businesses and SMEs must not be overlooked during project procurement.
- Koryx Copper confirmed that local procurement is a priority and part of the Responsible Mining Plan.
- A supplier database and SME survey will be undertaken to identify capable businesses in Karasburg, Keetmanshoop, and surrounding areas.

Employment, Skills Development and Training

- Stakeholders highlighted high unemployment and the need for structured skills development.
- Concerns were raised that without proper training, locals might be excluded from jobs.
- Koryx Copper and Knight Piésold explained that a skills mapping exercise will be undertaken, with training opportunities linked to mining requirements.

Infrastructure Development and Community Benefits

- Participants asked about infrastructure benefits for Noordoewer and Karasburg, including housing, roads, and services.
- The project team clarified that large-scale infrastructure investments will be phased, with greater funding available during operations.
- Early development-phase contributions will focus on priority needs identified by communities.

Environmental Protection and Water Use

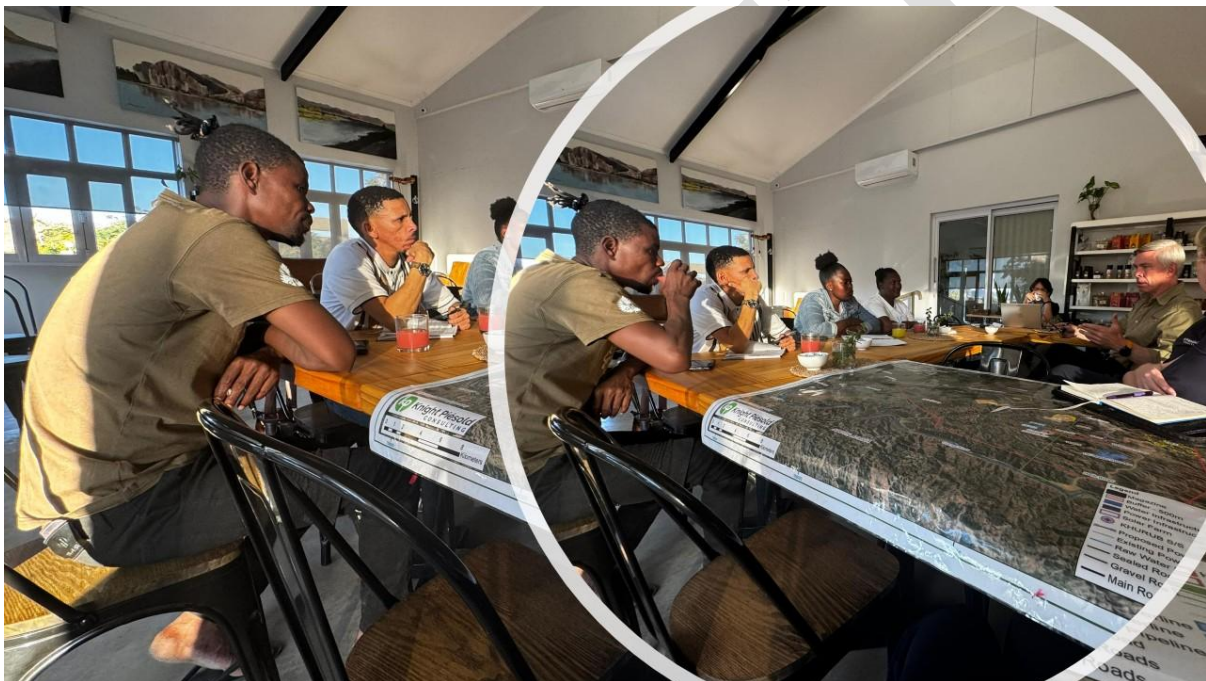
- Concerns were raised about the project's water demand and potential competition with agriculture.

- Knight Piésold confirmed that a hydro-census and sampling programme is underway, with the Orange River and Naute Dam identified as preferred sources.
- Groundwater is available but at significant depths and requires further study.

Long-Term Benefits and Project Legacy

- NCRC members stressed that long-term economic benefits must remain in the region even after mine closure.
- Suggestions included investing in renewable energy infrastructure and supporting downstream industries.
- Koryx Copper noted that renewable energy options, particularly solar, are under serious consideration as part of the project's energy strategy.

Figure 9: Noordoewer Community Residential Committee



6.11 Regional Authority Meeting – Keetmanshoop

This meeting provided a high-level platform for engagement with the ||Kharas Regional Council and regional representatives of government ministries, parastatals, and agencies. The focus was on aligning the Haib Copper Project with regional development priorities, particularly around water, irrigation, infrastructure, employment, and socio-economic benefits.

Date & Time: 13 August 2025, 10:00–12:00

Venue: ||Kharas Regional Council Offices, Keetmanshoop (Figure 10).

Stakeholders: Representatives from the ||Kharas Regional Council, (MIME), (MAFWLR), NamWater, Namibia Revenue Agency (NamRA), Ministry of Education, Arts and Culture, Ministry of Health and Social Services, Namibia University of Science and Technology (NUST), Ministry of Information and Communication Technology, and the Ministry of Environment, Forestry and Tourism (MEFT).

Facilitation: The meeting was chaired by the Regional Council leadership, with presentations delivered by Trevor Faber (KC) Charls (KC) and Amelia Briel (KP). Notes were recorded by Heidri Nel (UDA).

Figure 10: Regional Council Meeting- Keetmanshoop



Discussion Summary:

The consultation in Keetmanshoop was highly interactive, with strong participation from regional and line ministry representatives. The meeting highlighted the critical importance of water resources (Neckartal Dam allocations, irrigation schemes, climate change, and downstream environmental flows), alongside employment, training, and skills development. Stakeholders also raised issues around infrastructure, logistics, health risks, and social impacts linked to the project.

The tone was constructive but detailed, reflecting both the opportunities presented by the Haib Copper Project (jobs, procurement, bursaries, regional infrastructure investment) and the risks that must be carefully managed (competition with agriculture, water security, health and social pressures, and environmental safeguards).

Key Issues Raised – Themes:

Infrastructure Standards and Durability

- Stakeholders emphasised the importance of high-quality, durable infrastructure.
- Questions were raised on whether assets would meet Namibian specifications and have a lifespan of over 100 years.
- Koryx Copper confirmed that all infrastructure will follow Namibian specifications to ensure resilience and long-term durability

Water Security and Climate Risks

- Water was one of the most critical themes, with authorities highlighting potential competition with irrigation and environmental flows.
- NamWater explained that Neckartal Dam's capacity (857M m³) can meet the mine's ~20M m³ annual demand while sustaining irrigation even in drought years
- Stakeholders asked how the mine will secure water without undermining the 5,000 ha irrigation project and downstream ecosystems. Koryx Copper confirmed hydrology studies are underway and allocations will only proceed if 100% secure
- Concerns about climate change and drought risks were emphasised across the meeting.

Irrigation Development Opportunities

- The Ministry of Agriculture and Regional Council highlighted the potential of the 5,000 ha irrigation scheme, expected to create ~11,000 jobs, with possible expansion to 10,000 ha
- It was confirmed that mining and irrigation can coexist, and government is consulting nearby farmers during the design phase.

Import/Export and Logistics

- Concerns were raised about possible customs delays affecting mining equipment and copper exports.
- Koryx Copper noted that clearing agents have been engaged at Walvis Bay, with liaison ongoing with NamPort and NamRA. Planned exports include 400,000 t of concentrate and 20,000 t of refined copper annually

Skills Development and Bursaries

- Education officials stressed the need for bursaries and professional training to allow youth to become engineers, geologists, and managers.
- Koryx Copper confirmed bursary schemes and training initiatives will be built into project planning

Local Processing and Refining

- Stakeholders asked about refining in Namibia.
- Koryx Copper indicated that approximately 20% may be refined locally, with the balance exported to smelters abroad if local facilities are not available

Environmental and Health Risks

- Concerns were raised about water wastage, pollution, and health risks.
- Knight Piésold confirmed these will be assessed in the ESIA, with results shared in future presentations
- Health officials stressed monitoring of community exposure to base metals, drawing on lessons from Rosh Pinah

Social and Cultural Impacts

- Authorities raised risks linked to restricted river access, disruption of seasonal movements, livestock pressures, noise, wildlife relocation, and disease risks (e.g., foot-and-mouth).
- Knight Piésold confirmed these will be integrated into ESIA studies and mitigation planning
- The importance of community-level engagement was stressed to ensure residents understand project impacts in accessible terms

Land Reform and Relocation

- It was noted that if relocation is required, the Division of Land Reform and Traditional Authority must be directly involved

7. CROSS-CUTTING THEMES

Across the series of consultations, several themes consistently emerged. While stakeholders came from different levels of government, traditional authorities, civil society, business, and the community, the issues they raised often overlapped. This reflects shared concerns about how the Haib Copper Project will affect local livelihoods, natural resources, and long-term development.

7.1 Employment and Training

Employment was the top priority across all meetings. The following is what stakeholders emphasised:

- The need for direct employment of local people, with fair promotion pathways beyond general labour.
- Provision of training, bursaries, internships, and career exposure to prepare youth, women, and graduates for skilled jobs.

- Requests from women and youth for expo-style initiatives and empowerment programmes.
- Calls for transparent recruitment aligned with NIEIS.

7.2 Water Resources and Irrigation

Water availability and allocation was a recurring concern. Stakeholders emphasised:

- Risks that mine water use could undermine irrigation schemes or environmental flows.
- The Orange River and Neckartal dam as critical resources for agriculture and livelihoods.
- Suggestions to establish alternative supply points west of the main road to reduce grazing pressure inside the licence area.

7.3 Land Use and Access

Employment was the top priority across all meetings. The following is what stakeholders emphasised:

- The need for direct employment of local people, with fair promotion pathways beyond general labour.
- Provision of training, bursaries, internships, and career exposure to prepare youth, women, and graduates for skilled jobs.
- Requests from women and youth for expo-style initiatives and empowerment programmes.
- Calls for transparent recruitment aligned with NIEIS.

7.4 Housing and Cost of Living

Communities linked rising costs of living to seasonal workers and warned the project could add further pressure. Stakeholders emphasised:

- Sharp increases in rents and food prices in Noordoewer, with housing costs rising from N\$2,000 to N\$5,000.
- The importance of providing on-site housing for workers.
- Calls for long-term social infrastructure investment to manage costs.

7.5 Communication and Transparency

Communities requested ongoing, accessible communication. Stakeholders emphasised:

- The need for regular, open communication with the company.
- Clear updates on biodiversity, geochemistry, hydrogeology, and water quality studies.
- Sharing of results in accessible formats with farmers and community committees.
- The use of established structures (CDC, Settlement Committee, Traditional Authority, NCRC) for communication.

7.6 Social Risks and Community Wellbeing

Social risks were a recurring concern, particularly from women and health officials. Stakeholders emphasised:

- Risks of alcohol abuse, drug misuse, teenage pregnancy, and health impacts from dust and metals.
- Pressure on existing services from possible in-migration.
- The need for empowerment and social support programmes, particularly for women.
- Monitoring of health exposure risks, drawing lessons from Rosh Pinah.

7.7 Procurement and Local Economic Development

Economic participation was seen as essential for regional benefit. Stakeholders emphasised:

- Local procurement opportunities to strengthen SMEs.
- Support for farmers, retailers, and service providers across the ||Kharas Region.
- Development of SME surveys and supplier databases.
- Preference for Namibian organisations in contracting.

7.8 Governance and Partnerships

Traditional authorities and regional leaders stressed the importance of structured governance. Stakeholders emphasised:

- The need for structured engagement mechanisms, including MoUs.
- Alignment with government ministries and regional council planning.
- Ensuring the project complements, rather than replaces, government responsibilities.

8. ENGAGEMENT OUTCOMES & NEXT STEPS

The consultation process for the Haib Copper Project created opportunities for dialogue with stakeholders at national, regional, constituency, settlement, traditional authority, business, and community levels. These engagements generated valuable insights into local priorities, concerns, and expectations.

8.1 Outcomes of Engagement

- Improved understanding of community and regional priorities: Stakeholders identified employment, training, water management, housing, social infrastructure, and SME support as key concerns.
- Commitment to transparent communication: The project team confirmed that technical studies (e.g. biodiversity, hydrogeology, geochemistry, water quality) will be shared with relevant stakeholders.
- Recognition of social and cultural dimensions: Traditional Authorities and community representatives highlighted cultural sites, communal grazing areas, and ceremonial access routes, which will be incorporated into the ESIA process.
- Alignment with development structures: The project engaged established governance structures (CDC, Settlement Committee, Regional Council and Authorities) to ensure consultation feeds into recognised planning processes.
- Clarification of project stages: Misunderstandings between exploration and mining were addressed, with clear explanations of regulatory requirements and timelines.
- Strengthened relationships: The process helped to build trust by providing platforms for open discussion and by acknowledging the importance of integrating feedback into project planning.

8.2 Next Steps

- Distribution of meeting records: Minutes and Issues & Concerns Registers will be circulated to stakeholders for confirmation and transparency.
- Sharing of technical studies: Baseline reports (water, biodiversity, geochemistry, social mapping) will be shared with relevant stakeholders (e.g. farmers, NamWater, ministries).
- Ongoing consultation: Further meetings will be held during the ESIA process, with targeted follow-up sessions on water, land use, and social impacts.
- Use of local structures: Future engagement will continue through the CDC, Settlement Committee, Traditional Authorities, and the NCRC to ensure community-level communication.
- Employment and training pathways: The project team will explore partnerships to support skills development, bursaries, empowerment programmes, and fair recruitment practices.
- Monitoring and feedback: A consultation log will track issues raised and company responses, with progress updates provided to stakeholders in future phases.

9. CONSULTATION PERIOD

The formal Scoping Phase consultation period opened with newspaper notices on 17 July 2025 and will remain open for written comments until 1 November 2025.

- **Start of consultation:** 17 July 2025 (newspaper adverts)
- **Authority consultation:** 8 August 2025 (Windhoek)
- **Community and traditional authority meetings:** 11–12 August 2025 (Noordoewer)
- **Regional Council meeting:** 13 August 2025 (Keetmanshoop)
- **Close of consultation period:** 1 November 2025 (written submissions deadline)

All feedback received will be integrated into the Draft Scoping Report and considered in the next phase of the ESIA.

10. CONCLUSION

The stakeholder engagement process for the Haib Copper Project has provided a clear understanding of community, regional, and national priorities. Key outcomes include commitments to transparency, recognition of cultural and social concerns, and alignment with government and traditional structures. These inputs are being integrated into the ESIA to ensure that project planning reflects local realities.

Engagement will remain an ongoing process. As outlined in mitigation measures, and provide feedback to stakeholders. This ensures that dialogue continues throughout the ESIA and project development phases.


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Reviewed:


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Knight Piesold Consulting (Pty) Ltd

Attachments:

- Annexure A – Stakeholders list
- Annexure B – Newspaper Notices
- Annexure C – Site Notice
- Annexure D – Background Information Document
- Annexure E – Posters
- Annexure F – PowerPoint Presentation
- Annexure G – Invitation Letters
- Annexure H – Attendant Registers
- Annexure I – Issues and Questions Register

ANNEXURE A STAKEHOLDERS LIST

Organisation	Location	Category	Title	Name	Surname
//Kharas Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Brendt	Both
//Kharas Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Joseph	Isaacks
//Kharas Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Lukas	Kalhonda
//Kharas Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Ms	Sachika	Ralph
//Kharas Youth Development	//Kharas Region	NGO - CSO	Ms	Valmary	Jantje
//Kharas Youth Forum	//Kharas Region	NGO - CSO	Mr	Paulton	Witbooi
Activist	Karibib, Erongo	I&IP	Ms	B	Foelsher
Agra Keetmanshoop	//Kharas Region	Business Sector			
Amanzi Trails	Noordoewer, //Kharas	Tourism Sector			
Auss. PS	Noordoewer, //Kharas	Constituency Development Committee	Ms	Susanna	Kadhikwa
Aussenkehr Business Community	Aussenkehr, //Kharas	NGO - CSO	Mr	Abel	Nghishekwa
Aussenkehr Child Care Centre (FBO)	Aussenkehr, //Kharas	NGO - CSO	Mr	Rev. Andreas	Matias
Aussenkehr Community	Aussenkehr, //Kharas	NGO - CSO	Mr	David	Matheus
AVF	Noordoewer, //Kharas	NGO - CSO	Ms	Corien	Goosen
Bank Windhoek	Aussenkehr, //Kharas	Business Sector	Ms	Chantel	Cochrane
BenAgri	Noordoewer, //Kharas	Business Sector	Mr	Ben	du Toit
BenAgri	Noordoewer, //Kharas	Business Sector	Ms	Helwie	Brandt
Bundi	Noordoewer, //Kharas	Farmers	Mr	Paul	Rode
Bundi Orange River Base Camp		Tourism Sector			
Canadian High Commission	Johannesburg	Other	Mr	Drayton	Brown
Canadian High Commission	Windhoek, Khomas	Other	Mr	Alex	George
Canadian High Commission	Windhoek, Khomas	Other	Mr	James	Christoff
Canadian High Commission	International	Other	Mr	Gareth	Bloor
Canadian High Commission	Johannesburg	Other	Mr	Kauna	Ndilu
CDC	Noordoewer, //Kharas	Constituency Development Committee	Mr	Matheus	Dalio
CDC Member	Noordoewer, //Kharas	Constituency Development Committee	Ms	Loide	Emvula
CDC Member	Noordoewer, //Kharas	Constituency Development Committee	Ms	Margareth	Waters
Chamber of Mines of Namibia	Windhoek, Khomas	NGO - CSO	Ms	Lauren	Davidson
Chamber of Mines of Namibia	Windhoek, Khomas	NGO - CSO	Mr	Veston	Malango
Chamber of Mines of Namibia	Windhoek, Khomas	NGO - CSO	Mr	George	Botshiwe
Chambers of Commerce and Industry (KHP)	Keetmanshoop, //Kharas	NGO - CSO	Mr	Jeremia Antanello	Nghiwanwa
Constituency Development Committee	Noordoewer, //Kharas	Constituency Development Committee	Mr	Alfred	Muhongo
Dept Water Affairs, (KHP)	Keetmanshoop, //Kharas	Gov - Regional	Mr	Linus	Tobias
Desert Research Foundation of Namibia	Windhoek, Khomas	NGO - CSO	Dr.	Martin	Schneider
Director of Education	Keetmanshoop, //Kharas	Gov - Regional	Mr	Priscilla	Tjiroze
Directorate of Forestry	Windhoek, Khomas		Mr	Gianni	Katroos
EHW Baard P School	Noordoewer, //Kharas		Ms	Margareth	Waters
EHW Baard Primary School	Noordoewer, //Kharas	Gov - Local	Ms	Vimona	Mathias
EHW Baard Primary School	Noordoewer, //Kharas	Gov - Local	Ms	Margareth	Waters
EHW Baard PS	Noordoewer, //Kharas		Ms	Marareth	Waters
Electricity Control Board (ECB)	Windhoek, Khomas	Gov - National	Mr	Pinehas	Mutota
Electricity Control Board (ECB)	Windhoek, Khomas	Gov - National	Mr	Francois	Robinson
Electricity Control Board (ECB)	Windhoek, Khomas	Gov - National	Mr	Petrus	Johannes
Electricity Control Board (ECB)	Windhoek, Khomas	Gov - National	Mr	Robert	Kahimise
Engen Service Station	Noordoewer, //Kharas	Business Sector	Mr	Francois	v/d Merwe
Engen Service Station Wimpie	Noordoewer, //Kharas	Business Sector	Ms	Vicki	van den Heever
Farm Devillierspunt No. 353 Noordoewer Area, Karas, Namibia		Farmers			
Farm Kakkiesdoorn	Noordoewer, //Kharas	Farmers	Mr	Henk	Wessels
Farm Kakkiesdoorn	Noordoewer, //Kharas	Farmers	Mr	Tinus	Adriaanse
Farm Withoek No. 387, Noordoewer Area, Karas, Namibia	Noordoewer, //Kharas	Farmers	Mr	Gedeon	Goussard
Farm Witputz No. 258 Noordoewer Area, Karas, Namibia	Noordoewer, //Kharas	Farmers	Mr	Achiem	Lorenz
Farm: Kromrivier No. 359 District: Karasburg Region	Noordoewer, //Kharas	Farmers	Mr	Christoffel	Montzinger
Felix Unite Camp	Violsdrif, Northern Cape	Tourism Sector			
Fiddlers Creek	Violsdrif, Northern Cape	Tourism Sector		Maudie	
Frontier River Resort	Violsdrif, Northern Cape	Tourism Sector	Mr	Dirk	Theron
Gerts Mechanical and Technical services	Aussenkehr, //Kharas	Business Sector	Mr	Gert	Agenbach
GIZ	Windhoek, Khomas	NGO - CSO	Mr	Tobias	Gerster
Hab Rhenisch Mission	Noordoewer, //Kharas	NGO - CSO			

I&IP	Noordoewer, //Kharas	Resident	Ms	Hellena	Kahoko
I&IP	Noordoewer, //Kharas	Resident	Mr	Mwinda	Matheus
I&IP	Noordoewer, //Kharas	Resident	Mr	Mushombe	Kennedy
I&IP	Noordoewer, //Kharas	Resident	Mr	Winfried	Vihemba
I&IP	Noordoewer, //Kharas	Resident	Mr	Winnie	Gertze
I&IP	Noordoewer, //Kharas	Resident	Mr	Abell	Kawina
I&IP	Noordoewer, //Kharas	Resident	Ms	Deon	Wincklel
I&IP	Noordoewer, //Kharas	Resident	Ms	Susanna	Simon
I&IP	Noordoewer, //Kharas	Resident	Mr	Willem	Oliphant
Independent Researcher	Windhoek, Khomas	NGO - CSO	Mr	Abraham E.	Van Wyk
Independent Researcher	Windhoek, Khomas	NGO - CSO	Mr	Wessel	Swanepoel
Inteligro (part of Joydale/Omega)	Noordoewer, //Kharas		Mr	Sarel	Olivier
International Union for Conservation of Nature (IUCN)	Windhoek, Khomas	NGO - CSO	Mr	Angus	Middleton
Joydale & Omega Boerdery	Noordoewer, //Kharas	Farmers	Mr	Abe	Olivier
Joydale (& Omega) Boerdery	Noordoewer, //Kharas	Farmers	Mr	Gysbert	Olivier
Karas Agri Solutions/ Joydale	Noordoewer, //Kharas	Business Sector	Mr	Charl (Sarel)	Olivier
Karasburg Oos	Noordoewer, //Kharas	Karasburg Oos	Mr	Martinus	Ortman
Karasburg Oos	//Kharas Region	Karasburg Oos	Mr	Bernardus	Waterboer
Karasburg Oos	Noordoewer, //Kharas	Karasburg Oos	Mr	Willem	Witbooi
Karasburg Spar	Aussenkehr, //Kharas	Business Sector	Mr	Johan	van Rooyen
Karasburg Wes	Noordoewer, //Kharas	Constituency Development Committee	Mr	Jossy	Coetzee
Karasburg West Constituency	Karasburg, //Kharas	Gov	Hon.	Taimi	Amakali
Karasburg West Constituency	Noordoewer, //Kharas	Gov - Regional	Ms	Gisela	Dula
Karstens Fam	Aussenkehr, //Kharas	Farmers	Mr	Willie	Vemeulen
KGF War Grave Commission	Windhoek, Khomas	NGO - CSO	Mr	Harald	Koch
Koanibib Farm	Noordoewer, //Kharas	Farmers	Ms	Ann	Goussard
Kwelanga River Lodge	Vioolsdrif, Northern Cape	Tourism Sector			
Legal Assistance Centre	Windhoek, Khomas	NGO - CSO	Ms	Corinna	van Wyk

MAWLR Noordoewer office	Noordoewer, //Kharas	Gov - Regional	Mr	Salomo	Paulus
MEFT-Forestry	Noordoewer, //Kharas	Gov - Local	Mr	Paul	Ambinga
MGEPEWSV	Windhoek, Khomas	Gov - National	Ms	Lischen	Swartbooi
MICT	//Kharas Region	Gov - National	Mr	Mervin	Kazapua
(MAFWLR)	Windhoek, Khomas	Gov - National	Mr	Filippus	Henok
(MAFWLR)	Windhoek, Khomas	Gov - National	Ms	Izelda	Mbatha
(MAFWLR)	Windhoek, Khomas	Gov - National	Mr	Deloven	Pilemoni
(MAFWLR)	Windhoek, Khomas	Gov - National	Mr	Edward	Godfried
(MAFWLR)	Windhoek, Khomas	Gov - National	Mr	Guillio	Krohne
(MAFWLR)	Windhoek, Khomas	Gov - National	Ms	Cynthia	Orthman
(MAFWLR)	Windhoek, Khomas	Gov - National	Ms	Alfeus	Moses
(MAFWLR)	Windhoek, Khomas	Gov - National	Ms	Maria	Amakali
(MAFWLR)	Windhoek, Khomas	Gov - National	Ms	Ndiyakupi	Nghituwamata
(MAFWLR)	Windhoek, Khomas		Mr	Llewellyn	Muenjo
Ministry of Environment, Forestry and Tourism (MEFT)	Windhoek, Khomas	Gov - National	Mr	Harry	Tjihukununa
Ministry of Environment, Forestry and Tourism (MEFT)	Windhoek, Khomas	Gov - National	Mr	Damian Wamumona	Nchindo
Ministry of Environment, Forestry and Tourism (MEFT)	Windhoek, Khomas	Gov - National	Ms	Saima	Angula
Ministry of Environment, Forestry and Tourism (MEFT)	Windhoek, Khomas	Gov - National	Mr	Timoteus	Mufeti
Ministry of Environment, Forestry and Tourism (MEFT)	Windhoek, Khomas	Gov - National	Mr	Taofelus	Nghitila
Ministry of Health and Social Services	Windhoek, Khomas	Gov - National	Mr	Penda	Ithindi
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Mr	Paulus	Kooper
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Mr	Ben	Nangombe
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Ms	Anna	Gideon
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Mr	Abraham	Ilende
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Mr	Brain	Beukes
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Mr	Andreas	Simon
Ministry of Industries, Mines and Energy (MIME)	Windhoek, Khomas	Gov - National	Ms	Isabella	Chirchir
Ministry of International Relations and Trade (MoIRT)	Windhoek, Khomas	Gov - National	Amb	Penda	Naanda
Ministry of Labour office	Keetmanshoop, //Kharas	Gov - National	Ms	Adelheid	Jacobs

Ministry of Labour office	Noordoewer, //Kharas	Gov - National	Mr	Auseb	Auseb
Ministry of Labour office	Keetmanshoop, //Kharas	Gov - National	Mr	de Klerk	de Klerk
Ministry of Labour office	Keetmanshoop, //Kharas	Gov - National	Ms	Sylvia	Naobes
Ministry of Labour office	Noordoewer, //Kharas	Gov - National	Ms	Wilmine	Wilmine
Ministry of Works and Transport (MWT)	Windhoek, Khomas	Gov - National	Ms	Esther	Kaapanda
Ministry of Works and Transport (MWT)	Windhoek, Khomas	Gov - National	Ms	Ester	Johannes
MOHSS	Keetmanshoop, //Kharas	Gov - National	Ms	Sandra	Owoses
MOHSS	Aussenkehr, //Kharas	Gov - National	Mr	Johannes	Untjanga
MoHSS Clinic	Noordoewer, //Kharas	Gov - National	Ms	Gwendoline	Jooste
NAFAU Namibia Food & Allied Workers Union	Noordoewer, //Kharas	NGO - CSO	Mr	Joseph	Makanga
Namibia Grape Company	Aussenkehr, //Kharas	Farmers	Mr	Gideon	Nunyanggo
Namibia Institute of Corporate Governance (NICG)	Windhoek, Khomas	Gov - National	Mr	Steve	Galloway
Namibia Investment Promotion and Development Board	Windhoek, Khomas	Gov - National	Ms	Nangula N.	Uandja
Namibia Investment Promotion and Development Board	Windhoek, Khomas	Gov - National	Dr	Andreas	Salom
Namibia Investment Promotion and Development Board	Windhoek, Khomas	Gov - National	Ms	Selona	Kamendu
Namibia Nature Foundation (NNF)	Windhoek, Khomas	NGO - CSO	Mr	Frances	Chase
Namibia Ports Authority (Pty) Ltd. (NamPort)	Windhoek, Khomas	Gov - National	Mr	Andrew	Kanime
Namibia Water Corporation Ltd (NamWater)	Walvis Bay, Erongo	Gov - National	Mr	Niilo	Kauri
Namibia Water Corporation Ltd (NamWater)	Noordoewer, //Kharas	Gov - National	Ms	Jolanda	Kamburona
Namibia Water Corporation Ltd (NamWater)	Windhoek, Khomas	Gov - National	Mr	Lazarus	Muhimba
Namibia Water Corporation Ltd (NamWater)	Windhoek, Khomas	Gov - National	Mr	Fillemon	Aupokolo
(NACSO)	Windhoek, Khomas	Gov - National	Ms	Patricia	Skyer
Namibian Chamber of Environment (NCE)	Windhoek, Khomas	Gov - National	Mr	Chris	Brown
Namibian Environment & Wildlife Society (NEWS)		Gov - National	Ms	Hilda-Marie	Botha
Namibian Environment & Wildlife Society (NEWS)	Windhoek, Khomas	Gov - National		lipinge	Ndelimona
Namibian Environment & Wildlife Society (NEWS)	Windhoek, Khomas	Gov - National	Mr	Johan	Pallett
Namibian Grape Growers Association	Aussenkehr, //Kharas	Farmers	Mr	Kobus	Bothma
Namibian Grape Growers Association (NGGA)	Noordoewer, //Kharas	Farmers	Ms	Carike	Johnson
Namibian Grape Growers Association (NGGA)	South Africa	Farmers	Mr	Nico	v d Merwe

Namibian Heritage Council	Windhoek, Khomas	Gov - National	Ms	Erica	Ndalikokule
Namibian Police	Noordoewer, //Kharas	Gov - National	Insp.	Leonard	Paulus
Nampol		Gov - National	Ms	Gertruida	Kharuxab
NamPort	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Stefanus	Gariseb
NamPower	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Fred	Bailey
Nampower			Mr	Jasson	Iyambo
NamPower (Pty) Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	JC	van Wyk
NamPower (Pty) Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Gert	Fourie
NamPower (Pty) Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Jona	Johannes
NamPower (Pty) Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Calvin	Sisamu
NamPower (Pty) Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Kandara	Mukusuka
NamRA (Namibia Revenue Agency)	Noordoewer, //Kharas	Gov-parastatals / institutions	Ms	Loide	Emvula
NamRA (Namibia Revenue Agency)	Windhoek, Khomas	Gov-parastatals / institutions	Ms	Loide	Hamutumwa
Namra-Customs	Keetmanshoop, //Kharas	Gov-parastatals / institutions	Mr	Philip	Augustinus
NamWater	Noordoewer, //Kharas	Gov-parastatals / institutions	Mr	Fillemon Aupokolo	Aupokolo
NamWater	Noordoewer, //Kharas	Gov-parastatals / institutions	Mr	Bonifatius	Shatiwa
Namwater		Gov-parastatals / institutions	Mr	Hierrymus	Goraseb
NamWater	Noordoewer, //Kharas	Gov-parastatals / institutions	Ms	Fredrika	Kuhanga
NamWater Karasburg	Karasburg, //Kharas	Gov - National	Mr	Silvanus	Nipembe
NamWater office, (KHPP)	Keetmanshoop, //Kharas	Gov-parastatals / institutions	Ms	Susanna	Dausab
NamWater office, (KHPP)	Keetmanshoop, //Kharas	Gov-parastatals / institutions	Ms	Poppie	Gibson
NCRR	Noordoewer, //Kharas	Constituency Development Committee	Ms	Lydia	Mwaetare
NCRR	Noordoewer, //Kharas	Constituency Development Committee	Mr	Reginald	Josob
NHAG/SDFN (Shack Dwellers Federation of Namibia)	Windhoek, Khomas	Constituency Development Committee	Ms	Anna	Muller
NHAG/SDFN (Shack Dwellers Federation of Namibia)	Windhoek, Khomas	Constituency Development Committee	Mr	Heinrich	Amushila
NO Immigration office	Noordoewer, //Kharas	Gov - National	Mr	Joel Shigwedha	Shigwedha
NO Junior Secondary School	Noordoewer, //Kharas	Constituency Development Committee	Mr	Manfred	Tjerje
Noordoewer Community Member	Noordoewer, //Kharas	I&IP	Mr	Erick	Willemse
Noordoewer Community Repr Committee	Noordoewer, //Kharas	NGO - CSO	Ms	Claudia	Nitsche

Noordoewer Community Repr Committee	Noordoewer, //Kharas	NGO - CSO	Ms	Margareth	Waters
Noordoewer Community Repr Committee	Noordoewer, //Kharas	NGO - CSO	Mr	Silvester	Louw
Noordoewer Community Repr Committee	Noordoewer, //Kharas	NGO - CSO	Mr	Leonard	Kaneketera
Noordoewer Community Repr Committee	Noordoewer, //Kharas	NGO - CSO	Mr		Marthin
Noordoewer Guest House	Violsdrif, Northern Cape	Tourism Sector	Mr	Marais	v d Merwe
Noordoewer Guesthouse	Noordoewer, //Kharas	Farmers	Ms	Leane	Boshoff
Noordoewer Immigration office, Min Home Affairs	Noordoewer, //Kharas	Gov - National	Mr	Nikolaus Nankema	Nankema
Noordoewer Police	Noordoewer, //Kharas	Gov - National	Ms	Rosetta A.	Demuenda
Noordoewer Police	Noordoewer, //Kharas	Gov - National	Mr	Leonard	Nandjanga
Noordoewer Settlement Office	Noordoewer, //Kharas	Constituency Development Committee	Mr	K	Cloete
Noordoewer Settlement Office	Noordoewer, //Kharas	Gov - Regional	Mr	Mugongo	Mugongo
Noordoewer Settlement Office	Noordoewer, //Kharas	Gov - Regional	Ms	Katrina	Cloete
North South Properties (NSP)	Windhoek, Khomas	Other	Ms	Eva-Liza	Nailenge
North South Properties (NSP)	Windhoek, Khomas	Other	Mr	Isaak	Abraham
NPC	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Malakia	Malakia
NPC	Windhoek, Khomas	Gov-parastatals / institutions	Ms	I-Ben Natangw	Nashandi
NSA		Gov-parastatals / institutions	Mr	Jonas	Nghipangwa
NTLA	//Kharas Region	Gov-parastatals / institutions	Mr	Johannes	Ortmann
NTLA	//Kharas Region	Gov-parastatals / institutions	Mr	Deodat	Dirkse
NTLA	//Kharas Region	Gov-parastatals / institutions	Mr	Gaob	Isaack
NTLA	//Kharas Region	Gov-parastatals / institutions	Mr	Lazarus	Kairabeb
NTLA	//Kharas Region	Gov-parastatals / institutions	Mr	Sima	Luipert
NUNM National Union of Namibian Workers	Noordoewer, //Kharas	NGO - CSO	Mr	Joe	Shigweda
NUST	//Kharas Region	Gov-parastatals / institutions	Mr	Millian	Josob
Office of the Attorney General	Windhoek, Khomas	Gov - National	Ms	Elby	Brown
Office of the Governor of //Kharas Regional	Keetmanshoop, //Kharas	Gov - Regional	Ms	Melliny	Kido
Office of the Governor of //Kharas Regional	Keetmanshoop, //Kharas	Gov - Regional	Hon.	Aletha	Frederick
Office of the President	Windhoek, Khomas	Gov - National	Mr	Ben	Nagombe
Ombudsman	Keetmanshoop, //Kharas	Gov-parastatals / institutions	Mr	Signo	Baptista

Orange River Lodge	Violsdrif, Northern Cape	Tourism Sector	Ms	Lynn	Basson
Orange River Rafting Lodge	Noordoewer, //Kharas	Tourism Sector			
Orange Shop	Noordoewer, //Kharas	Business Sector	Ms	Magdalena	Julie
Orange Shop	Noordoewer, //Kharas		Mr	Petrus	Louw
Oranje Winkel	Noordoewer, //Kharas	Business Sector	Mr	Gino	
ORASECOM	South Africa	NGO - CSO	Mr	Lenka	Thamae
ORASECOM	Windhoek, Khomas	NGO - CSO	Ms	Viviane	Kinyaga
ORKA (Orange River Karoo Conservation Area)	Windhoek, Khomas	NGO - CSO	Mr	Nabot	Mbeeli
ORKA (Orange River Karoo Conservation Area)	Windhoek, Khomas	NGO - CSO	Ms	Andreia	Pawel
OWSSC	Keetmanshoop, //Kharas	Gov-parastatals / institutions	Ms	Sophia	Katoo
President Office	Keetmanshoop, //Kharas	Gov - National	Ms	Simone	Classen
Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Basson	Basson
Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Ralph	Sachika
Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Mr	Junias	Amadhila
Regional Council	Keetmanshoop, //Kharas	Gov - Regional	Ms	Wilma	Dierkse
Resident	Keetmanshoop, //Kharas	I&IP	Mr	Hiermanus	Basson
Resident	Noordoewer, //Kharas	I&IP	Ms	Victoria	Kaadimbua
Resident	Noordoewer, //Kharas	I&IP	Mr	Deon	Dirkse
Resident	Noordoewer, //Kharas	I&IP	Ms	Uuwanawa	Shekutaamba
Resident	Noordoewer, //Kharas	I&IP	Mr	Robyn	Van Wyk
Resident	Noordoewer, //Kharas	I&IP	Mr	Mutielezi	Mwezi
Resident	Noordoewer, //Kharas	I&IP	Mr	Paulina	Hikelwa
Resident	Noordoewer, //Kharas	I&IP	Mr	Xander	Willemsa
Resident	Noordoewer, //Kharas	I&IP	Mr	Ephraim	Itha
Resident	Noordoewer, //Kharas	I&IP	Ms	Priscilla	Gertze
Resident	Noordoewer, //Kharas	I&IP	Mr	Matthew	Leonard
Resident		I&IP	Mr	Ellis	Joshua
Resident	Noordoewer, //Kharas	I&IP	Mr	Gregory	Oliphant
Resident	Noordoewer, //Kharas	I&IP	Ms	Stefny	Coetzee

Resident	Noordoewer, //Kharas	I&IP	Ms	Chanelle	Coetzee
Resident	Noordoewer, //Kharas	I&IP	Ms	Iyatha	Jantze
Resident	Noordoewer, //Kharas	I&IP	Ms	Laimi	Linus
Resident	Noordoewer, //Kharas	I&IP	Mr	Nickey	Ganeb
Resident	Noordoewer, //Kharas	I&IP	Mr	Andreas	Sarembu
Resident	Noordoewer, //Kharas	I&IP	Mr	Hilifaalis	Simeon
Resident	Noordoewer, //Kharas	I&IP	Mr	Nico	de Klerk
Resident	Noordoewer, //Kharas	I&IP	Ms	Julieta	Ngurare
Resident	Noordoewer, //Kharas	I&IP	Ms	Mbangu	Lucia
Resident	Noordoewer, //Kharas	I&IP	Ms	Mariana	Jonas
Resident	Noordoewer, //Kharas	I&IP	Mr	Johny	Simpandi
Resident	Noordoewer, //Kharas	I&IP	Mr	Loeris	Goeab
Resident	Noordoewer, //Kharas	I&IP	Mr	Masazi	Gerhard
Resident	Noordoewer, //Kharas	I&IP	Mr	Kahuti	Ngwezi
Resident	Noordoewer, //Kharas	I&IP	Mr	Joseph	Halenge
Resident	Noordoewer, //Kharas	I&IP	Ms	Cecilia	Thiyuvero
Resident	Noordoewer, //Kharas	I&IP	Ms	Hanlie	Swartbooi
Resident	Noordoewer, //Kharas	I&IP	Ms	Indepencia	Berendt
Resident	Noordoewer, //Kharas	I&IP	Ms	Mariana	Marynga
Resident	Noordoewer, //Kharas	I&IP	Mr	Jaylen	Mbundu
Resident	Noordoewer, //Kharas	I&IP	Mr	Ruyendo	Kanyema
Resident	Noordoewer, //Kharas	I&IP	Mr	Richard	Oliphant
Resident	Noordoewer, //Kharas	I&IP	Mr	Sillas	Martin
Resident	Noordoewer, //Kharas	I&IP	Mr	Simon	Sitarhra
Resident	Noordoewer, //Kharas	I&IP	Mr	Stanley	Engelbrecht
Resident	Noordoewer, //Kharas	I&IP	Mr	Austin	Nyambe
Resident	Noordoewer, //Kharas	I&IP	Mr	Sylvester	Louw
Resident	Noordoewer, //Kharas	I&IP	Mr	Randy	Olman
Resident	Noordoewer, //Kharas	I&IP	Ms	Jenane	Rooi

Resident	Noordoewer, //Kharas	I&IP	Mr	Bazil	Davids
Resident	Noordoewer, //Kharas	I&IP	Mr	J. Albertus	Christiaans
Resident	Noordoewer, //Kharas	I&IP	Mr	Frans	Nyambo
Resident	Noordoewer, //Kharas	I&IP	Mr	Hans	Winlds
Resident	Noordoewer, //Kharas	I&IP	Mr	Bernard	Visagie
Resident	Noordoewer, //Kharas	I&IP	Mr	Bonafatius	Jossop
Resident	Noordoewer, //Kharas	I&IP	Mr	Bonaventura	Jossop
Resident	Noordoewer, //Kharas	I&IP	Mr	Ndumba	Hndvecis
Resident	Noordoewer, //Kharas	I&IP	Mr	Antonius	Hatzkin
Resident	Noordoewer, //Kharas	I&IP	Mr	Aruminda	Ndumba
Resident	Noordoewer, //Kharas	I&IP	Mr	Patrick	Engelbrecht
Resident	Noordoewer, //Kharas	I&IP	Mr	Imanuel	Kambundu
RFA	//Kharas Region	Gov-parastatals / institutions	Mr	Michael	Khutanala
Riversun Retreat		Tourism Sector			
Roads Authority	Windhoek, Khomas	Gov-parastatals / institutions	Ms	Celeste	Brandt
Roads Authority Namibia	Windhoek, Khomas	Gov-parastatals / institutions	Ms	Josephine	Sisande
Roads Authority Namibia	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Conrad M	Lutombi
Roads Authority Namibia	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Oshoveli	Hiveluah
Sandfontein	Noordoewer, //Kharas	Farmers	Mr	Adriaan	Mulder
Sandfontein Lodge	Noordoewer, //Kharas	Tourism Sector	Mr	Mulder	Mulder
Senior Manager: Development & Commercial	Keetmanshoop, //Kharas	Gov - National	Mr	Alex DELLE	Donne
Shell Service Station	Noordoewer, //Kharas	Business Sector	Mr	Dirk	Taljaard
Shell Service Station	Noordoewer, //Kharas	Business Sector	Ms	Chevonne	
Silverwandi	Noordoewer, //Kharas	Farmers	Mr	Willem	Visser
Small-Scale Farmers Cooperative, Noordoewer	Noordoewer, //Kharas	Farmers	Mr	Pieter	Brand
Small-Scale Farmers Cooperative, Noordoewer	Noordoewer, //Kharas	Farmers	Mr	Kleintjie	
Small-Scale Farmers Cooperative, Noordoewer	Noordoewer, //Kharas	Farmers	Mr	Pieter	Brand
Sonop Farms	Noordoewer, //Kharas	Farmers	Mr	Martin	Lurens
Sonop Farms	Noordoewer, //Kharas	Farmers	Ms	Maryka	Maryka Meier

Sonop Farms	Noordoewer, //Kharas	Farmers	Mr	Albert	Van der Merwe
Sonop Farms	Noordoewer, //Kharas	Farmers	Ms	Helena	Iivula
Southern African Institute for Environmental Assessment	Windhoek, Khomas	NGO - CSO	Mr	John R.	Pallett
Southern Civils, Orange river lodge, farmer		Tourism Sector	Mr	Johan	van der Hoven
TA Bondelsswerts	//Kharas Region	TA	Mr	Hans	Jossop
TA Bondelsswerts	//Kharas Region	TA	Mr	Theuns	Snewe
The Chamber of Mines of Namibia	Windhoek, Khomas	Gov - National	Ms	Doreen	Meyer
The Growcery Camp	Violsdrif, Northern Cape	Tourism Sector	Mr	Ian	du Plessis
TransNamib Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Desmond Ernst	van Jaarsveld
TransNamib Ltd.	Windhoek, Khomas	Gov-parastatals / institutions	Mr	Bertus	Eksteen
Tulongeni	Noordoewer, //Kharas	Farmers	Mr	Jacques	Rousseau
Vivo Energy	Noordoewer, //Kharas	Business Sector	Mr	Alwyn	Van der Merwe
VRW	Noordoewer, //Kharas	Farmers	Mr	Johan	Van Rooyen
Warmbad Settlement Office	Warmbad, //Kharas	Gov - Regional	Ms	F.	Mwetulundila

ANNEXURE B – NEWSPAPER NOTICES

MARKET WATCH 17 JULY 25

THURSDAY 17 JULY 2025 **Market Watch** **Republikein Sun** **Allgemeine Zeitung** **3**



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Economic Indicators

Exchange Rates

Currency	Spot	Currency	Spot	Currency	1M	3M	6M	12M
USD/NAD	17.923	NAD/AUD	0.086	USD/ZAR	17.82	18.78	18.998	18.024
EUR/NAD	20.79	NAD/NZD	0.094	EURO/ZAR	20.58	21.419	19.368	19.663
GBP/NAD	23.979	NAD/BWP	0.807	GBP/ZAR	24.169	24.878	23.001	23.405
NAD/CHF	0.045	NAD/JPY	8.306	ZAR/JPY	8.123	7.511	8.251	8.772

**Effective rate (withholding tax still to be applied)*

DATE: 16/07/2025-12:36 PM



COMPANY NEWS IN BRIEF

ESKOM TARGETS MAINLY CLEAN ENERGY SOURCES BY 2040

South African state-owned power utility Eskom aims to shift to mainly clean energy sources by 2040 from its current predominantly coal-based generation fleet, it said on Wednesday as it laid out its latest plans for the change.

Eskom aims to have 32 gigawatts (GW) of renewable energy capacity by 2040, compared to less than 1 GW now, while it wants its coal capacity to shrink from 39 GW to 18 GW over that time, a company presentation on its energy sources to lawmakers showed. Eskom said it would roll out renewable energy projects through a combination of "repowering" older coal-fired power stations slated for closure and new projects.

Repowering involves replacing old power-generation equipment with newer technology. Eskom has identified several old coal plants where it will replace generating units with renewable energy or gas-fired plants.

Eskom will have an in-house renewable energy business unit to implement projects and partner with private companies.

Among obstacles to its clean-energy goals, Eskom cited its R400 billion debt burden, which it said continued to slow investment in

ZIMBABWE AIMS TO BREAK GROUND FOR US\$270 MILLION LITHIUM PLANT THIS YEAR

Zimbabwe's Kuvimba Mining House will begin construction of a US\$270 million lithium concentration plant at its Sandawana mine in the third quarter of this year, with commissioning expected in early 2027, CEO Trevor Barnard said.

The state-owned miner is partnering with two Chinese metals giants to build the 600 000 metric ton per year lithium concentrator. The two firms will build and operate the plant for a minimum of five years, before transferring it back to Kuvimba. Barnard declined to name the companies, citing ongoing talks.

"We are still finalising the last few agreements that we need to put in place and making sure we have all the necessary and compatible industry conditions for our partner to start construction," Barnard told reporters.

"We are looking at breaking ground in the third quarter," he added.

Kuvimba, which has been stockpiling lithium ore at Sandawana, has been hauling some of it to a processing plant in Gwanda, owned by Chinese nickel and steel giant Tsingshan Holding Group.

Barnard said the targeted completion of the Sandawana lithium concentrator could coincide with a recovery in the price of the battery metal. A supply glut mainly driven by Chinese output has caused lithium prices to plunge nearly 90% over the past two years, forcing miners to halt projects and cut jobs. However, analysts say those production cuts and robust electric vehicle sales in China could propel lithium demand above supply this year.

"Our forecast is that lithium prices will recover sometime in the year 2027, right at a point in time when we expect the concentration plant to be in production," Barnard said.

Zimbabwe, Africa's top lithium producer, has said it will ban the export of lithium concentrates from 2027 to push for more local processing. By then, the government expects Zhejiang Huayou Cobalt and Sinomine to have completed facilities for further processing in the country.

TRUMP'S TARIFFS PUT 100 000 JOBS AT RISK IN SOUTH AFRICA, CENTRAL BANK CHIEF SAYS

US President Donald Trump's tariffs on South Africa could cause around 100 000 job losses, with the agriculture and automotive sectors hardest-hit, central bank governor Lesetja Kganyago said on Wednesday.




Kganyago told local radio station 702 that the impact of the 30% tariff, which Africa's biggest economy faces from 1 August could cause significant damage to specific industries.

"The impact in agriculture could actually be quite devastating because agriculture employs many low-skilled workers, and here the impact is on citrus fruit, table grapes and wines," Kganyago said. He said statistics showing South African car exports to the United States slumped more than 80% in the wake of import tariffs imposed on cars by the Trump administration in April were very concerning.

"If we do not find alternative measures the impact on jobs could be around 100 000, so that is what we actually face," the governor said.

South Africa already has one of the highest unemployment rates in the world, with the official rate sitting at 32.9% in the first quarter of this year and an expanded definition at 43.1%.

Farmer groups have also warned of the adverse impact of the tariffs on producers of citrus, macadamia nuts, grapes, wine, fruit juices and ostrich leather. In the citrus sector alone the tariffs have put 35 000 jobs in jeopardy and threaten to devastate towns such as Citrusdal in the Western Cape that are heavily dependent on exports to the US.

ESIA FOR THE PROPOSED DEVELOPMENT OF THE HAIB COPPER MINE NEAR NOORDOEWER, //KHARAS REGION, NAMIBIA: PUBLIC CONSULTATION EVENTS

Notice is hereby given in terms of the Environmental Management Act (No. 7 of 2007) and Regulation 21 of the Environmental Impact Assessment (EIA) Regulations that Haib Minerals (Pty) Ltd intends to apply for an Environmental Clearance Certificate (ECC) for the proposed development of the Haib Copper Mine near Noordoewer, //Kharas Region, Namibia. To this end, Knight Piésold Consulting (Pty) Ltd was appointed to undertake an Environmental and Social Impact Assessment (ESIA) for the proposed development.

As part of the Scoping Phase, the general public and Interested and Affected Parties (I&APs) are invited to attend the public consultation events as scheduled below, participate in the process and provide comments. The meeting will include a presentation and Q&A session. All are welcome.

Date	Event	Time	Venue
11 August 25	Open House	09h00 – 13h00	EHW Baard Primary School Hall, Noordoewer
11 August 25	Public Meeting	17h30 – 19h30	EHW Baard Primary School Hall, Noordoewer

Name of applicant: Koryx Copper Inc., trading as Haib Minerals (Pty) Ltd (Koryx)

Nature and location of proposed activity: The Haib Copper Project is located approximately 25 km north-east of Noordoewer, along Namibia's southern border. The proposed activity includes

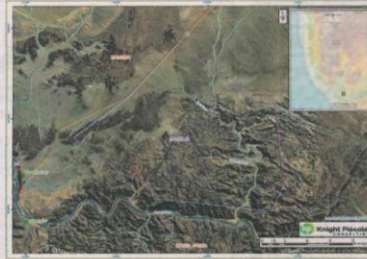
- An open-pit copper mine,
- On-site processing,
- Tailings and mine waste storage facilities,
- Solar photovoltaic (PV) plant,
- Access roads, power supply lines,
- Water pipelines, and
- Supporting infrastructure.


If approved, construction will take 2-3 years, with a mine life of approximately 19 years.

Environmental Assessment Practitioner:
Knight Piésold Consulting (Namibia)
(Pty) Ltd (KP)

Registration and availability of Project information: To register as an I&AP, please contact us at the detail below. Project information will be available for review and comment from 17 July to 31 August 2025. It can be viewed at Noordoewer Settlement offices, //Kharas Regional Council (Kestmanshoop), on request from KPA, or downloaded from KP's website: <https://www.knightpiesold.com/na/haib/>

Contact: Mobile/WhatsApp: +264 81 651 7336 Heidi Nel (UDA) Email: ESIAHaib@udanam.com





Vacancy

Become a Connector of Positive Change
and be part of our vibrant and dynamic team.

Position: Head: Business Transition
(2 Year Fixed-Term Position)
Department: Executive Management Team
Reporting to: Managing Director

Purpose of Role:
Manage all aspects of change associated with customer and employee transformation aligned to future-fit business processes, systems, and technologies.

Minimum Requirements:

- Bachelor's degree
- Post-graduate qualification in a relevant field of study will be advantageous

Experience:

- 15 years' cross-functional and regional exposure.
- 7 to 10 years' experience in a high-complexity change management role.
- 7 to 10 years' experience in a senior management/executive role with board, union, and regulatory exposure.

Closing date: 31 July 2025

We are a diverse and inclusive organisation, and encourage individuals who are driven by results, analytical, digitally savvy, and perceive challenges as stimulating to kindly submit their application to <http://careers.bankwindhoek.com.na>

Bank Windhoek
a member of Capricorn Group

2
Republikein
Sun
Allgemeine Zeitung

Market Watch

THURSDAY 24 JULY 2025

Save the number
085 785 6231
Send Finance or scan the QR code

Economic Indicators

Exchange Rates

Currency	Spot	Currency	Spot	Currency	1M	3M	6M	12M
USD/NAD	17.561	NAD/AUD	0.087	USD/ZAR	17.83	18.659	18.505	18.39
EUR/NAD	20.64	NAD/NZD	0.095	EUR/ZAR	20.88	21.143	19.266	19.96
GBP/NAD	23.757	NAD/BWP	0.825	GBP/ZAR	24.15	24.759	22.845	23.734
NAD/CHF	0.045	NAD/JPY	8.35	ZAR/JPY	8.185	7.66	8.428	8.46

*Effective rate (withholding tax still to be applied)

DATE: 23/07/2025 - 12:17 PM

DBN launches national SME campaign

Aimed at boosting youth access to finance.

STAFF REPORTER

The Development Bank of Namibia (DBN) has launched a national promotional campaign aimed at enhancing public understanding of financial solutions tailored to young entrepreneurs and small business owners across the country.

This initiative forms part of the bank's mandate to support national economic development by financing sustainable enterprises, particularly within the small and medium enterprise (SME) sector, and helping to reduce youth unemployment.

The DBN currently offers skills-based finance facilities to qualifying young artisans and professionals aged 35 and under. Although skills-based finance falls under the bank's broader SME financing portfolio,

it is designed specifically for youth and features significantly reduced requirements, making it more accessible to aspiring entrepreneurs, artisans, and skilled workers seeking capital to start or expand their businesses.



"It is worrisome that ... the uptake remains low."

DBN executive Jerome Mutumba

Over the past financial year, the DBN approved N\$74.6 million under SME funding, of which only N\$170 000 was allocated to skills-based finance. As of the first quarter of the current finan-



The DBN aims to make access to youth finance more inclusive.

cial year (2025/26), the DBN has recorded two approvals under its youth-focused SME facilities, amounting to N\$1.25 million.

Step forward

Notably, one of these approvals was granted in the Zambezi Region - the first ever approval in that region. While this marks a step forward, the bank remains concerned about the overall low uptake of the facility.

The DBN's Executive for Corporate Affairs, Jerome Mutumba, expressed concern over the underutilisation of the products. "It is worrisome that, despite Namibia's high youth unemployment and our efforts to develop solutions tailored for young people, the uptake remains low. We aim to change this undesirable status quo." The campaign will be rolled out across various platforms, including community outreach, regional road-



Jerome Mutumba is the executive for corporate affairs at the Development Bank of Namibia.

shows, social media campaigns, and stakeholder engagements nationwide. The objective is to ensure the Namibian youth with viable business ideas or marketable skills can access finance to support their ventures.

"We aim to make access to youth finance more inclusive. That means meeting the youth where they are, breaking down barriers to entry, and working closely with stakeholders to amplify our reach," said Mutumba.

Vacancy

synergi
IMPACT

Administrative Assistant Synergi Impact

Paterson Grade: B1

Synergi, is an equal opportunity employer and has the following vacancy for a dynamic and energetic person with Namibian citizenship.

Duty Station: Windhoek

JOB PURPOSE

To support the day-to-day operations of Synergi Impact by coordinating print and production workflows, ensuring deadlines are met, and maintaining high service standards. The Assistant plays a key role in organising deliveries, liaising with internal teams and external partners, and supporting client-related tasks. This position requires strong organisational skills, attention to detail, and a hands-on approach to ensure smooth execution across all stages of our print and branding services.

KEY PERFORMANCE AREAS:

- Production and delivery coordination
- Supplier and workflow liaison
- Client and internal communication support
- Administrative and digital filing management
- Quality assurance and operational consistency

How to Apply:

Interested Candidates who qualify for the above position can forward their CV with certified copies of qualifications and relevant documentation to:
The Human Resources Department - E-mail: vacancies@nmh.com.na.

Please write "ADMINISTRATIVE ASSISTANT" in the subject line.
For further details on job requirements and competencies visit
<http://nmh.com.na/vacancies>

Please note: Only short-listed applicants will be contacted. No documents will be returned.

Closing Date: 25 July 2025

Interviews: 28 July 2025

Synergi Marketing is an equal opportunity employer, and we encourage applications from individuals of all backgrounds. Join us in shaping the future of television and Visual Engagements in Namibia!



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11 August 25	Public Meeting	17h30 - 19h30	EHW Baard Primary School Hall, Noordoewer

Name of applicant: Koryx Copper Inc., trading as Haib Minerals (Pty) Ltd (Koryx)

Nature and location of proposed activity: The Haib Copper Project is located approximately 25 km north-east of Noordoewer, along Namibia's southern border. The proposed activity includes

- An open-pit copper mine,
- On-site processing,
- Tailings and mine waste storage facilities,
- Solar photovoltaic (PV) plant,
- Access roads, power supply lines,
- Water pipelines, and
- Supporting infrastructure.

If approved, construction will take 2-3 years, with a mine life of approximately 19 years.

Environmental Assessment Practitioner:
Knight Piésold Consulting (Namibia)
(Pty) Ltd (KP)

Registration and availability of Project information:




To register as an I&AP, please contact us at the detail below. Project information will be available for review and comment from 17 July to 31 August 2025. It can be viewed at Noordoewer Settlement offices, //Kharas Regional Council (Keetmanshoop), on request from UDA, or downloaded from KP's website: <https://www.knightpiesold.com/ps/haib/>

Contact: Mobile/WhatsApp: +264 81 651 7336 Heidri Nel (UDA) Email: ESIAHaib@udanam.com



ANNEXURE C – SITE NOTICES

A3 & A2 SITE NOTICE – ENGLISH

ESIA FOR THE PROPOSED DEVELOPMENT OF THE HAIB COPPER MINE NEAR NOORDOEWER, //KHARAS REGION, NAMIBIA: PUBLIC CONSULTATION EVENTS

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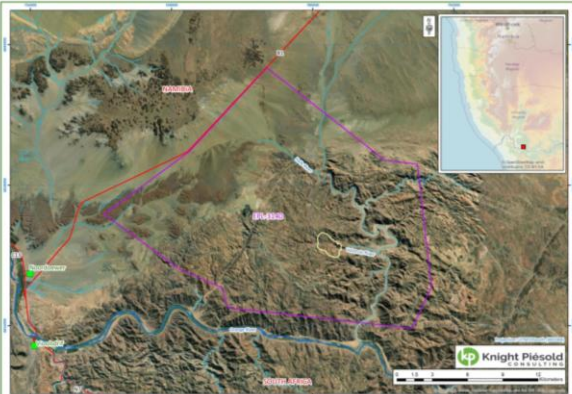
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- Tailings and mine waste storage facilities,
- Solar photovoltaic (PV) plant,
- Access roads,
- Power supply lines,
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- Supporting infrastructure.

If approved, construction will take 2–3 years, with a mine life of approximately 19 years.

Environmental Assessment Practitioner (EAP): Knight Piésold Consulting (Pty) Ltd (KP Namibia)

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A3
SITE

NOTICE – AFRIKAANS





OMGEWINGS- EN SOSIALE IMPAKSTUDIE (ESIA) VIR DIE VOORGESTELDE ONTWIKKELING VAN DIE HAIB KOPERMYN NABY NOORDOEWER, //KHARAS-STREEK, NAMIBIË: OPENBARE DEELNAMEGELEENTHEDE

Kennis word hiermee gegee ingevolge die Wet op Omgewingsbestuur (Nr. 7 van 2007) en Regulasie 21 van die Regulasies vir Omgewingsimpakstudies (OIE) dat Haib Minerals (Edms.) Bpk. van voorneme is om aansoek te doen vir 'n Omgewingsklaringsertifikaat (OIE) vir die voorgestelde ontwikkeling van die Haib Kopermy naby Noordoewer, //Kharas-streek, Namibië. As deel van die Omvangsfase word die algemene publiek en Belanghebbende en Geaffekteerde Partye (B&GP's) genooi om die openbare konsultasiegeleentheid soos hieronder geskeduleer by te woon, aan die proses deel te neem en kommentaar te lewer. Die vergadering sal 'n aanbieding en vraag-en-antwoordsessie insluit. Almal is welkom.

Datum	Geleentheid	Tyd	Plek
11 Augustus 2025	Oop huis	09h00 – 13h00	EHW Baard Primary School Hall, Noordoewer
11 Augustus 2025	Openbare Vergadering	17h30 – 19h30	EHW Baard Primary School Hall, Noordoewer

Naam van aansoeker: Koryx Copper Inc., handelend onder die naam Haib Minerals (Edms.) Bpk. (Koryx)

Aard en ligging van voorgestelde aktiwiteit: Die Haib Kopermy naby Noordoewer is geleë sowat 25 km noordoos van Noordoewer, langs Namibië se suidelike grens. Die voorgestelde aktiwiteit sluit in:

- 'n Oopgroefkopermy naby
- Verwerkingsfasiliteite op die perseel
- Opberging van tailings en mynvalf
- Sonfotovoltaiese (PV) aanleg
- Toegangspaaie
- Kragvoorsieningslyne
- Waterpylyne
- Ondersteunende infrastruktuur

Indien goedgekeur, sal die konstruksiefase 2–3 jaar duur, met 'n mynlewe van ongeveer 19 jaar.

Omgewingsassesseringspraktisyn (OAP): Knight Piésold Consulting (Edms.) Bpk. (KP Namibia)

Registrasie en beskikbaarheid van projekinligting: Om as 'n Belanghebbende en/of Geaffekteerde Party (B&GP) te registreer, kontak ons by die onderstaande besonderhede. Projekinligting sal beskikbaar wees vir hersiening en kommentaar van 17 Julie tot 31 Augustus 2025.

Dit kan besigtig word by: Noordoewer Nedersettingskantore, //Kharas Streeksraad (Keetmanshoop); Op versoek by Urban Dynamics Africa (UDA) Afkai vanaf KP se webwerf: <https://www.knightpiesold.com/pa/haib/> **Kontak:** Mobile/WhatsApp: +264 81 651 7336 (Heidi Nel, UDA) E-pos: esiahaib@udanam.com



PROOF OF SITE NOTICES



ANNEXURE D – BACKGROUND INFORMATION DOCUMENT

**Proposed Haib Copper Project on EPL 3140,
Noordoewer, //Karas Region**

**BACKGROUND INFORMATION DOCUMENT
ENVIRONMENTAL SCOPING STUDY**



KORYX
COPPER


environmental consulting

 **Knight Piésold**
CONSULTING

MEFT application number: APP-006117.

*Haib Copper Project
Background Information Document*

1

BACKGROUND

Haib Minerals (Pty) Ltd, a Namibian-registered company, operates as a subsidiary of Koryx Copper Inc., a Canadian copper development Company, focused on advancing the 100% owned Haib Copper Project in Namibia.

The Haib Copper Project is located approximately 9 km north-east of Noordoewer, along the southern border of Namibia. The Orange River runs immediately to the south of the site boundary. The Haib deposit straddles the Volstruis River, a tributary of the Haib River, which is an ephemeral tributary of the Orange River.

The Project is a large, advanced (PEA-stage) copper/molybdenum porphyry deposit with a long history of exploration and project development by multiple operators. Exploration activities are ongoing, regulated under Exclusive Prospecting License (EPL) 3140, issued to Haib Copper in 2007 by the Ministry of Industries, Mines and Energy (MIME) and associated Environmental Clearance Certificate (ECC 01233) issued in 2014 by the Ministry of Environment Forestry and Tourism (MEFT).

The Project would benefit the Namibian economy through revenues during the construction phase, royalties, levies and taxes during the Life of Mine (LoM), and positive contributions towards employment and infrastructure development.

Although the Project is currently in the exploration and studies phase whereby the feasibility of the Project is being defined through ongoing investigations and analysis, the Project has advanced sufficiently the point where Haib Minerals is applying to the Executive Director, Ministry of Industries, Mines and Energy (MIME), and the Environmental Commissioner, Ministry of Environment, Forestry and Tourism (MEFT), for an Environmental Clearance Certificate (ECC) in terms of Environmental Management Act, 2007 and the Regulations (2012) for the Haib Copper Mining Project. *MEFT application number: APP-006117.*

Haib Minerals appointed DRA Global Limited, Knight Piésold Consulting (Pty) (KP), Qubeka, The MSA Group (Pty) Ltd (MSA), SRK Consulting (Pty) Ltd to support the development of the Project studies and design. KP Namibia was appointed to support in the development of environmental scoping and impact studies and ongoing regulatory compliance associated with the Haib Copper Project.

Mr. Joseph Mülders and Dr. Lima Maartens, under capacity of independent Environmental Assessment Practitioners (EAPs) are undertaking an Environmental Assessment (Scoping, Impact Assessment and Environmental Management Plan) for the proposed activities. To date, various specialist assessments have been undertaken for the proposed project area, including cultural heritage, water resources and water demand, terrestrial biodiversity and aquatic biodiversity, whereas other assessments are currently ongoing, including air quality, noise, groundwater and socio-economic assessments.

This document aims to provide background information on the proposed Project to enable Interested and Affected Parties (I&APs) to provide their comments or concerns.

PROJECT DESCRIPTION

Haib Minerals is proposing the development and operation of a copper mine and associated infrastructure. The Project comprises a large copper and molybdenum resource to be mined from an open pit and processed through a crushing, milling and flotation concentrator and hydrometallurgical plant as well as a smaller heap leaching facility designed to accommodate oxide material and lower grade mineralisation. The mining throughput is predicted at 87.5 million tonnes per annum (Mtpa) for a life of mine of approximately 19 years with a total of 1.58 billion tonnes of material to be mined. Although the mine development is at an advanced conceptual phase, the key components, and potential options to be further assessed include the following:

1. A single large open pit
2. A concentrator processing plant (crushing, milling and flotation circuit with capacity of 24 Mtpa)
3. A heap leach, solvent extraction and electrowinning plant (capacity of 11 Mtpa with two alternative sites provided)
4. A tailings storage facility (TSF) (three alternatives provided)
5. Two Waste Rock Dumps (WRDs) (192 and 546 Mt)
6. A solar photovoltaic (PV) plant (150 MWp)
7. Two storm water attenuation dams (SWAD) above the open pit
8. Off-channel water storage
9. Water abstraction works, pipeline and associated infrastructure
10. Ancillary infrastructure (access roads, transmission lines, labour accommodation camp, offices etc)

The mining method will include mining predominantly copper mineralised material from a large open pit. These mining operations will involve drilling and blasting of all excavated material, which will then be graded and selected for further processing. Mineral recovery will use a concentrator (milling and flotation) for high-grade mineralised material and heap leaching for low-grade mineralised material.

The power supply includes a hybrid solution combining a solar photovoltaic (PV) plant and a connection to the regional grid system from NamPower. The mines peak demand may be up to a maximum of 145 MVA with an annual consumption of 1,123.3 GWh, however power optimisation studies are still ongoing and expected to provide improvements through introducing efficiencies.

Waste will be generated in the form of process waste (both hazardous and non-hazardous) as well as domestic/municipal waste. Three Tailings Storage Facility (TSF) options are currently being assessed where process waste disposal will meet local Government and other statutory bodies' requirements. General and industrial waste will be removed and disposed of at an appropriate recycling or disposal facility off-site. A dedicated waste management and recycling facility and wastewater treatment plant will be built on site to manage hazardous waste and sewerage.

The Project's water demand is 20 million m³/yr of which supply is being investigated from two options including the Orange River and Neckartal Dam. Off-channel storage is sized towards offsetting the impacts of water abstraction from the Orange River. Abstraction of 6 million m³/annum from the Orange River for the Haib Copper Project has been accounted for in various basin water management strategies since 2004.

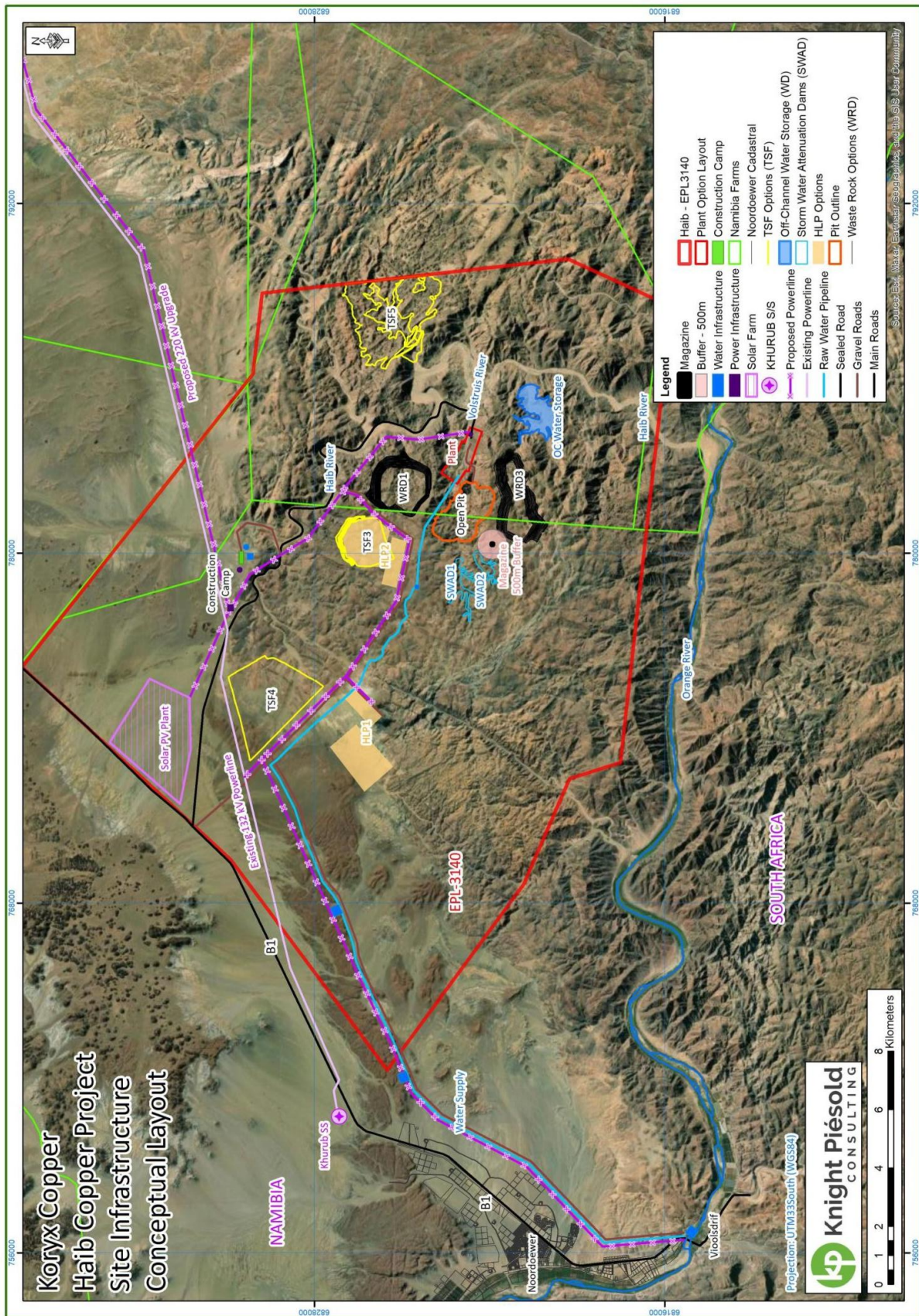
Preliminary economic assessments estimate on the Haib project will be presented in the PEA towards the end of 2025. The current mine plan indicates that a maximum of 2,500 staff during construction and maximum of 1,140 during operations will be required by the Project. This will provide direct benefits through income and thus livelihoods to these households as well as support the broader economy for a minimum of 19 years of production in addition to the construction period of about 2 years.

Although alternatives have been provided, the final Project description and site layout will be informed by specialist impact studies, the broader environmental and social impact assessment, public and consultations with I&APs as well as the ongoing design process. Overall, any changes are anticipated to be in the order of landscape optimisation and no fundamental changes are expected.

The map below provides the proposed Project location and site layout.

Potential environmental impacts identified are presented in the table below. Towards managing anticipated potential impacts, the following specialist baseline and impact assessment studies have been identified: Archaeology and heritage, biodiversity (aquatic and terrestrial), air and noise quality, hydrology, geochemistry, water demand and water resources and socio-economic studies and associated routine monitoring.

Anticipated Impacts and Proposed Mitigation	
Possible Impact	Mitigation
Impact on heritage resources	<ul style="list-style-type: none"> Demarcate sensitive areas and declare these as "no go" areas Implement a Chance Find Procedure
Increase noise levels	<ul style="list-style-type: none"> Working hours restricted All vehicles and machinery to conform with regional noise standards
Decreased air quality	<ul style="list-style-type: none"> Dust management Emissions management
Increase in water use	<ul style="list-style-type: none"> Apply for a water use licence Implement water demand and water conservation measures Off channel storage
Increase in water contamination	<ul style="list-style-type: none"> Protection of aquifers Runoff and contaminant management
Reduced biodiversity	<ul style="list-style-type: none"> Design facility and operate as per mitigation hierarchy (avoid, minimise, manage, rehabilitate and offset) Active management Ongoing restoration/rehabilitation
Soil contamination	<ul style="list-style-type: none"> Spill kits and permeability management
Increased surface water runoff	<ul style="list-style-type: none"> Implement erosion control measures Implement storm water management measures (culverts and drains)
Increased traffic volumes	<ul style="list-style-type: none"> Traffic management plans
Influx impacts	<ul style="list-style-type: none"> Community management plans Workforce management plans
Socio economic benefit	<ul style="list-style-type: none"> A number of job opportunities will be created



ENVIRONMENTAL SCOPING AND IMPACT ASSESSMENT PROCESS

In terms of the Environmental Management Act, 7 of 2007, gazetted on 27 December 2007 (Government Gazette No. 3966), and the Environmental Impact Assessment Regulations promulgated on 6 February 2012, an Environmental Impact Assessment (EIA) for the proposed Project must be approved by the Ministry of Industries, Mines and Energy (MIME), the Competent Authority. This process involves seeking an Environmental Clearance Certificate (ECC) through the ECC application process as required by the Ministry of Environment, Forestry and Tourism (MEFT). The procedure requires an application phase, followed by a scoping phase, an environmental impact assessment (EIA) and an Environmental Management Plan (EMP) phase, to apply for the ECC as per the EIA Regulations. This sequence ensures adherence to regulatory requirements and facilitates the assessment and management of environmental and social impacts associated with the proposed Project. This Background Information Document (BID) serves as the start of the Environmental Scoping and Public Participation Process for the Project.

All Interested and Affected Parties (I&APs) are invited to register as such and participate in the Public Consultation Process. To register as an I&AP, please submit your full name and contact details to Knight Piésold at the details provided below with the project title as the email subject. The scoping report, once ready, will be made available online for a public review period of 30 days. Registered I&APs will be informed of the review period dates and details via email and sms.

FOR FURTHER INFORMATION PLEASE CONTACT:

Joseph Mulders

+ 27 72 754 2603

or

Bianca Eiasen

+264 61 307 297

or

Lima Maartens

+26 46 125 5750

HaibESIA@knightpiesold.com

or

Heidri Nel

+26 48 165 17336

ESIAHaib@udanam.com

BACKGROUND INFORMATION DOCUMENT FLYER - ENGLISH

Proposed Haib Copper Project on EPL 3140, Noordoewer, //Karas Region

BACKGROUND INFORMATION DOCUMENT ENVIRONMENTAL SCOPING STUDY



KORYX
COPPER

lm
environmental consulting

Knight Piésold
CONSULTING

Haib Copper Project
Background Information Document

MEFT application number: APP-006117.

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Haib Copper Project
Background Information Document

ENVIRONMENTAL SCOPING AND IMPACT ASSESSMENT PROCESS

In terms of the Environmental Management Act, 7 of 2007, gazetted on 27 December 2007 (Government Gazette No. 3966), and the Environmental Impact Assessment Regulations promulgated on 6 February 2012, an Environmental Impact Assessment (EIA) for the proposed Project must be approved by the Ministry of Industries, Mines and Energy (MIME), the Competent Authority. This process involves seeking an Environmental Clearance Certificate (ECC) through the ECC application process as required by the Ministry of Environment, Forestry and Tourism (MEFT). The procedure requires an application phase, followed by a scoping phase, an environmental impact assessment (EIA) and an Environmental Management Plan (EMP) phase, to apply for the ECC as per the EIA Regulations. This sequence ensures adherence to regulatory requirements and facilitates the assessment and management of environmental and social impacts associated with the proposed Project. This Background Information Document (BID) serves as the start of the Environmental Scoping and Public Participation Process for the Project.

All Interested and Affected Parties (I&APs) are invited to register as such and participate in the Public Consultation Process. To register as an I&AP, please submit your full name and contact details to Knight Piésold at the details provided below with the project title as the email subject. The scoping report, once ready, will be made available online (<https://www.knightpiesold.com/pa/haib/>) and <https://www.koryxcopper.com/project-overview/social-and-environmental/> for a public review period of 30 days. Registered I&APs will be informed of the review period dates and details via email and sms.

FOR FURTHER INFORMATION PLEASE CONTACT:

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or

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or

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or

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Preliminary economic estimates for the Haib project will be presented in the PEA towards the end of 2025. The current mine plan indicates that a maximum of 2,500 staff during construction and maximum of 1,140 during operations will be required by the Project. This will provide direct benefits through income and thus livelihoods to these households as well as support the broader economy for a minimum of 19 years of production in addition to the construction period of about 2 years.

Although alternatives have been provided, the final Project description and site layout are still to be informed by specialist impact studies, the broader environmental and social impact assessment, public and consultations with I&APs as well as the ongoing design process. Overall, any changes are anticipated to be in the order of landscape optimisation and no fundamental changes are expected.

The map provides the proposed Project location and site layout.

Potential environmental impacts identified are presented in the table below. Towards managing anticipated potential impacts, the following specialist baseline and impact assessment studies, still to be completed, have been identified: Archaeology and heritage, biodiversity (aquatic and terrestrial), air and noise quality, hydrology, geochemistry, water demand and water resources and socio-economic studies and associated routine monitoring.

Anticipated Impacts and Proposed Mitigation	
Possible Impact	Mitigation
Impact on heritage resources	<ul style="list-style-type: none"> Demarcate sensitive areas and declare these as "no go" areas Implement a Chance Find Procedure
Increased noise levels	<ul style="list-style-type: none"> Working hours restricted All vehicles and machinery to conform with regional noise standards
Decreased air quality	<ul style="list-style-type: none"> Dust management Emissions management
Increase in water use	<ul style="list-style-type: none"> Apply for a water use licence Implement water demand and water conservation measures Off channel storage
Increase in water contamination	<ul style="list-style-type: none"> Protection of aquifers Runoff and contaminant management Design facility and operate as per mitigation hierarchy (avoid, minimise, manage, rehabilitate and offset)
Reduced biodiversity	<ul style="list-style-type: none"> Active management Ongoing restoration/rehabilitation
Soil contamination	<ul style="list-style-type: none"> Spill kits and permeability management
Increased surface water runoff	<ul style="list-style-type: none"> Implement erosion control measures Implement storm water management measures (culverts and drains)
Increased traffic volumes	<ul style="list-style-type: none"> Traffic management plans
Influx impacts	<ul style="list-style-type: none"> Community management plans Workforce management plans
Socio economic benefit	<ul style="list-style-type: none"> Job opportunities will be created and the potential for a variety of other benefits exist that will be explored

PROJECT DESCRIPTION

Haib Minerals is proposing the development and operation of a copper mine and associated infrastructure. The Project comprises a large copper and molybdenum resource to be mined from an open pit and processed through a crushing, milling and flotation concentrator and hydrometallurgical plant as well as a smaller heap leaching facility designed to accommodate oxide material and lower grade mineralisation. The mining throughput is predicted at 87.5 million tonnes per annum (Mtpa) for a life of mine of approximately 19 years with a total of 1.58 billion tonnes of material to be mined. Although the mine development is at an advanced conceptual phase, the key components, and potential options to be further assessed include the following:

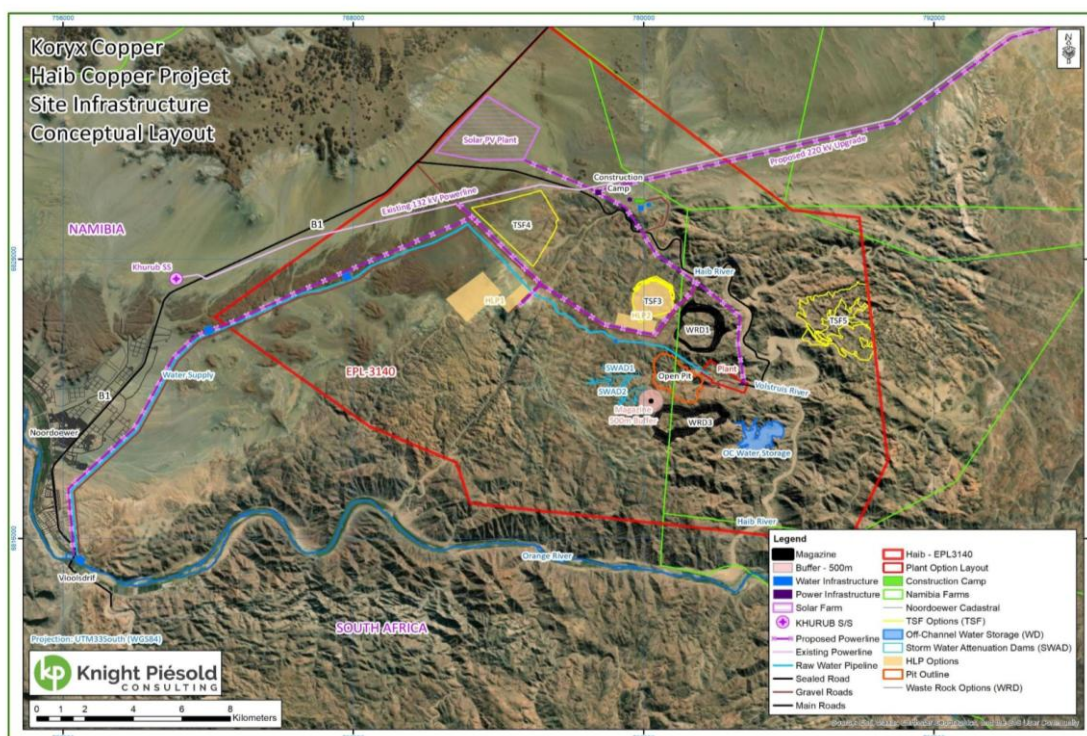
1. A single large open pit
2. A concentrator processing plant (crushing, milling and flotation circuit with capacity of 24 Mtpa)
3. A heap leach, solvent extraction and electrowinning plant (capacity of 11 Mtpa with two alternative sites provided)
4. A tailings storage facility (TSF) (three alternatives provided)
5. Two Waste Rock Dumps (WRDs) (192 and 546 Mt)
6. A solar photovoltaic (PV) plant (150 MWp)
7. Two storm water attenuation dams (SWAD) above the open pit
8. Off-channel water storage
9. Water abstraction works, pipeline and associated infrastructure
10. Ancillary infrastructure (access roads, transmission lines, labour accommodation camp, offices etc)

The mining method will include mining predominantly copper mineralised material from a large open pit. These mining operations will involve drilling and blasting of all excavated material, which will then be graded and selected for further processing. Mineral recovery will use a concentrator (milling and flotation) for high-grade mineralised material and heap leaching for low-grade mineralised material. The power supply includes a hybrid solution combining a solar photovoltaic (PV) plant and a connection to the regional grid system from NamPower. The mines peak demand may be up to a maximum of 145 MVA with an annual consumption of 1,123.3 GWh, however power optimisation studies are still ongoing and expected to provide improvements through introducing efficiencies.

Waste will be generated in the form of process waste (both hazardous and non-hazardous) as well as domestic/municipal waste. Three Tailings Storage Facility (TSF) options are currently being assessed where process waste disposal will meet local Government and other statutory bodies' requirements. General and industrial waste will be removed and disposed of at an appropriate recycling or disposal facility off-site. A dedicated waste management and recycling facility and wastewater treatment plant will be built on site to manage hazardous waste and sewerage.

The Project's water demand is 20 million m³/yr of which supply is being investigated from two options including the Orange River and Neckartal Dam. Off-channel storage is sized towards offsetting the impacts of water abstraction from the Orange River. Abstraction of 6 million m³/annum from the Orange River for the Haib Copper Project has been accounted for in various basin water management strategies since 2004.

Haib Copper Project
Background Information Document



BACKGROUND INFORMATION DOCUMENT FLYER - AFRIKAANS

Voorgestelde Haib Koperprojek op EPL 3140, Noordoewer, //Kharas-streek

AGTERGRONDINLIGTINGSDOKUMENT OMGEWINGSOMVANGSSTUDIE



KORYX
COPPER

environmental consulting

Knight Piésold
CONSULTING

MEFT-aansoeknommer: APP-006117.

Haib Koperprojek
Agtergrondinligtingsdokument

AGTERGROND

Haib Minerals (Edms.) Bpk., 'n Namibiese-geregistreerde maatskappy, is 'n filiaal van Koryx Copper Inc., 'n Kanadese koperontwikkelingsmaatskappy wat fokus op die ontwikkeling van die 100% besitte Haib Koperprojek in Namibië.

Die Haib Koperprojek is ongeveer 25 km noordoos van Noordoewer geleë, langs die suidelike grens van Namibië. Die Oranjerivier vloei direk suid van die terrein se grens. Die Haib-afsetting lê oor die Volstruusrivier, 'n sytak van die Haibrivier, wat op sy beurt 'n efeniere sytak van die Oranjerivier is.

Hierdie projek behels 'n groot, gevorderde (PEA-stadium) koper/molibdeen-porfierafsetting met 'n lang geskiedenis van eksplorasië en ontwikkeling deur verskeie operateurs. Eksplorasië-aktiwiteite duur steeds voort en word gereël deur die Uitsluitlike Prospektorisensie (EPL) 3140, uitgereik aan Haib Copper in 2007 deur die Ministerie van Nywerhede, Myne en Energie (MIME), asook die Omgewingsklaringsertifikaat (ECC 01233) wat in 2014 deur die Ministerie van Omgewing, Bosbou en Toerisme (MEFT) uitgereik is.

Die projek bied potensiële voordele vir die Namibiese ekonomie, insluitend inkomste tydens die konstruksiefase, taniëme, heffings en belasting oor die lewensduur van die myn, asook 'n positiewe bydraë tot werkskepping en infrastruktuurontwikkeling.

Hoewel die projek tans in die eksplorasië- en studiefase is, waartydens die lewensvatbaarheid van die projek deur voortgesette ondersoek en analise bepaal word, het die projek reeds gevorderd tot waar Haib Minerals aansoek doen by die Uitvoerende Direkteur van MIME en die Omgewingskommissaris van MEFT vir 'n Omgewingsklaringsertifikaat (ECC) ingevolge die Wet op Omgewingsbestuur, 2007 en die Regulasies (2012) vir die Haib Koper Mynprojek. MEFT-aansoeknommer: APP-006117.

Haib Minerals het DRA Global Limited, Knight Piésold Consulting (Edms.) Bpk. (kP), Gubeka, The MSA Group (Edms.) Bpk. (MSA) en SRK Consulting (Edms.) Bpk. aangestel om die ontwikkeling van projekstudies en ontwerp te ondersteun. kP Namibia is spesifiek aangestel om die ontwikkeling van omgewingsomvangs- en impakstudies, asook deurlopende regulatoriese nakoming, te ondersteun.

Mnr. Joseph Mulders en Dr. Lima Maartens tree op as onafhanklike Omgewingsassesseringspraktisyns (OAP's) en voer die Omgewingsimpakstudie (omvangsbepaling, impakbepaling en Omgewingsbestuursplan) vir die voorgestelde aktiwiteite uit. Tot op hede is verskeie spesialisstudies reeds vir die projekgebied gedoen, insluitend kulturele erfenis, waterhulpbronne en -behoefte, terrestriese en akwatiese biodiversiteit. Verdere assesserings, soos luggehalte, geraas, grondwater en sosio-ekonomiese studies, is tans aan die gang.

Hierdie dokument het ten doel om agtergrondinligting oor die voorgestelde projek te verskaf sodat Belanghebbende en Geaffekteerde Partye (B&GP's) hul kommentaar of bekommernisse kan lewer.

Haib Copper Project
Agtergrondinligtingsdokument

OMGEWINGSOMVANGSSTUDIE- EN IMPAKSTUDIEPROSES

Ingevolge die Wet op Omgewingsbestuur, 7 van 2007 (gepubliseer op 27 Desember 2007, Staatskoerant Nr. 3966) en die Omgewingsimpakbepalingsregulasies (afgekondig op 6 Februarie 2012), moet 'n Omgewingsimpakstudie (OIS) vir die voorgestelde projek deur die Ministerie van Nywerhede, Myne en Energie (MIME), as die bevoegde owerheid, goedgekeur word. Hierdie proses behels die aansoek om 'n Omgewingsklaringsertifikaat (OKS) soos vereis deur die Ministerie van Omgewing, Bosbou en Toerisme (MEFT). Die prosedure bestaan uit 'n aansoekfase, gevolg deur 'n omvangsbepalingsfase, 'n Omgewingsimpakstudie (OIS) en die opstel van 'n Omgewingsbestuursplan (OBP), soos bepaal in die OIS-regulasies. Hierdie stappe verseker regulatoriese nakoming en fasiliteer die evaluering en bestuur van omgewings- en maatskaplike impakte wat met die voorgestelde projek verband hou. Hierdie Agtergrondinligtingsdokument (AID) dien as die aanvang van die Omvangs- en Openbare Deelnameproses vir die projek.

Alle Belanghebbende en Geaffekteerde Partye (B&GP's) word uitgenooi om te registreer en deel te neem aan die openbare konsultasieproses. Om as B&GP te registreer, stuur asseblief u volle naam en kontakbesonderhede aan Knight Piésold by die onderstaande besonderhede, met die projeknaam as e-posonderwerp. Die omvangsverslag sal, wanneer gereed, aanlyn beskikbaar gestel word (knightpiesold.com en koryxcopper.com) vir openbare kommentaar oor 'n periode van 30 dae. Geregistreerde B&GP's sal per e-pos en SMS ingelig word oor die relevante datums en besonderhede.

VIR VERDERE INLIGTING KONTAK ASSEBLIEF:

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of

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Voorlopige ekonomiese beramings vir die Haib-projek sal teen die einde van 2025 aangebied word. Volgens die huidige mynbepanning sal 'n maksimum van 2 500 werknemers tydens konstruksie, en tot 1 140 tydens operasies, vir die projek benodig word. Dit bied direkte voordele vir huishoudings in die vorm van inkomste en werkseleenthede, sowel as ondersteuning aan die plaaslike en nasionale ekonomie vir ten minste 19 jaar van produksie, plus 'n konstruksietydperk van sowat 2 jaar.

Hoewel alternatiewe oorweging is, moet die finale projekbeskrywing en terreinuitlig nog bepaal word deur die uitkomst van spesialis-impakstudies, die breër omgewings- en sosiale impakbepaling, openbare deelname, en die voortgesette ontwerpproses. Dit word verwag dat enige veranderinge hoofsaaklik landskapoptimalisering sal wees, sonder wesentlike verandering aan die projek se kern.

'n Kaart van die voorgestelde projekligging en terrein-uitlig is beskikbaar.

Potensiële Impak	Potensiële Omgewings- en Maatskaplike Impakte en Beheermaatreëls
Impak op erfenskapbronne	<ul style="list-style-type: none"> Sensitiewe areas word afgebaken en as 'beskermd gebied' verklaar. kansondsprosedure word toegepas waar nodig.
Verhoogde geraasvlakke	<ul style="list-style-type: none"> Werkure word beperk tot redelike tye. alle voertuie en masjinerie voldoen aan toepaslike geraasstandaarde.
Verminderde luggehalte	<ul style="list-style-type: none"> Stofbeheer (bv. natput van paaie) en bestuur van uitlaatgasse word toegepas.
Toename in watergebruik	<ul style="list-style-type: none"> Watergebruiksinisies word verkry. waterbesparingsmaatreëls en doeltreffende aanwending word toegepas. butekanaalberging word voorsien waar nodig.
Toename in waterbesoedeling	<ul style="list-style-type: none"> Grondwaterhulpbronne word beskerm. afloop en besoedeling word aktief bestuur.
Verminderde biodiversiteit	<ul style="list-style-type: none"> Faciliteite word ontwerp en bestuur volgens die versagtingshierargie (vermy, minimaliseer, bestuur, rehabiliteer, vergoed). aktiewe bestuur en aanhoudende herstel.
Grondbesoedeling	<ul style="list-style-type: none"> Opruimstelle is beskikbaar; deurmaatbaarheid van grond word gereed gemonitor.
Verhoogde oppervlaktewaterafloop	<ul style="list-style-type: none"> Erosiebeheermaatreëls, dreineringskanale en sluisse word gebruik om afloop te bestuur.
Verhoogde verkeersvolumes	<ul style="list-style-type: none"> 'n Omvattende verkeersbestuursplan word toegepas om verhoogde verkeer te hanteer.
Invollei-impakte	<ul style="list-style-type: none"> Gemeenskaps- en werksmagbestuursplanne word geïmplementeer om die invloed van nuwe inwoners en werkers te bestuur.
Sosio-ekonomiese voordeel	<ul style="list-style-type: none"> Die projek skep nuwe werkseleenthede, met die potensiaal vir verdere voordele vir die plaaslike gemeenskap wat deuropend ondersoek sal word.

Haib Copper Project
Agtergrondinligtingsdokument

PROJEKTESKRYWING

Haib Minerals stel die ontwikkeling en bedryf van 'n kopermyne en verwante infrastruktuur voor. Die projek behels 'n groot koper- en molibdeenbron wat uit 'n oopgroefmyn ontgin en verwerk sal word deur 'n vergruis-, maal- en flotasiestelsel, asook 'n hidrometallurgiese aanleg. Daar is ook 'n kleiner hoopputlogingsfasiliteit wat ontwerp is vir oksiedmateriaal en laergraad erts. Die beraamde mynbou-deurst is 87,5 miljoen ton per jaar (Mtpa) vir 'n mynlewensduur van ongeveer 19 jaar, met 'n geskatte totaal van 1,58 miljard ton materiaal wat gemyn sal word.

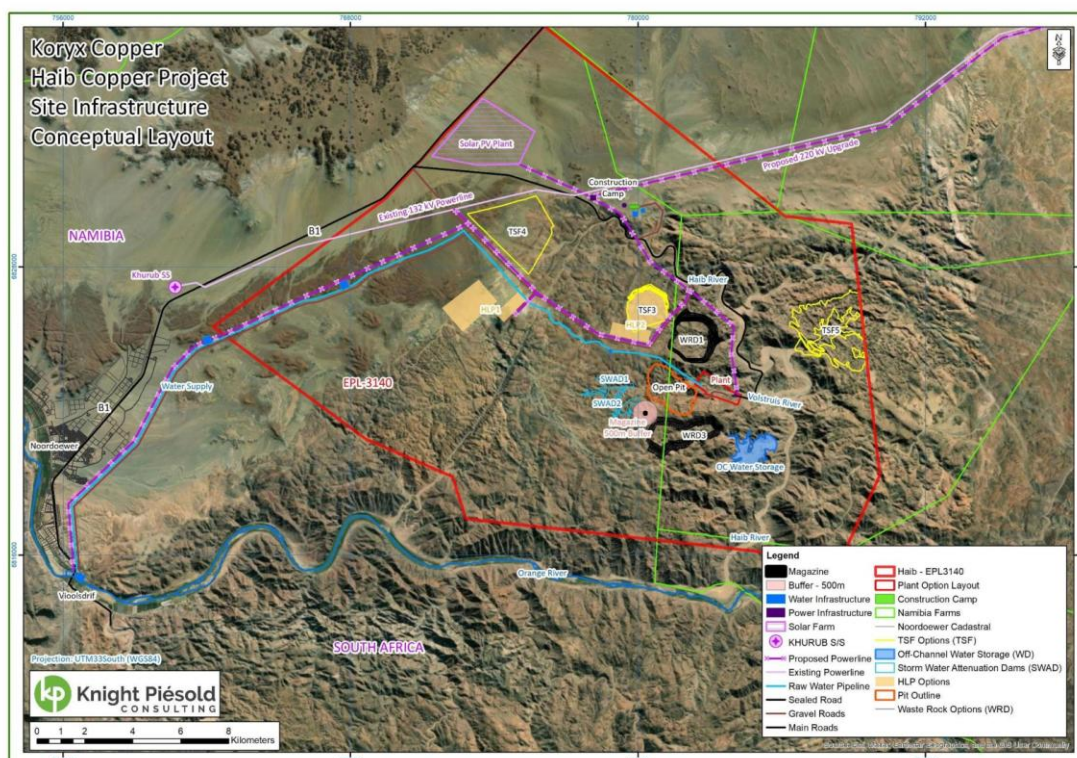
Hoewel die mynbou-ontwikkeling reeds in 'n gevorderde konsepstadium is, sluit die belangrikste komponente en potensiële alternatiewe die volgende in:

1. Eén groot oopgroefmyn
2. 'n konsentratort-verwerkingsaanleg (vergruising, maal en flotering, kapasiteit van 24 Mtpa)
3. 'n Hoopputlogings-, oplosmiddel-ekstraksie- en elektrowinning-aanleg (kapasiteit van 11 Mtpa; twee alternatiewe terreine beskikbaar)
4. 'n Mynresidu-bergingfasiliteit (TSF) (drie alternatiewe beskikbaar)
5. Twee afvalklipstortings (192 en 546 Mt)
6. 'n Sonkrag-fotovoltaiese aanleg (150 MWp)
7. Twee stormwaterbeheerdamme bo die oopgroefmyn
8. Butekanaalwaterberging
9. Wateronttrekkingswerke, pypleidings en verwante infrastruktuur
10. Bykomstige infrastruktuur (toegangsroetes, transmissielinje, arbeidskamp, kantore, ens.)

Die voorgestelde mynboumetode behels hoofsaaklik die ontginning van koper-gemineraleerde materiaal uit 'n groot oopgroefmyn. Hierdie aktiwiteite sluit boor- en plotwerk in, waarna die materiaal gekleur en vir verdere verwerking voorberei word. Herwinning van minerale vind plaas deur 'n konsentratort (maal en flotering) vir hoëgraadse materiaal, en hoopputloging vir laergraad materiaal. Kragvoorsiening sal 'n hibriede stelsel wees wat 'n sonkrag-fotovoltaiese aanleg en aansluiting op die plaaslike NamPower-kragnetwerk kombineer. Die myn se maksimum kragaanvraag kan tot 145 MVA wees, met 'n jaarlikse verbruik van 1 123,3 GWh, maar optimaliseringsstudies is steeds aan die gang.

Afval sal ontstaan as prosesaafval (gevaarlik en nie-gevaarlik) sowel as huishoudelike/munisipale afval. Die opsies vir residu-bergingfasiliteite (TSF) word oorweeg. Afvalverwerking sal aan plaaslike wetlike vereistes voldoen. Algemene en industriële afval sal na toepaslike herwinnings- of wegdoeningsfasiliteite weggedoen word. 'n Spesiale afvalbestuurs- en herwinningsfasiliteit en rioolwaterbehandelingsaanleg sal op die terrein gebou word vir hantering van gevaarlike afval en rioolwater.

Die projek se waterbehoefte is ongeveer 20 miljoen m³ per jaar, met twee moontlike voorsieningsbronne wat ondersoek word: die Oranjerivier en die Neck-artalidam. Butekanaalberging is so ontwerp om die impak van wateronttrekking uit die Oranjerivier te versag. Die onttrekking van 6 miljoen m³ per jaar uit die Oranjerivier vir die Haib Koperprojek is sedert 2004 in verskeie waterbestuursplanne ingereken.



ANNEXURE E – POSTERS

Proposed Haib Copper Project

EPL 3140, Noordoewer, //Karas Region

What Is Proposed?

Haib Minerals (Pty) Ltd is proposing the development and operation of an open pit copper mine and associated infrastructure.

- A large copper and molybdenum resource to be mined from an open pit and processed through a crushing, milling and flotation concentrator and heap leach plant.
- Mining throughput is predicted at 87.5 million tonnes per annum (Mtpa) for a life of mine of approximately 19 years with a total of 1.58 billion tonnes of material to be mined.

Where is the Proposed Project?

The Haib Copper Project is located approximately 25 km north-east of Noordoewer. The Haib deposit in southern Namibia straddles the Volstruis River, a tributary of the Haib River, which both serving as ephemeral tributaries of the Orange River running immediately to the south of the site boundary.

Who are the Developers?

Haib Minerals (Pty) Ltd, a Namibian-registered subsidiary of Koryx Copper Inc., a Canadian copper development company, focused on advancing the 100% owned Haib Copper Project in Namibia.

Who are the Environmental Consultants?

Knight Piésold Consulting (Pty) Ltd, KP Namibia was appointed to support in the development of an environmental scoping and impact studies report with an environmental management plan and ongoing regulatory compliance associated with the Haib Copper Project.

How will the Project Benefit Namibia?

The Project would benefit the Namibian economy through revenues during the construction phase, royalties, levies and taxes during the Life of Mine (LoM), and positively contribute towards employment and infrastructure development two years construction and for a minimum of 19 years of production.

What is the Current Status?

The Project is in the exploration and pre-feasibility phase and investigations into economic and impact feasibility are ongoing. Exploration activities are regulated under Exclusive Prospecting License (EPL) 3140, issued to Haib Copper in 2007 by the Ministry of Industries, Mines and Energy (MIME) and associated Environmental Clearance Certificate (ECC 01233) issued in 2014 by the Ministry of Environment Forestry and Tourism (MEFT). The Project is not a guarantee and depends on outcomes of these feasibility studies.

- Haib Minerals is applying to the Executive Director MIME and the Environmental Commissioner MEFT, for an ECC in terms of Environmental Management Act, 2007 and the Regulations (2012) for the Haib Copper Mining Project.
- Various specialist assessments have been undertaken for the proposed project area: Cultural Heritage, Water Resources and Water Demand, Terrestrial Biodiversity and Aquatic Biodiversity.
- Other assessments are currently ongoing: Air Quality, Noise, Groundwater and Socio-economic Assessments.

Proposed Haib Copper Project

EPL 3140, Noordoewer, //Karas Region

Project Components

Potential Impacts

- Transformation of habitats
- Change in biodiversity
- Loss of sensitive species
- Potential loss of heritage resources
- Change in air quality (Dust and ambient air quality emissions)
- Change in noise levels
- Change in surface and ground water quality (sedimentation, contamination, leaching)
- Change in water availability (Abstraction)
- Soil contamination and erosion
- Tailings dam breach
- Changes in traffic volumes
- Influx of people to the area
- Socio-economic development

Potential Mitigation

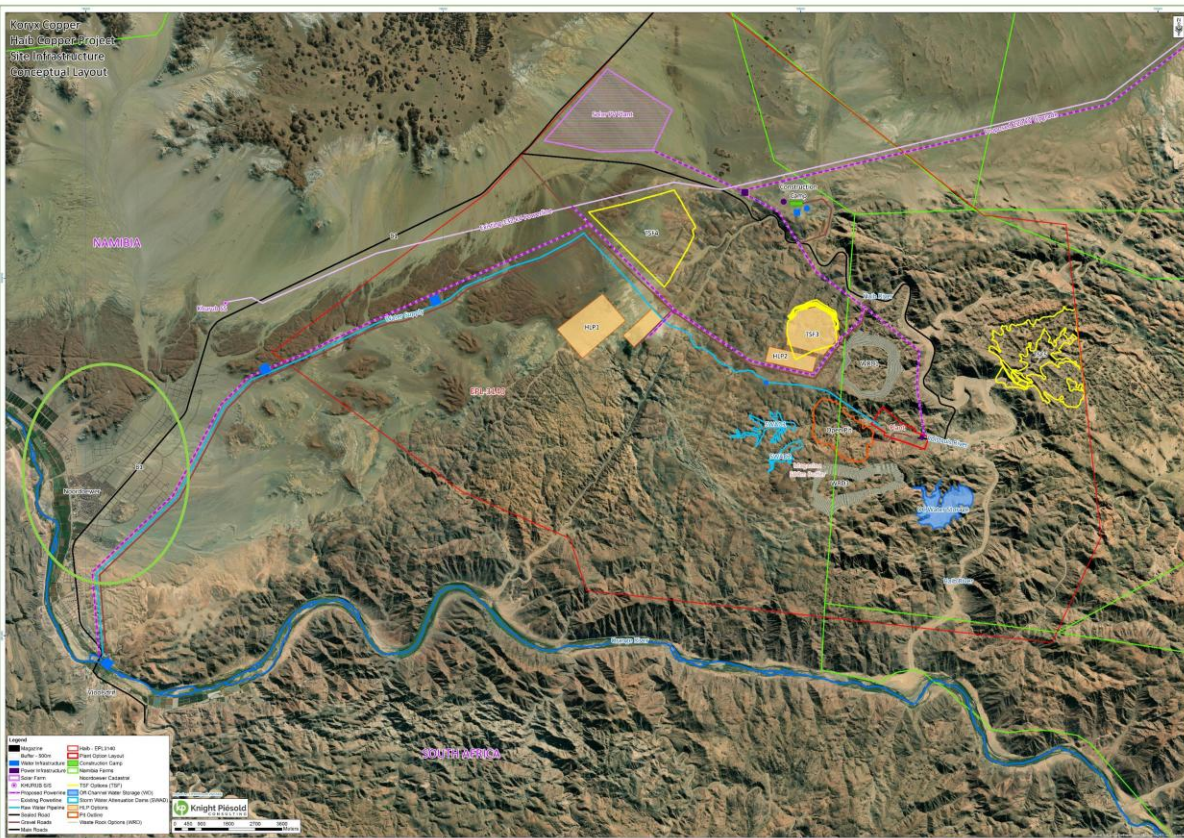
- Demarcate sensitive areas and declare these as "no go" areas
- Undertake concurrent rehabilitation
- Implement a Chance Find Procedure
- Working hours restricted / Noise standards
- Dust / Emissions Management
- Implement water demand and water conservation measures
- Off channel storage
- Protection of aquifers
- Runoff and contaminant management
- Seepage interception for VQ monitoring and recycle to process
- Spill kits and permeability management
- Implement erosion control measures
- Implement storm water management measures (culverts and drains)
- Robust tailings dam design / Avoid failure
- Traffic management plans
- Community management plans
- Workforce management plans
- Job opportunities

Register as an I&AP to stay informed and comment

All Interested and Affected Parties (I&APs) are invited to register as such and participate in the Public Consultation Process. To register as an I&AP, please submit your full name and contact details to Knight Piésold at the details provided below with the project title as the email subject. Please provide comments, issues or concerns to: Heidri Nel, +264 81 651 7336 , esiahaib@udanam.com OR Lima Maartens / Joseph Mulders, +26 46 125 5750 / +27 72 754 2603 , haibesia@knightpiesold.com

The scoping report, once ready, will be made available online (<https://www.knightpiesold.com/pa/haib/> and <https://www.koryxcopper.com/project-overview/social-and-environmental/>) for a public review period of 30 days. Registered I&APs will be informed of the review period dates and details via email and sms.

In accordance with the Environmental Management Act, 7 of 2007, gazetted on 27 December 2007 (Government Gazette No. 3966), and the Environmental Impact Assessment Regulations promulgated on 6 February 2012



ANNEXURE F - POWER POINT PRESENTATION



Proposed Haib Copper Project

Public and Focus Group Meetings, August 2025

 **Knight Piésold**
CONSULTING

Adding value. Delivering results.

Meeting Rules

- Please sign the attendance register
- Please switch off cell phones
- Presentation will be in English
- Opportunity for questions after presentation
- Introduce yourself when asking a question
- Work through the facilitator
- Questions and answers can be in English or Afrikaans
- Please allow everybody to participate and don't interrupt the speakers
- Permission to record the session to capture all comments?

Consultation Team

Independent Consultant	Applicant / Developer
Knight Piésold Consulting (Pty) Ltd <ul style="list-style-type: none"> Kutlo Modie (KP Engineer) Amelia Briel (Environmental Specialist) Heidri Nel (Public Consultation Specialist) <u>Apologies:</u> Joseph Mulders and Lima Maartens (Environmental Assessment Practitioner (EAP))   	Koryx Copper Inc. <ul style="list-style-type: none"> Charles Creasy (Project development Lead) Trevor Faber (COO) 

Agenda / Outline

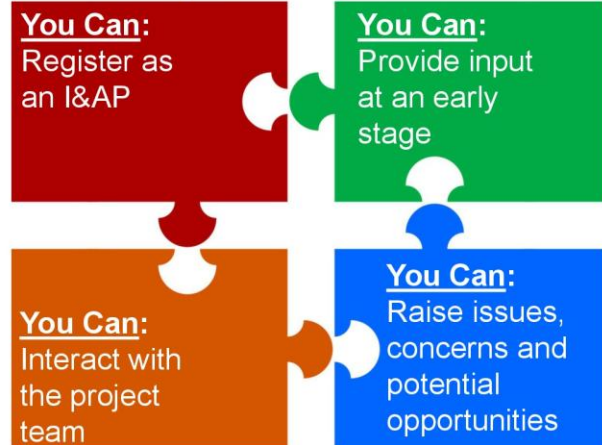
Independent Consultant	Applicant / Developer
Knight Piésold Consulting (Pty) Ltd <ol style="list-style-type: none"> Preamble Project Description Legal Authorisation Specialist studies Identify Impacts and Mitigation Register and Contribute Questions 	Koryx Copper Inc. <ol style="list-style-type: none"> Introduce Koryx Copper Inc. 

Preamble

What is Public Participation?

- A joint effort by stakeholders (including the authorities) and technical specialists, who work together to make informed and better decisions.
- The Public Participation Process ensures that the public's view will be reflected and considered by the regulating authorities.

What is your Role?

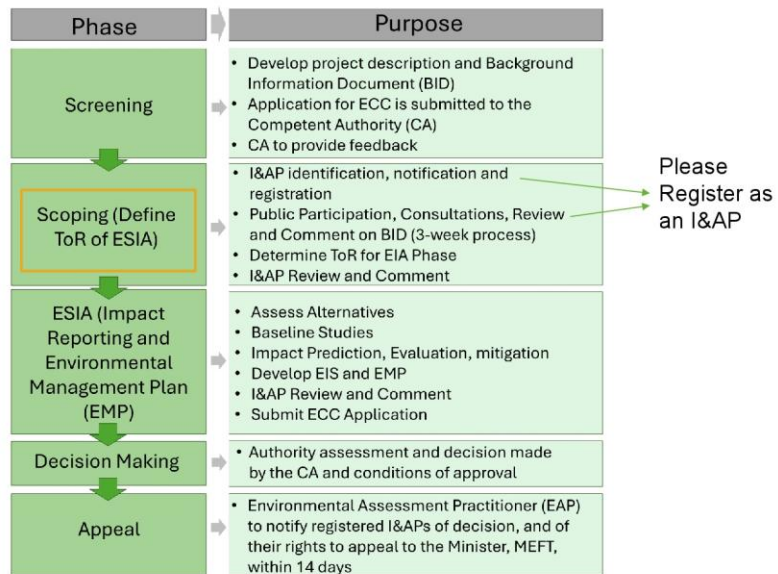


Preamble

Phase of the Project

- **Haib Minerals is proposing:** Open pit copper mine and associated infrastructure
- **The Project:** Pre-feasibility phase and investigations ongoing and depends on results of economic and impact feasibility studies
- The Project is applying for **Environmental Clearance** through MEFT
- **This session objectives:** to share and get inputs from I&APs on the proposed Project as part of the EIA regulatory process
- **Important to note:** the Project not a guarantee and depends on outcomes of these feasibility studies

Preamble Phase of the EIA



VENTURE
50
2025 TSX-V: KRY



KORYX
COPPER

**THE NEW
NAMIBIAN
COPPER CHAMPION**

Public Consultation and Stakeholder Engagement Meetings
August 2025

A PROVEN TRACK RECORD OF SUCCESS, ESPECIALLY IN NAMIBIA



KORYX
COPPER

- Highly successful business partnership between Heye Daun and Alan Friedman of more than 15 years. Delivered significant shareholder value through multiple successful mining exits
- Focus on core competence (identify, acquire, advance) and repeating past success.
- Very capable leadership & technical team with strong Namibian roots
- Recently took over management control of Koryx Copper, which is developing the large-scale Haib Copper Project in Namibia

In progress

KORYX
COPPER

- Change in management control in early 2024
- \$20m fresh working capital raised in 2024
- 400% share price growth, 738% market cap growth in 2024
- PEA-stage

VENTURE 50
2025

Completed 2024

OSINO
RESOURCES

银泰黄金
YINTAI GOLD

- \$390m* cash sale to Yintai
- Transaction closed 2024
- Founded 2016 by HD/AF
- Competitive bid process and navigation of complex approvals
- 3moz, DFS-stage, fully permitted

* incl. break-fee, reverse break-fee & bridge equity

Completed 2016

LUMINA
GOLD CORP

ECUADOR
GOLD & COPPER CORP

- Sold in \$200m merger with Ross Beaty's Odin Mining to form Lumina Gold in 2016 (EQX contribution ~\$70m)
- HD negotiated transaction with Ross Beaty
- PFS-stage, in sale process to CMOC for \$581m

Completed 2011

AURUX GOLD
TSX-VXJ

B2GOLD

- \$180m sale to B2Gold
- Transaction closed in 2011
- Co-founded 2009 by HD/AF+
- 1.8moz, PEA-stage & largely permitted in 2011
- Currently in production, ~200kozpa

TSXV:KRY 9

HAIB COPPER PROJECT: AERIAL VIEW LOOKING EAST

KORYX
COPPER



TSXV:KRY 14

EXAMPLE OF OPEN PIT MINING IN NAMIBIA

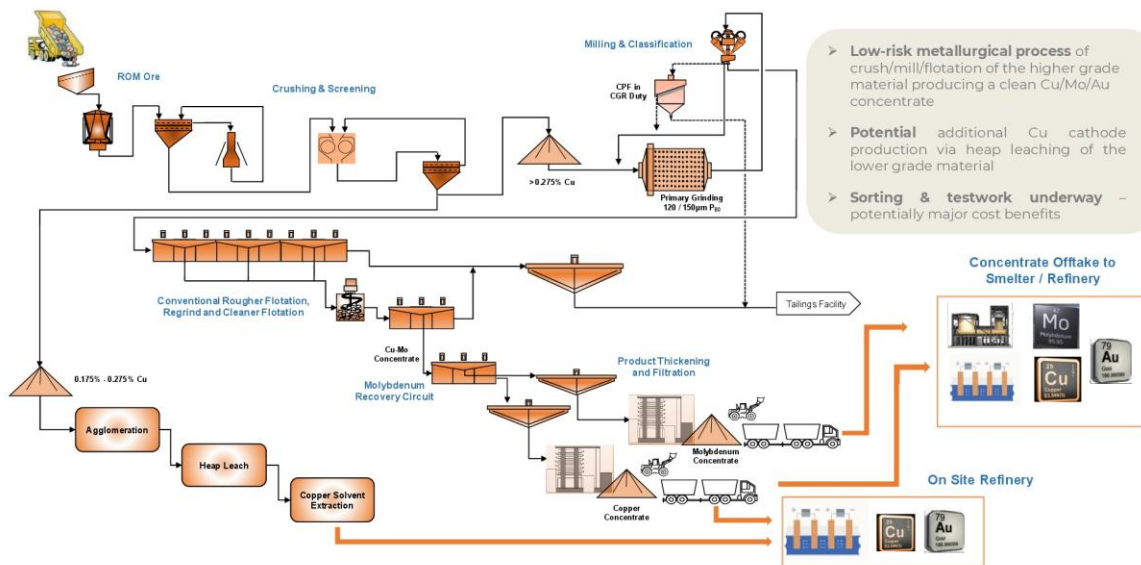
KORYX
COPPER



TSXV:KRY 15

CONCEPTUAL PROCESS FLOWSHEET (MILLING/FLOTATION & HEAP LEACH)

KORYX
COPPER



TSXV:KRY 16

ELECTRICAL POWER: DEMAND REQUIREMENTS AND NETWORK CONNECTIONS

KORYX
COPPER



- Current running load in Namibia approximately 550 – 650MW
- Haib Project will require approximately 140 – 160MW of electrical power
- Electrical power will be supplied from NamPower network, with significant upgrades required at Harib sub-station
- As a result of the upgrades, the stability of the network in southern Namibia will be enhanced
- Haib Project will include construction of 100 - 200MW of renewable energy. This energy will feed into the NamPower grid and enhance energy security in Namibia

TSXV:KRY 17

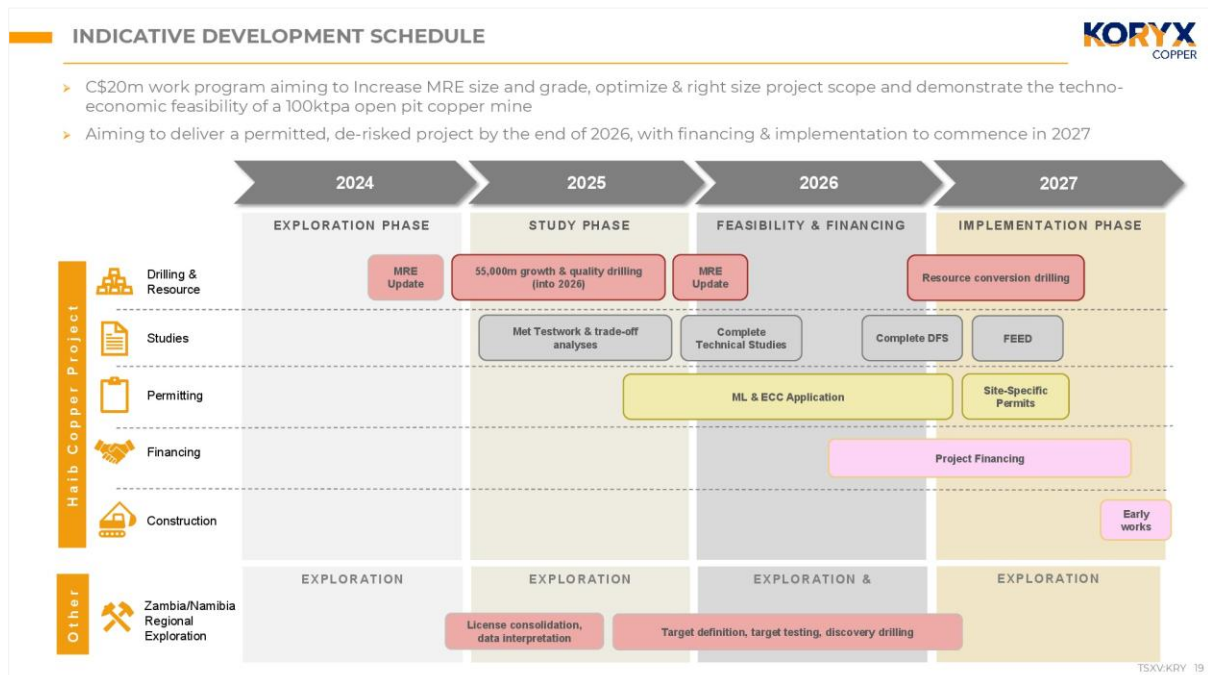
WATER SUPPLY AND SECURITY

KORYX
COPPER



- The Project will require approximately 20 million cubic meters per annum and Koryx will follow a multi-source water supply strategy
- Some water will be abstracted from the Orange River and pumped to the Project
- The balance of the Project's water requirements could be sourced from dams within the \Karas region
- Construction of a pipeline from the potential supply dams to the Project is complex and costly. An investigation is underway to determine feasibility of constructing a supply pipeline and pumping water to the Haib Project
- Grape farms utilise 0.003 – 0.004 million cubic meters of water per hectare per annum. The Haib Project will abstract the equivalent amount of water from the Orange River as a 1,500 hectare grape farm

TSXV:KRY 18



RESPONSIBLE MINING

KORYX
COPPER

Developing a sustainability plan and implementation roadmap

That is materiality-driven and considers compliance, risk, investor expectations, stakeholder needs and impacts, and best practices and business strategy



- Develop responsible mining implementation roadmap
- Define Koryx's responsible mining narrative
- Map and engage community stakeholders
- Develop local content plan (employment, procurement and development)
- Ensure environmental stewardship, regulatory compliance and high occupational health & safety standards

- Continue embedding sustainability practices and improve sustainability performance
- Publish inaugural sustainability report



We are guided by:



TSXV:OSI 21

COMMUNITY PARTNERSHIPS AND SHARED PROSPERITY

KORYX
COPPER

Community Partnerships

Build strong and respectful relationships.

- Maintain open and transparent dialogue
- Provide periodic project updates
- Gather and address insights and concerns (also via Feedback & Grievance Mechanism)
- Build trust and genuine partnerships

Shared Prosperity

Generate wider economic benefits.

Informed by Namibia's Sixth National Development Plan (NDP6) goals of wealth creation, improved equality and employment creation.

Local content:

Communities and Namibia

- Jobs
- Procurement
- Training and skills development*
- Supplier support*

Corporate Social Investment (CSI):

- Development projects (very limited)
- Enterprise development*

* Only to start during mine construction and operations (if the project goes ahead)

OSINO
RESOURCES

Osino serves as an example of what we are aiming for: www.osinoresources.com/responsibility

22

HAIB COPPER PROJECT: AERIAL VIEW LOOKING EAST

KORYX
COPPER

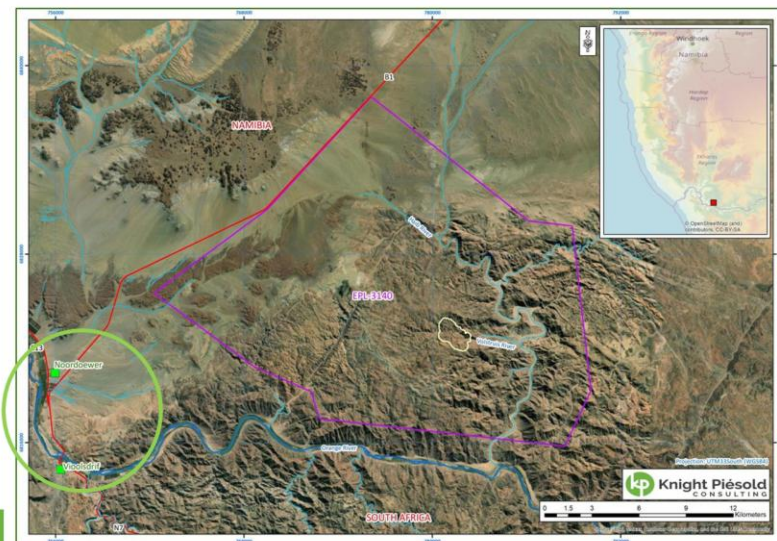


TSXV:KRY 24

Background Information

Project Area

- Knight Piésold Consulting (Pty) Ltd appointed
- Conduct the Environmental Scoping Study for the construction and operation of the Haib Copper Project
- The Project is located +/- 25 km north-east of Noordoewer, along the southern border of Namibia



Background Information

Project Area

Flat gradient topography in the west and extreme topography in the east of EPL 3140



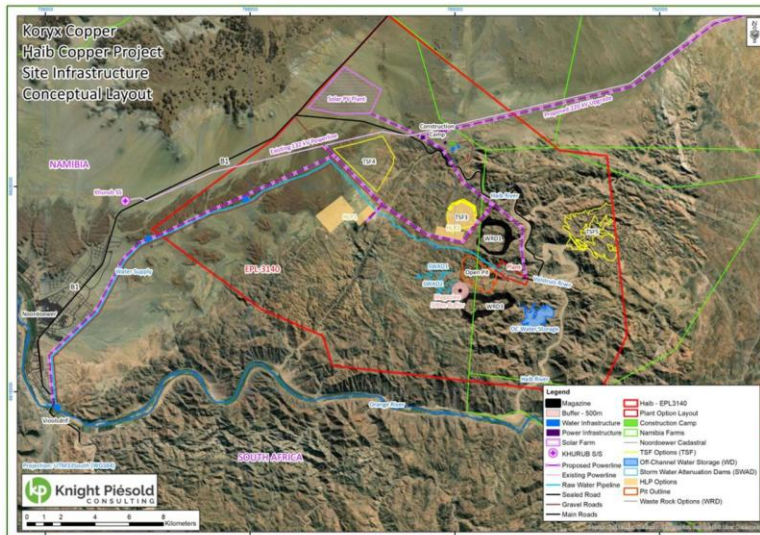
Background Information

What is the Project?

- A large **copper** and **molybdenum** resource
- An open pit, crushing, milling and flotation concentrator and heap leach plant.
- Throughput is predicted at **87.5 million tonnes per annum (Mtpa)** for a
- Life of mine of approximately 19 – 25 years
- Total of **1.58 billion tonnes** of material to be mined.
- Benefit **Namibian economy** through:
 - Revenues, royalties, levies and taxes during the Life of Mine (LoM),
 - Contribute to **employment, increased local economic activity and infrastructure development** for a minimum of 19 years of production plus 2 years construction.

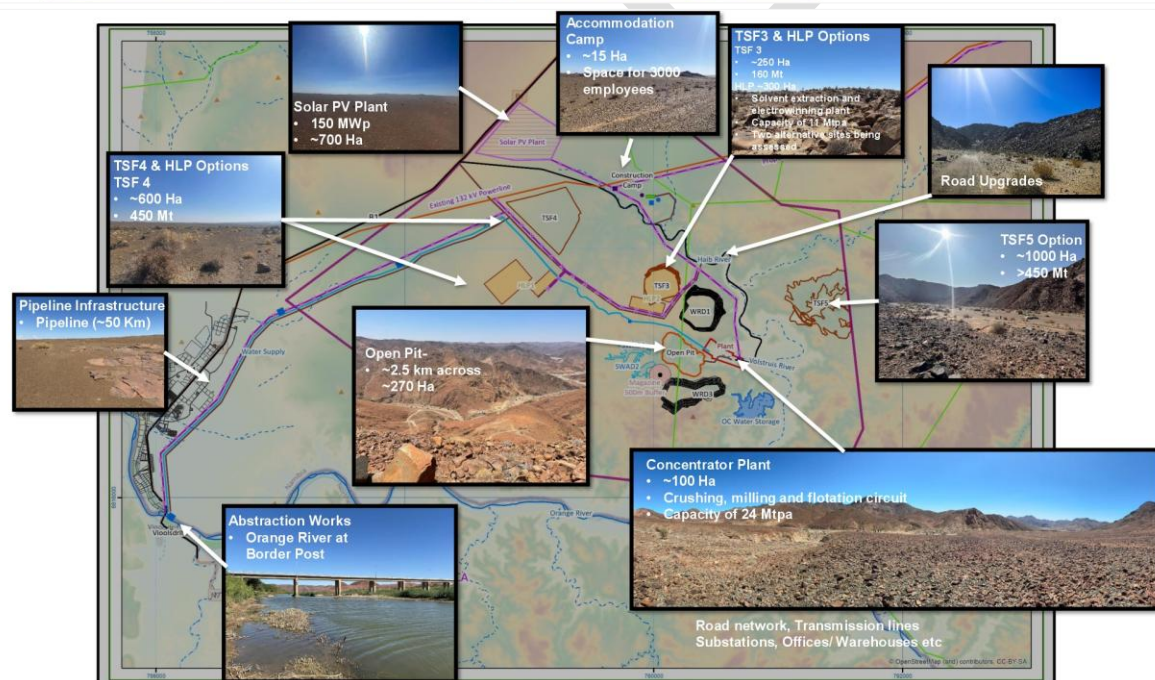
Background Information

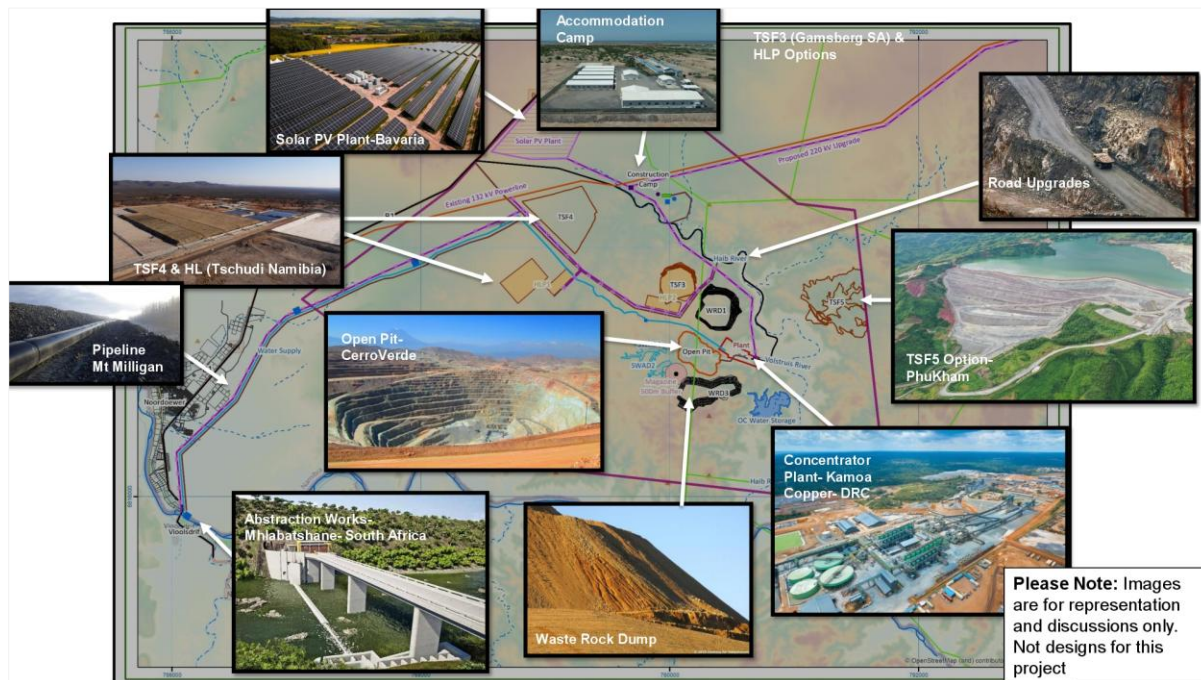
What is Proposed?



1. A single large open pit
2. A concentrator processing plant
3. A heap leach plant
4. A tailings storage facility (TSF) (three alternatives provided)
5. Two Waste Rock Dumps (WRDs)
6. A solar photovoltaic (PV) plant
7. Two storm water attenuation dams (SWAD)
8. Off-channel water storage
9. Water abstraction works, pipeline and associated infrastructure
10. Ancillary infrastructure

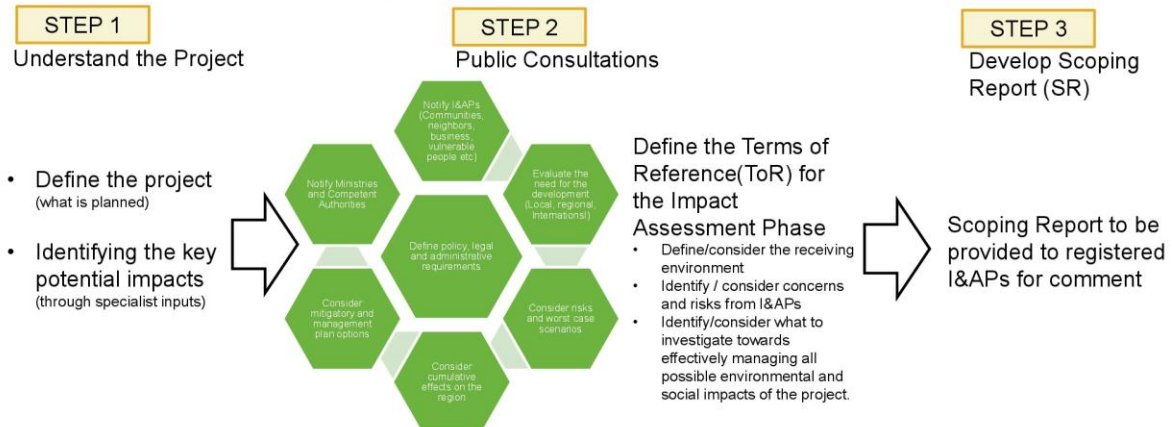
Please Note: The layout is informed by topography, preliminary environmental sensitivities and engineering design





Legal Authorisation

Environmental Scoping: Develop the ToR for ESIA



Legal Authorisation

Required Authorisation

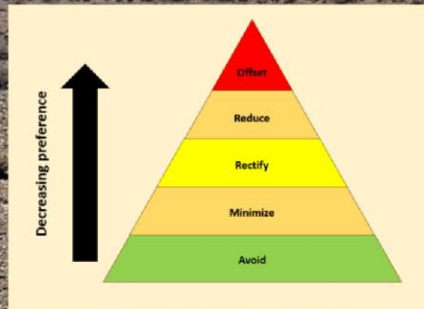
- Environmental Clearance certificate (ECC) from the Ministry of Environment Forestry and Tourism (MEFT)
 - Energy generation, transmission and storage activities
 - Waste management, treatment, handling and disposal activities
 - Mining and quarrying activities
 - Land use and development activities
 - Agriculture and aquaculture activities
 - Water resource development
 - Hazardous substance treatment, handling and storage
 - Infrastructure development
- Competent Authorities (CA) include:
 - Ministry of Industries, Mines and Energy (MIME)
 - Ministry of Agriculture, Fisheries, Water and Land Reform (MAFWLR)

Specialist Studies

Planned/Ongoing Specialist Studies

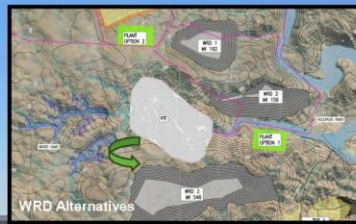
- | | |
|----------------------------------|--|
| ■ Terrestrial Biodiversity – PC | ■ Social Studies – Urban Dynamics |
| ■ Aquatic Ecology – KP | ■ Air Quality/Noise – WKC |
| ■ Hydrology (Surface Water) - KP | ■ Water Resources and Water Demand - WRP |
| ■ Hydrogeology – KP | ■ Routing monitoring programme - KP |
| ■ Geochemistry - KP | |
| ■ Archaeology and Heritage – JK | |

Alternatives / Trade-Off Analysis



Various alternative sites were assessed:

- 2 Concentrator plant options
- 2 HLP options
- 5 TSF options
- 7 Water abstraction points and pipeline routes
- 4 Water supply options
- 3 Off-Channel storage site options
- 4 Accommodation camp options
- Various road alternatives
- Various transport alternatives



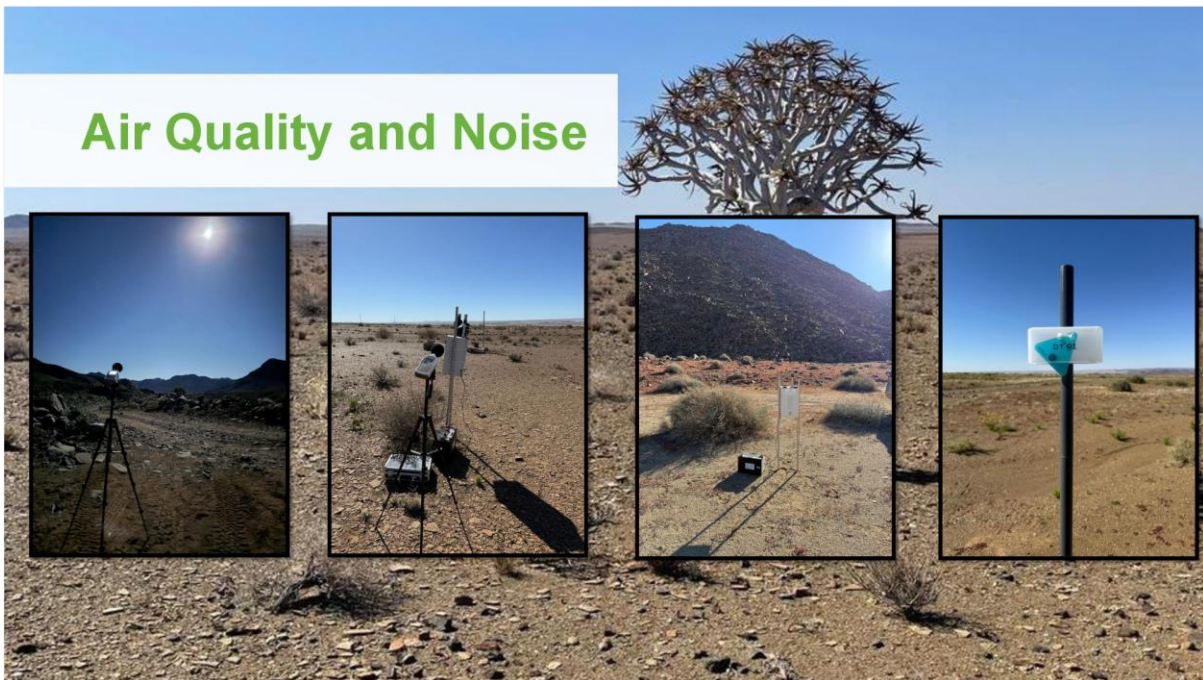
Terrestrial and Aquatic Ecology



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Archaeology / Heritage

Air Quality and Noise



Identified Impacts and Mitigation

Potential Impacts/Mitigation: Design facility and operate as per mitigation hierarchy

Impacts	Mitigation
<ul style="list-style-type: none"> Transformation of habitats 	<ul style="list-style-type: none"> Ongoing restoration/rehabilitation
<ul style="list-style-type: none"> Change in biodiversity / Loss of species 	<ul style="list-style-type: none"> Demarcate sensitive areas and declare these as "no go" areas Zero tolerance on hunting/ collection/ harvesting
<ul style="list-style-type: none"> Change in surface and ground water quality (sedimentation, contamination, leaching) 	<ul style="list-style-type: none"> Runoff and contaminant management Seepage interception for WQ monitoring and recycle to process Spill kits and permeability management Robust tailings dam design / Avoid failure
<ul style="list-style-type: none"> Change in water availability (Abstraction) 	<ul style="list-style-type: none"> Implement water demand and water conservation measures Off channel storage Protection of aquifers
<ul style="list-style-type: none"> Soil impacts 	<ul style="list-style-type: none"> Implement erosion control measures Implement storm water management measures (culverts and drains)
<ul style="list-style-type: none"> Impact on heritage resources 	<ul style="list-style-type: none"> Implement a Chance Find Procedure
<ul style="list-style-type: none"> Change in noise levels 	<ul style="list-style-type: none"> Working hours restricted / Noise standards
<ul style="list-style-type: none"> Change in air quality (Dust and Emissions) 	<ul style="list-style-type: none"> Dust / Emissions Management
<ul style="list-style-type: none"> Changes in traffic volumes 	<ul style="list-style-type: none"> Traffic management plans
<ul style="list-style-type: none"> Influx of people to the area 	<ul style="list-style-type: none"> Workforce management plans Community management plans
<ul style="list-style-type: none"> Socio economic changes 	<ul style="list-style-type: none"> Job opportunities

Register and Contribute

- Please register and provide comments, issues or concerns to:

- Heidri Nel
- +264 81 651 7336
- esiahaib@udanam.com



- Joseph Mulders / Lima Maartens
- +27 72 754 2603 / +264 (0)61 255750
- haibesia@knightpiesold.com

Inputs from this PPP will inform the scoping report which will be made available online

<https://www.knightpiesold.com/pa/haib/>
and

<https://www.koryxcopper.com/project-overview/social-and-environmental/>
for a public review period of 30 days.

Registered I&APs will be informed of the review period dates and details via email and sms.



Questions



ANNEXURE G – INVITATION LETTER



Our Ref: 1281
Your Ref:
Date: 21 July 2025

ATTENTION:

INVITATION TO ATTEND A FOCUS GROUP DISCUSSION – CONSTITUENCY DEVELOPMENT COMMITTEE

Dear,

We respectfully invite you and members of the Constituency Development Committee (CDC) to attend a Focus Group Discussion (FGD) as part of the Environmental and Social Impact Assessment (ESIA) process for the proposed Haib Copper Mine near Noordoewer.

This session is specifically arranged for the CDC as a key stakeholder group whose input is vital in identifying and addressing potential environmental and social issues associated with the proposed development.

We would highly appreciate your support in encouraging members of the CDC to attend the session. Should you be unable to attend in person, we welcome the nomination of a representative to participate on your behalf.

Attached to this letter is the Background Information Document (BID), which outlines the project details and the objectives of the ongoing ESIA process.

Project Overview: Koryx Copper Inc., through its Namibian subsidiary Haib Minerals (Pty) Ltd, is proposing to develop the Haib Copper Mine near Noordoewer, //Kharas Region. The ESIA is being conducted in line with the Environmental Management Act (No. 7 of 2007) and its regulations, in support of the application for an Environmental Clearance Certificate (ECC).

Knight Piésold Consulting (Namibia) (Pty) Ltd has been appointed as the independent Environmental Assessment Practitioner (EAP), and Urban Dynamics Africa (Pty) Ltd is responsible for stakeholder engagement and facilitation.

Focus Group Discussion Details:

 **Date:** Tuesday, 12 August 2025
 **Time:** 14:00 – 15:00
 **Venue:** Noordoewer Guesthouse, Noordoewer

Tel: +264 61 240 300 | Fax: +264 61 240 309 | Email: info@udanam.com
www.udanam.com
Madiba's Corner, 45 Nelson Mandela Ave, Klein Windhoek, Windhoek
PO Box 20837, Windhoek, Namibia, 9000

DIRECTORS: JB OPPERMAN (MANAGING DIRECTOR) B(TRP) | EA SIMON M(TRP)

RSVP and Contact:

Please confirm attendance or provide names of nominated representatives by contacting:

Heidri Nel (Urban Dynamics Africa)

📞 Mobile/WhatsApp: +264 81 651 7336

✉ Email: esiahaib@udanam.com

We sincerely thank you for your time and support. Your participation will contribute meaningfully to an inclusive and transparent consultation process.

Yours sincerely,

Heidri Bindemann-Nel

Environmental Practitioner

T: +264 61 240 300 | F: +264 61 240 309 | C: +264 81 651 7336

PO Box 20837, Windhoek, Namibia 9000 | Madiba's Corner, 45 Nelson Mandela Ave, Klein Windhoek



||Kharas Regional Council
Karasburg West Constituency

P. O Box 79, Noordoewer | Tel: +264 63 279 164 | Email: dulagillian@gmail.com

Ref: CDC
Enq: Ms. Gisela Dula

31 July 2025

MEMO

To: All CDC Members

From: Hon. Councillor Taimi Amakali
Chairperson
Constituency Development Committee

RE: Invitation to Stakeholder Engagement meeting with Urban Dynamics

We hereby invite all the CDC members to a stakeholder engagement meeting as part of the Environmental Impact Assessment (EIA) process for the proposed Haib Copper Mine near Noordoewer.

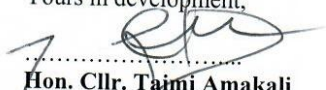
Urban Dynamics on behalf of Haib Minerals (Pty) Ltd will conduct the engagements.

Venue: Noordoewer Guesthouse
Time: 14h00-15h00
Date: 12 August 2025 (Tuesday)

Please do RSVP before or on 6 August 2025. For any clarity, contact:
Ms. Gisela Dula - 0813542234

Counting on your usual cooperation.

Yours in development,






Hon. Cllr. Taimi Amakali
Karasburg West Constituency
Chairperson – Constituency Development Committee



All official correspondence must be addressed to the Chief Regional Officer






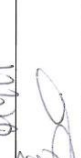

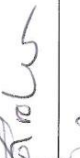


ANNEXURE H – ATTENDANCE REGISTER

AUTHORITY MEETING - 08/08/2025

ATTENDANCE REGISTER

DATE:	08/08/25	TIME:	9:00 - 12:00	VENUE :	Contact number	Email address	Signature
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project						
				Opera House, The Village, Windhoek			











Name	Surname	Organisation	Position	Contact number	Email address	Signature
FRED	BAILEY	NAFWEIR	SNR ENG			
Isack	Abraham	North South Properties	Project Manager			
Gert	Touret	Landlaser	Planning			
Iselda	Nbatha	MAFWER	Senior Hydrologist			
Edward	Gottfred	MAFWER	Senior Hydrologist			
Eva-liza	Ndilege	North South Properties	Director			
Simson	Kupindi	Koryx	SR Geologist			
Deaton	Brown	H.C. CANADA Trade Com.				
Guillio	Krohn	MAFWER	Hydrologist			
Debra	Phemba	MAFWER	Hydrologist			

OPEN HOUSE: NOORDOEWER PUBLIC- 11/08/2025



ATTENDANCE REGISTER

DATE:	11/08/25	TIME:	
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project Open House		
	VENUE :		


Name	Surname	Organisation	Position	Contact number	Email address	Signature
Abell	Kawina					
franz	Nyambo					
Susanna	Siman					
Dean	Winkler					
Sonny	Simpandi					
Jenane	Rooi					
Tyaba	Entze					
BECHERS	Visagie					
Mushombe	Kennedy					
Patrick	Engelbrecht					

[illegible]

Name	Surname	Organisation	Position	Contact number	Email address	Signature
Lidia	Mugelara		NRC			L. Mugelara
Victoria S	Kadimbwa					
Honlie	Swartbooi					H. Swartbooi
Uwanawatha	Shekutsamba					Sh. Uwanawatha
Cecilia	Thiuvana					Cecilia
Reginald	Jards	NRC	Chairperson			Reginald Jards
Baul	David's					Baul David's
Alro	Della	STW	Supervisor			Alro Della
Richard	Offiant					Richard Offiant
Lens	Lase		Secretary			Lens Lase
Indepencia	Beendit					Indepencia Beendit
Juliet	Nguare					Juliet Nguare

Name	Surname	Organisation	Position	Contact number	Email address	Signature
JAYLEN	MBUNDA					<i>Jaylen</i>
WINNIE	GERTZE					<i>Winnie Gertze</i>
Winfried	Vinembu					<i>Winfried Vinembu</i>
Mwinda	Mathelus					<i>Mwinda Mathelus</i>
Heleena	Kototo					<i>Heleena Kototo</i>
Jessy	Coetsee					<i>Jessy Coetsee</i>
Mariana	Mwanga					<i>M. Mwanga</i>
Priscilla	Gertze					<i>Priscilla Gertze</i>
Mwena	Phanton					<i>Mwena Phanton</i>
ANTONIUS	HARIN					<i>Antoni Harin</i>
Paul	Ambinga	Forestry M&T Technician forestry				<i>Paul Ambinga</i>
MUTLEZI	MWEZI					<i>Mutlezi Mwezi</i>



Name	Surname	Organisation	Position	Contact number	Email address	Signature
hanelle	Coetzee		Security			
Mallu	Leonov					
MARANA	Jonas					
Ruyenda	Kuyema					
ARUMIBO	Ndumba					











Name	Surname	Organisation	Position	Contact number	Email address	Signature
Aaron	Tumg		security			
Ndlovu	Andreas					
Austin	Nyandwe					
Deon	Dirkse					
Priso Elands	Van Wyk					
Stanley	Eugelbrecht					
Xander	Willems					
Benedictus	Jassop					
Hans	Winkel					
Gregory	Olthoff					
Masazi	Richard					
Joseph	Halehge					
Mbangi Mwak						
Simeon Sifuma						

MEETING: COMMUNITY MEETING - 11/08/2025



ATTENDANCE REGISTER

DATE:	11/08/25	TIME:	17:30- 19:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project - Noordoever Community Meeting		
	VENUE : Baard Primary School, Noordoever		

Name	Surname	Organisation	Position	Contact number	Email address	Signature
Helene	Brandt	Benagri	Clerk			
Reginald	Job	NEC	Chairperson			
William	Burkhardt					
Willus	Martin	community	Teacher			
Helena	Lueta	Song farms	Wages Officer			
Lami	hnuv		Teacher			
Kahuti	Nigwezi		mechanic			
J. Albertus	Christians					
Petrus	Louw	CRABEE SHOP	Cardenue			
Megdalena	Julie	orange shop	Shop wiler			





Name	Surname	Organisation	Position	Contact number	Email address	Signature
Dirk	Taljaard	Shells	Manager			<i>Unload</i>
Erick	W. Nenge		Guard			<i>E. W. Nenge</i>
Andreas	Saremba		Build			<i>And.</i>
Pauline	Hikelwa		Teacher			<i>P. Hikelwa</i>
Bonaventura	Josop		Teacher			<i>Bobop</i>
Eliq	KAPUPA		builder			<i>Eliq</i>
IMANUEL	KATHUNDU		builder			<i>Immanuel</i>
BERNARD	MSAGIE		UNEMPLOYED			<i>Bernard</i>
Silvester	houw		unemployed			<i>Silvester</i>
Randy	Olman		unemployed			<i>Randy</i>
MARGARETH	WATERS	ETHIO BORD P.S.	School Principal			<i>Margareth</i>










[illegible]

FOCUS GROUP DISCUSSION: BUSINESS, FARMING AND TOURISM SECTOR - 12/08/2025

ATTENDANCE REGISTER

DATE:	12/08/25	TIME:	09:00 - 11:00
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project - Focus Group Discussion - Business, Farmers, and Tourism Sector	VENUE:	Noordoewer Guesthouse, Noordoewer

Name	Surname	Organisation	Position	Contact number	Email address	Signature
Willie	Vermewen	Karsten	Manager			
Conen	Goosen	ANF	Manager			
William	Vieker	Subenans M.F.				
WALDO	AGENBACH	PRIVAT				
Gratias		G.M.T.S	Owner			
Adriaan	Mulder	Suidkoten	Manager			

Name	Surname	Organisation	Position	Contact number	Email address	Signature
John	Van Ruyk	VKW	Owner			
Mark	Leunx	Sung Kim	FM			
Paul	Rose	BUNDI	FM			
Albert	vd Merve	Sonop	Owner			
Dirk	Taljaard	Shell	Manager			
Alwyn	VAN DER MERWE	VILLO ENERGY	BUSINESS DEVELOPER			
Jacques	Rouisseau	Tulbungen	Manager			
Ben	Dubois	Bengali	Owner			
Leane	Boshoff	Noordener Guesthouse	Manager			

FOCUS GROUP DISCUSSION: TRADITIONAL AUTHORITY - 12/08/2025


ATTENDANCE REGISTER





DATE:	12/08/25	TIME:	11:00 - 13:00
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project - Focus Group Discussion - Traditional Authority	VENUE :	Noordoewer Guesthouse, Noordoewer

Name	Surname	Organisation	Position	Contact number	Email address	Signature
Baeniasu S	WATERBERG	Karasburg B&B	Council AS/MP			
HREED	HITBOUJ	KAMS&KAROOS	TRADITIONAL BONDELSWARTS			
Norvines	GRIMAN	Karasburg	T.A. Bondeleswarte			
Jossy	Coetsee	Karasburg	Youth Representative			
William Othman	ociphant	"	Community Activist & C.A.P.T			
MDABORATHI	WATERS	EHUO BOARD P. School	SCHOOL Principal			
THEUNS	SNEWE	Bondeleswarte	Communal lead Board member Karas, Seckel Bondeleswarte			

FOCUS GROUP DISCUSSION: CONSTITUENCY DEVELOPMENT COMMITTEE - 12/08/2025

DATE:	12/08/25	TIME:	14:00 - 15:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project - Focus Group Discussion - Constituency Development Committee		
		VENUE :	Noordoewer Guesthouse, Noordoewer

ATTENDANCE REGISTER

Name	Surname	Organisation	Position	Contact number	Email address	Signature
EPHRAIM	JITHA	CDC	community Rep			
K. Cloete	Cloete	Settlement Office	Senior Admin			
Alfred	Muhongo	Central Admin	Control Admin			
Gisela	Dala	Karasburg West Constituency	Senior Admin			
Susanna	Kadhing	Aussentein Primary School CDC member	Principal			
MARGARETHA	DATERS	School Principal CDC Member	School / Principle			
Nanfred	Ijerije	School	Principal			
Loide	Fmvulu	CDC member Namra	Principal			
MATHIAS	DALU	CDC	Business			
Abel	Nghishetwila	CDC	Business			

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URBAN DYNAMICS
Home and Regional planning

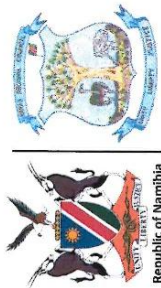
KORYX
COPPER

 **Knight Piésold**
CONSULTING

DATE:	12/08/25	TIME:	17:30- 18:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project - Focus Group Discussion – Community Development Committee	VENUE :	Noordoewer Guesthouse, Noordoewer

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AUTHORITY MEETING: ||KHARAS REGIONAL COUNCIL AND LINE MINISTRIES - 12/08/2025



||Kharas Regional Council

Private Bag 2184, KEETMANSHOOP | Tel: +264 63 221 900 | Fax: +264 63 22 3538

Enq: Bernice Fufuna


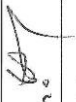

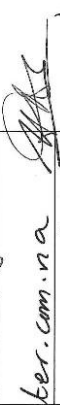


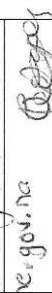



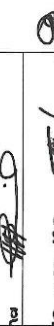


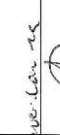
12 August 2025

ATTENDANCE REGISTER

SCOPING PHASE PUBLIC CONSULTATION FOR THE ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT OF
THE PROPOSED HAIB COPPER PROJECT

DATE: 13 AUGUST 2025 – 10:00 AM
VENUE: ||KRC EDUCATION BOARDROOM

No	Name	Institution	Position	Contact No	Email	Signature
1	KUTLO MODIE	KNIGHT PIESOLD	CIVIL ENGINEER			
2	Auelia Briel	Knight Piésold	Environment Manager			
3	Charles Cweary	Konyor	Project Manager			
4	TREVOR FARRE	KORYX	C.E.O			
5	Simone Claassen	Precedata Office	Senior Analyst			

6	Philip C. Augustinus	Namibia-Lesotho	REGIONAL MANAGER	
7	Michael Khutondwa	RFA	REGIONAL MANAGER	
8	Gertnida S. Khanab	Nampal	Head Admin	
9	Hiernymus Gorasob	NamWater	Head BU-South	
10	Wessellup C. Muenjo	Min Agri-Lesotho	A.T	
11	Siguo Baptista	Embassador	Investigator	
12	*Paula Kasper	MIME	RED. Information	
13	Harry Gihukwana	MEET	HEAD	
14	Mervin Kazapua	MICET	Regional Head	
15	Lukas Kaluhonda	KRC	Meeting AO	
16	Jonas NN Nghipangwa	NSA	Regional Statistician	
17	Filipus Henric	MAFWIA	VALUER	
18	Jason Iyamba	NAMPower	Area sup	
19	Millian R. Joseph	NUST	Regional Coordinator	

20	Lieschen Swartbooi	MGEPSW	Community Liaison Officer			
21	Sandra Ouwess	Molles	Director			
22	Junias Amadhila	NRRC	CHIEF STATISTICIAN			
23	Sophia Katsoo	Dusse	Chief Water Sanitation Officer			
24	Henrius Bassa	NRRC	Dev. Partner			
25	Sophika Ralaph	NRRC	NRRC			
26	Joseph Isaacso	NRRC	CHIEF STATISTICIAN			
27	Priscilla K. Jijaze	Acting Director Education	Acting Director			
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ANNEXURE I – ISSUS AND CONCERNS REGISTER

ISSUES AND CONCERNS REGISTER



DATE:	08 August 2025	TIME:	09:00 to 12:00
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project Authorities Meeting	VENUE:	Opera House, Windhoek

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Workforce requirements and housing (construction/operations).	Gert Fouries (NamPower)	Construction ~2,000–3,000 workers (~2 years) housed in on-site camp (water, sewage, power, catering, rosters). Operations ~1,000; long-term housing under review.	Trevor Faber (KC)
2	ESIA scope & coordination for mining, water, roads and powerline.	Gert Fouries (NamPower)	Current ESIA covers mining licence; separate ESIA for the powerline led by NamPower once design is available; ongoing coordination with ministries.	Charles Loots (KC) with Amelia Briel (KP)
3	Specialist studies & heritage confirmation.	Evaliza Naienga (North South Properties)	KP confirmed Peter Cunningham will conduct terrestrial biodiversity study and John Kinahan will investigate cultural heritage; methods and outputs to be shared.	Amelia Briel (KP)
4	Environmental sensitivity & mitigation approach.	Evaliza Naienga (North South Properties)	ESIA will apply the mitigation hierarchy (avoid → reduce → mitigate → offset); heritage/biodiversity constraints mapped before design finalisation.	Amelia Briel (KP)

ISSUES AND CONCERNS REGISTER



NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
5	Smelter / value addition — will a smelter be built?	Jason Brown (High Commission of Canada)	Smelter not viable without ~1 Mt concentrate. Value addition via upgrading (~0.3% → ~30% concentrate) plus jobs, training and community investment.	Trevor Faber (KC)
6	Status of hydro-census and modelling studies.	Edward Godfrey (MAWLR)	Hydro-census and sampling underway. Groundwater modelling studies will be required to determine full impacts.	Amelia Briel (KP)
7	Transport & logistics to port.	NamPower (Gert/Fred)	Truck to Grünau (~119 km) using ~90-t units (~15/day), then rail to Lüderitz Port; traffic impacts assessed in ESIA.	Charles Loots (KC)
8	Energy rationale (solar vs grid).	Fred Baily (NamPower)	Solar lowers costs (~4–5 US\$/kWh vs ~12.4 US\$/kWh), eases grid pressure, and provides a post-closure legacy.	Trevor Faber (KC)
9	Social alignment & partnerships to avoid disruption.	Evaliza Naienga (North South Properties)	Work through established structures (CDC, TA, Settlement Committee); partner with ministries/NGOs; focus on offsets and joint initiatives.	Charles Loots (KC)
10	Project timeline (PEA → PFS → DFS → construction → first production).	Jason Brown (High Commission of Canada)	PEA due 2025; PFS mid-2026; DFS early 2027; ~2 years construction; first production ~2029.	Trevor Faber (KC)

ISSUES AND CONCERNS REGISTER

DATE:	11 August 2025	TIME:	17:30 to 19:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project – Public Meeting	VENUE :	EHW Baard Primary School, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Open pit. Question: Will the pit remain permanently after closure, and how will safety be ensured?	Joseph Bonaventra (Teacher)	The pit will remain after closure. Rehabilitation and closure planning will include safety measures and consideration of potential future uses.	Trevor Faber (Koryx Copper)
2	Issue: Human resources & education. Question: Will Koryx Copper involve the Ministry of Education in training and job preparation?	Joseph Bonaventra (Teacher)	Yes, Koryx Copper will engage with the Ministry of Education to align skills development, job shadowing, and youth programmes with mining requirements.	Trevor Faber (Koryx Copper)
3	Issue: Youth opportunities. Question: What opportunities exist for young people in the community?	Randy Olman (Community Member)	Koryx Copper and consultants will assess employment and development opportunities for young people. Skills mapping and training options will be considered.	Amelia Briel (Knight Piésold)
4	Issue: Safety. Question: What are the dangers associated with the open pit for nearby communities?	Silvester Louw (Community Member)	The pit will be made safe as part of closure. Long-term stability and restricted access measures will be implemented.	Trevor Faber (Koryx Copper)
5	Issue: Value addition. Question: Will copper be processed in Namibia or exported raw?	Joseph Bonaventra (Teacher)	Approximately 0.3% grade ore will be upgraded to around 30%. The heap leach and electrowinning process will produce copper cathode at 99% purity.	Trevor Faber (Koryx Copper)

1

Public Meeting

ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
			Some value addition will occur in Namibia, but most concentrate will be exported.	

2

Public Meeting

ISSUES AND CONCERNS REGISTER

DATE:	11 August 2025	TIME:	19:30 to 20:00
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project – Focus Group Meeting: Woman Group	VENUE:	EHW Baard Primary School, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Lack of social programmes. Question: What programmes are available in the community? Are there any women's development programmes?	Amelia Briel (Knight Piésold)	There are no formal programmes, only a men's church group that runs a soup kitchen for the elderly. None.	Helena Livula (Sonop Farm)
2	Issue: Youth alcohol and drug misuse. Question: Is alcohol and drug abuse among youth a concern?	Amelia Briel (Knight Piésold)	Yes — alcohol and drug misuse among youth is a major problem, which worsens family problems and abuse of power by men.	Women participants
3	Issue: Teenage pregnancy. Question: What is the current situation regarding teenage pregnancies?	Women participants	Teenage pregnancy has decreased, but there are concerns it may increase again in future.	Polina Hikelwa (Teacher)
4	Issue: Population influx and housing shortage. Question: Does the settlement get people from South Africa crossing the border to work in Noordoewer?	Amelia Briel (Knight Piésold)	This is not an issue currently. However, housing shortages are severe. Teachers reported rent rising from N\$2,000 to N\$5,000, while seasonal workers are further pushing up prices.	Polina Hikelwa & Laimi Linus (Teachers)

1

Focus Group Meeting: Women Group

ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
5	Issue: Limited shops and high cost of goods. Note: Raised directly as an issue (no question asked).	Women participants	There are very few shops which make goods hard to access and are more expensive.	Women participants
6	Issue: Training and empowerment needs. Question: What opportunities will there be for women and youth to receive training and skills development linked to the project?	Women participants	Training and empowerment are seen as essential for long-term benefit of the project. At this stage Koryx can't commit to programmes, but it will form part of social development if the project goes ahead.	Amelia Briel (Knight Piésold)
7	Issue: High unemployment and lack of career exposure. Question: How will youth and local people be exposed to job opportunities and skills needed for Haib?	Women participants	Suggestion: Unemployment is high; youth lack information on jobs and studies to pursue. Community members need expo-type opportunities and direct training support to build employable skills.	Women participants
8	Issue: Vulnerability Are there any persons with disabilities in your community?	Heidri Bindemann-Nel (UDA)	There are several disabled people, but there are no charities, development programmes or opportunities for these people.	Women participants
9	Issue: general community needs In general, our community needs improved water supply, a school bus and a community hall.	Women participants	Noted.	

2

Focus Group Meeting: Women Group

ISSUES AND CONCERNS REGISTER

DATE:	12 August 2025	TIME:	09:00 to 10:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project – Focus Group Meeting: Business Farmers and Tourism Sector	VENUE:	Noordoewer Guest house, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Concern about workforce size and housing: "What workforce will be required and where will they be housed?"	Theo Mayer (Vithoek)	Construction workforce 2,000–3,000, accommodated in an on-site camp with water, sewage, power, catering. Operational workforce ~1,000. Housing strategy for operations under review.	Trevor Faber (KC)
2	Request for results of Orange River aquatic biodiversity study.	Willem Visser (Vineyards)	Study is ongoing; results will be shared when available. KP confirmed aquatic biodiversity reports will be provided. However, these don't cover a large reach of the Orange River, only the areas up- and downstream of Haib.	Trevor Faber (KC) Amelia Briel (KP)
3	Concern about water, power and labour availability; rising labour costs and skills shortages.	Willem Visser (Vineyards)	Acknowledged as a challenge; studies underway to assess skills needs and risks.	Trevor Faber (KC)
4	Concern about Orange River water allocations already exceeded; risk during dry years. A dam in the Orange River is a better long-term solution.	Willem Visser (Vineyards)	Water supply studies are ongoing. Options being assessed: Orange River, Naute Dam, and reuse schemes. Reports from these studies will be shared with stakeholders. ORASECOM have re-started the process to appoint a consultant to investigate the Noordoewer-Vioolsdrift Dam.	Trevor Faber (KC) Amelia Briel (KP)

1

Focus Group Meeting: Business Farmers and Tourism Sector

ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
5	Question about wastewater reuse and dam options.	Christ van der Merwe	Wastewater reuse and alternative dam options under feasibility study.	Trevor Faber (KC)
6	Concern about electricity supply and dependence on South African imports.	Willem Visser (Vineyards)	Solar power considered as cost-effective supplement (4–5 US¢/kWh vs NamPower 12.4).	Trevor Faber (KC)
7	Concern that Orange River water is livelihood for agriculture and tourism.	Dr. Christ van der Merwe	Acknowledged; detailed water impact studies are part of ESIA. KP confirmed water resources study from WRP will be shared.	Trevor Faber (KC) & Amelia Briel (KP)
8	Concern over Namibia's minimum wages and risk of further increases due to mining: "If mining pushes wages higher, it will threaten farming."	Dr. Christ van der Merwe	Mining wages are set in line with the industry salary benchmark report used across the Namibian mining sector (Patterson grading). This report determines minimum wages by job category and prevents distortions. Most employment will be skilled rather than unskilled labour.	Trevor Faber (KC)
9	Concern about water contamination (example Tsumeb); risk of Haib contaminating Orange River.	Dr. Christ van der Merwe	Baseline water monitoring and geochemical assessments underway; results will be shared. KP confirmed geochemical and WRP reports will be shared with farmers.	Amelia Briel (KP)
10	Concern that Orange River resources are limited and Neckartal Dam allocations problematic. Abstraction from Neckartal may be a positive contribution to the region.	Dr. Christ van der Merwe	Alternative water sources, including Neckartal are under review.	Trevor Faber (KC)

2

Focus Group Meeting: Business Farmers and Tourism Sector

ISSUES AND CONCERNS REGISTER



NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
11	Concern that mining next to agriculture is a threat to livelihoods.	Dr. Christ van der Merwe	Engagement ongoing; co-existence impacts will be assessed.	Trevor Faber (KC)
12	Request for access to WRP and geochemical study results.	Dr. Christ van der Merwe	Reports will be shared once available. KP specifically confirmed WRP and geochemical reports will be provided.	Amelia Briel (KP)
13	Request for written government position on Orange River water use.	Dr. Christ van der Merwe	To be followed up with MAWLR and relevant authorities.	Amelia Briel (KP)
14	Request for farm-specific water quality results.	Theo Mayer (Witboek)	Results will be provided once laboratory analysis is complete. KP committed to sharing farm-specific baseline water results.	Amelia Briel (KP)

Focus Group Meeting: Business Farmers and Tourism Sector

3

ISSUES AND CONCERNS REGISTER



DATE:	12 August 2025	TIME:	09:00 to 10:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project – Focus Group Meeting: Bondelswartz Traditional Authority	VENUE:	Noordoewer Guest house, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Water management. Question: How will water abstraction and farmer impacts be handled?	Bernardus Waterboer (Karasburg TA)	Concerns noted. Koryx Copper confirmed that water allocation is managed by NamWater and will explore Namibia-specific solutions.	Trevor Faber (Koryx Copper)
2	Issue: Mining expectations. Question: Has Koryx Copper consulted more widely, beyond Noordoewer, in the Karasburg districts?	Bernardus Waterboer (Karasburg TA)	Wider engagement is ongoing. Meetings will continue with TA and district representatives.	Trevor Faber (Koryx Copper)
3	Issue: Impact on landowners. Question: How will crossing private land for infrastructure (e.g., pipelines, Naute abstraction) be addressed?	Martinius Ortman (Bondelswartz)	Landowner rights are recognised; any access will require agreements.	Trevor Faber (Koryx Copper)
4	Issue: Value addition. Question: Will copper be processed in Namibia or exported?	Bernardus Waterboer (Karasburg TA)	Only copper cathodes will be produced locally; concentrate will be exported.	Trevor Faber (Koryx Copper)
5	Issue: Mine lifespan and closure. Question: What happens after operations end.	Martinius Ortman (Bondelswartz)	Post-closure ESMP will include rehabilitation measures (pipeline, solar farm, nursery, site rehabilitation). The open pit, TSF and WRDs will be permanent features, but will be designed to minimise seepage.	Trevor Faber (Koryx Copper)

Focus Group Meeting: Bondelswartz Traditional Authority

1

ISSUES AND CONCERNS REGISTER



NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
6	Issue: Environmental safety. Question: Will acid plants and pits pose risks to people after closure?	Martinius Ortman (Bondelswartz TA)	The plant will be designed to international best practice to minimise contamination impacts; ESIA will address acid management, traffic safety, and rehabilitation to prevent seepage.	Amelia Briel (Knight Piésold)
7	Issue: Traditional authority role. Question: Will TA be part of decision-making?	Willem Witbooi (Bondelswartz TA)	TA input is important; engagement via MoU and settlement offices in Karasburg constituencies is proposed.	Trevor Faber (Koryx Copper)
8	Issue: Inclusivity. Question: How will local people benefit once in-migration starts?	Bernardus Waterboer (Karasburg TA)	Commitment to inclusivity; Koryx Copper will communicate with TA and work through consultants.	Trevor Faber (Koryx Copper)
9	Issue: Youth training. Question: Will vulnerable youth from small towns receive training or jobs?	Josie Coetzee (Youth Rep)	Noted. Consultants cannot commit to programmes but will recommend training and on-the-job support in social management plans.	Trevor Faber (Koryx Copper) / Amelia Briel (Knight Piésold)
10	Issue: Heritage sensitivities. Question: How will heritage areas and clan interests (e.g., ceremonial use in Haib) be respected?	Willem Witbooi (Bondelswartz TA)	Heritage assessments will be undertaken, and clan requirements are noted.	Amelia Briel (Knight Piésold)
11	Issue: Underground water. Question: How will water under Bondelswartz communal land be managed?	Willem Witbooi (Bondelswartz TA)	Groundwater studies will be conducted. Groundwater resources are managed by government.	Trevor Faber (Koryx Copper)
12	Issue: Demarcation. Question: Will TA restrictions and communal boundaries be respected?	Willem Witbooi (Bondelswartz TA)	Demarcation will be clarified during ESIA. TA roles will be respected.	Trevor Faber (Koryx Copper)

2

Focus Group Meeting: Bondelswartz Traditional Authority

ISSUES AND CONCERNS REGISTER



NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
	There is in-fighting in the clans and the official TAS must be respected.		Noted.	
13	Issue: Employment readiness. Question: How will youth be prepared for jobs at the mine? Youth are vulnerable and can't afford any form of tertiary qualifications.	Josie Coetzee (Youth Rep)	TA encouraged to prepare youth with training. Koryx Copper will consider in-service training programmes.	Trevor Faber (Koryx Copper)
14	Issue: Community expectations. Question: Can Koryx Copper publish and commit to community benefit plans?	Josie Coetzee (Youth Rep)	Koryx Copper indicated that CSR plans will be outlined in phases, starting before operations, and input from communities and consultants is welcomed.	Trevor Faber (Koryx Copper)
15	Issue: Local assistance. Question: Can Koryx Copper assist Noordoewer with programmes before operations, e.g. nutrition?	Josie Coetzee (Youth Rep)	Support during early phases may be provided at a smaller scale and recommendations from the community may be considered. Lessons from Osino and B2Gold show this can start before mining.	Trevor Faber (Koryx Copper)
16	What are the plans to engage the community of Haib?	??? Mr Snewe	This will be undertaken as part of the Social Impact Assessment.	Heidri Bindemann-Nel (UDA)

3

Focus Group Meeting: Bondelswartz Traditional Authority

ISSUES AND CONCERNS REGISTER

DATE:	12 August 2025	TIME:	14:00 to 16:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project – Focus Group Meeting: Constituency Development Committee	VENUE:	Noordoewer Guest house, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Concern that large companies bypass local SMEs, leaving little benefit for local businesses Question: Will the mine procure services locally to support growth of small businesses in Karasburg, Noordoewer, Aussenkehr, Keetmanshoop, etc.?	Ephraim Itha (Community Rep)	Local procurement is part of the Koryx Responsible Mining Plan. A survey of SMEs will be done across Karasburg East/West and Keetmanshoop. Preference will be given to Namibian organisations.	Trevor Faber (Koryx Copper)
2	Issue: Uncertainty about housing and infrastructure left after the mine closes (25-year lifespan). Questions: • What happens to mine accommodation and facilities after closure? • Will workers be housed on-site or in nearby towns?	Ephraim Itha (Community Rep)	Construction: 2–3,000 workers in camp-style barracks. Operations: ~1,000 workers. Housing strategy not yet finalised; consultations will be held with Karasburg, Keetmanshoop, Aussenkehr, Noordoewer. Closure plan forms part of ESMP, including 2–3 years rehabilitation, finalised through consultation.	Trevor Faber (Koryx Copper) / Amelia Briel (Knight Piésold)
3	Issue: Mining may affect schools, social fabric, and community life. Questions: • How will social impacts be managed, especially regarding schools and youth?	Manfred Tjerije (Secondary School Principal)	The Social Impact Assessment will address risks. Housing workers on-site reduces social risks, but secondary benefits are then reduced. Mines and farmers can co-exist if impacts are mitigated.	Amelia Briel (Knight Piésold) / Trevor Faber (Koryx Copper)

Focus Group Meeting: Constituency Development Committee

1

ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
	• Will there be risks of conflict between mine workers and farmers? • What about health risks from dust and mine waste?		Independent consultants conducting 3-year baseline studies (dust, noise, water, light). Health impacts expected to be manageable, following best practices (Arizona, Chile, Peru).	
4	Issue: Learners need exposure to economic activities and mining as a sector. Comment/Request: Suggested motivational talks for learners to understand mining as an economic activity.	Susanna Kadhilwa (Aussenkehr - Primary School Principal)	Agreed. UD team can give talks during the Social Impact Assessment. Possible to arrange for current and next year's learners.	Heidri Nel (Urban Dynamics)
5	Issue: Community expectations for Corporate Social Responsibility (CSR) and infrastructure benefits. Question: Will Noordoewer and the Karasburg region benefit from CSR and infrastructure investment?	Gisela Dula (Karasburg West Constituency – Senior Admin)	During 2025–2030 (development phase), funding is limited but some investments are possible. More CSR funding will be available during operations. Communities may submit recommendations via consultants (emails provided).	Trevor Faber (Koryx Copper)
6	Issue: Concern about long-term ownership and consistency of commitments. Question: Will the mining licence be sold to another investor, or developed by the current team?	Alfred Muhongo (Karasburg West Control Admin)	Either option possible: self-develop, joint venture, or sell. Regardless, some management continuity expected; TF committed to remain involved.	Trevor Faber (Koryx Copper)

Focus Group Meeting: Constituency Development Committee

2

ISSUES AND CONCERNS REGISTER

DATE:	12 August 2025	TIME:	17:30 to 19:00
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project Noordoewer Community Residential Committee	VENUE:	Noordoewer Guesthouse, Noordoewer

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Safety & future of the open pit. Question: Will the pit remain after closure, and how will risks to the community be managed?	Silvester Louw (Community Rep.)	The pit will remain. Closure planning will include long-term safety, restricted access, and consideration of post-mining land use.	Trevor Faber (Koryx Copper)
2	Issue: Youth & employment. Question: What opportunities will be created for young people in Noordoewer?	Lydia Mwaetaro (Community Rep.)	Youth skills mapping will be undertaken. Training and employment pathways will be linked to the mine's needs.	Amelia Briel (Knight Piésold)
3	Issue: Women & social development. Question: Will the project support women's development and social initiatives?	Audia Nitshe (Secretary)	Requests noted. CSR planning will include women's empowerment and support for community-led projects.	Trevor Faber (Koryx Copper)
4	Issue: Social challenges (alcohol, drugs, teenage pregnancy). Question: How will the mine help address these community problems?	Audia Nitshe (Secretary)	These are recognised as serious social concerns. They will be addressed in the Social Impact Assessment (SIA) and linked to local programmes.	Amelia Briel (Knight Piésold)
5	Issue: Housing shortage & rising rents. Question: How will the project's workforce impact local housing? Influx will have widespread impacts.	Renald Josob (NCRC Chair)	Construction workers will stay in on-site prefabricated units. A long-term housing strategy for operations is under consideration.	Trevor Faber (Koryx Copper)

NCRC Focus Group Meeting

ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
6	Issue: Local economy. Question: Will small shops and businesses in Noordoewer benefit from the mine? The workforce may spend their money elsewhere.	Renald Josob (NCRC Chair)	Local SMEs will be surveyed and considered in procurement planning. The mine will give preference to Namibian suppliers.	Trevor Faber (Koryx Copper)
8	What is the role of the Development Workshop Namibia	Renald Josob (NCRC Chair)	They conduct planning on behalf of Koryx. Urban Dynamics will conduct follow-up studies.	Trevor Faber (Koryx Copper)
9	Most of the community is unskilled and will find it difficult to gain employment or move from unskilled to semi-skilled positions. Is there a possibility for non-remuneration work?	Silvester Louw (Community Rep.)	It won't be possible to establish a training centre at the moment, as the mine is still conducting studies. Safety is paramount and un-trained people cannot be given work that would endanger them.	Trevor Faber (Koryx Copper)
10	There are low levels of ambition in the community and they don't have a frame of reference in terms of mining. Information is needed to inspire young people.	Renald Josob (NCRC Chair)	Noted.	
11	How can the community raise concerns at this stage?	Renald Josob (NCRC Chair)	There is a grievance mechanism available.	Trevor Faber (Koryx Copper)

NCRC Focus Group Meeting

ISSUES AND CONCERNS REGISTER

DATE:	13 August 2025	TIME:	10:00 to 12:30
PURPOSE OF MEETING:	ESIA for Haib Copper Mine Project Regional Authority Meeting	VENUE:	Regional Council office Keetmanshoop

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
1	Issue: Concern about long-term durability of project infrastructure. Question: Will assets be built to Namibian specifications with a lifespan exceeding 100 years?	Mr Sadhka Ralph, (Acting CRO)	Project will follow Namibian specifications, ensuring resilience and long-term durability.	Charles Creasy (Koryx Copper)
2	Issue: Water security for both mining and agriculture. Question: Will the Neckartal Dam and potential irrigation pipelines supply both the mine and irrigation projects?	Mr Hieronymus Goroseb (NamWater)	Dam capacity = 857M m ³ ; mine requires ~20M m ³ . Even in drought years, sustainable yield remains.	Mr Goroseb (NamWater)
3	Issue: Climate change increasing drought risk and pressure on irrigation and ecosystems. Question: How will the mine secure water without undermining the 5,000 ha irrigation project and environmental flows?	Mr Chukununa	Hydrology studies underway (3 months); Engagements will also take place with NamWater (Mr Lazarus). Results will be shared; allocation must be 100% secure.	Charles Creasy (Koryx Copper)
4	Issue: Risk of customs/revenue delays affecting mining equipment imports. Question: What arrangements will ensure smooth import/export of machinery and copper products?	Mr Shinseki (NamRA)	Clearing agents at Walvis Bay engaged. Liaison with NamPort and NamRA ongoing. Exports planned: 400,000 t concentrate + 20,000 t refined copper annually.	Charles Creasy (Koryx Copper)

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ISSUES AND CONCERNS REGISTER

NO.	ISSUE / QUESTION ASKED	RAISED BY	RESPONSE PROVIDED	PROVIDED BY
5	Issue: Irrigation development opportunities linked to Neckartal Dam. Question: Can the mine coexist with a 5,000 ha irrigation scheme expected to generate ~11,000 jobs, possibly expanding to 10,000 ha?	Ministry of Agriculture / Regional Council inputs	Dam can support irrigation and mining simultaneously. Design phase of the irrigation scheme is ongoing (8 months; Minister pushing for 5). Government consulting nearby farmers on land for expansion.	Ministry of Agriculture / NamWater
6	Issue: Skills development and education opportunities for youth. Question: Will bursaries and professional training be offered to ensure locals can become engineers, geologists, and managers? We need bursaries for top achievers.	Ms Priscilla Tjiroxe (Acting Director of Education)	Request noted. Bursary schemes and training initiatives to be integrated into project planning.	Charles Creasy (Koryx Copper)
7	Issue: Processing and refining in Namibia. Question: Will copper be refined locally or exported raw?	Ms Priscilla Tjiroxe	Approximately 20% refined locally; remaining 80% to a smelter (if operational) or exported internationally.	Charles Creasy (Koryx Copper)
8	Issue: Water wastage and environmental risks. Question: Will water use and waste from mining affect regional supply and ecosystems?	Mr Mervin Kadapua (MICT)	To be addressed through ESIA. Findings will be shared in next round of presentations.	Amelia Briel (Knight Piésold)
9	Issue: Ownership and governance. Question: What shareholding split between Government and investors is being considered?	Mr Mervin Kadapua (MICT)	Negotiations remain flexible. Aim is a fair balance between Government and shareholders.	Charles Creasy (Koryx Copper)
10	Issue: Downstream water flow requirements. Question: Will environmentally releases from Neckartal Dam ensure flows for ecosystems and tourism?	Hon. Representative (MEFT)	NamWater will coordinate directly with MEFT to guarantee adequate downstream releases.	Mr Goroseb (NamWater)

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11	Issue: Health risks from base metals (lead, zinc) as seen in Rosh Pinah. Question: How will exposure risks to communities be assessed and managed?	Ms Sandra !Oeëcs (Director of Health, IlKharas Region)	Noted as a key ESIA input. Health study will investigate community health impacts.	Amelia Briel (Knight Piésold)
12	Issue: Social and cultural impacts of mining activity. Question: How will the mine address restricted river access, disruption of seasonal movements, wildlife relocation, livestock pressures, noise, and disease risks (e.g., foot-and-mouth)?	Mr Paulus Kooper (MIME)	Concerns acknowledged as significant. These will be integrated into ESIA and mitigation planning.	Amelia Briel (Knight Piésold)
13	Issue: Community impacts It's important that communities understand the impacts of mining, especially since they may not understand technical issues. Engagement with local leadership is crucial	Mr Kadakwa	The social impact assessment will investigate anyone directly. Stakeholder engagement will be an ongoing process.	Charles Creasy (Koryx Copper)
14	Issue: Relocation The Division of Land Reform and the Traditional Authority must be involved if there will be any relocation.	Ms Sophia, RWS		

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